

**Minutes from the Board of Management meeting of Illawarra District Hockey Inc. held at the Illawarra Master Builders Club on Monday 20 January, 2014 at 7.00 pm.**

**Present:** Garry Bull (President), Craig Nealon (Immediate Past President), Janet Cowan (Vice President), Wes Johnston (Finance Director), David Sharpe (Competition Director), Warren Gale (Indoor Director), Graham Body (Planning Director), Greg Condon (Rep Team Director), David Rieck (Development Director).

**Apology:** Craig Klaus (Umpires Director), Ernie Orth (Coaching Director)

**In attendance:** John Pemberton (IMHI Administrative Officer), John O'Donnell (Judiciary Chairman), Michael Thomas & Jodie Howard (Dapto HC).

**Item 1. Minutes from the previous Board meeting:**

The minutes from the previous meeting were moved and accepted as a true and accurate record.

Garry welcome Dapto Hockey Club president Michael Thomas and junior co-ordinator Jodie Howard to the meeting. This general discussion about club matters is the first of the season's club reviews. Albion Park HC will be invited to the March Board meeting for the next review.

**Action: John**

There are a number of changes to the DHC officials for the new season. Michael is the new President continuing after Brad Boon's tenure for the past three years. Michael plans to continue to use Brad's expertise and experience as well as other DHC past leaders to continue the improvements of the past years. Kirsty Roth is the new secretary and Jodie H the new junior co-ordinator. Stalwarts Chris Stolk and Warren Gale will continue as treasurer and men's co-ordinator respectively.

They realise that 2014 will be a challenging rebuilding year yet are confident that they will be able to expand of good past practices which have seen the club develop over past seasons. Their main priority is to develop a competitive 1<sup>st</sup> grade team.

DHC have appointed Tom Perrson as new 1<sup>st</sup> grade coach and are confident that the majority of last years 1<sup>st</sup> grade team are returning and a number of new players will join DHC in 2014. Training starts on 2 February with a senior development day and they are planning trial matches vs Macarthur and ACT clubs.

They will again organise their annual highly successful junior development day and are very pleased with the development of their junior club over the past 4 seasons. They are unable to enter a team in the U18 competition as they do not have a GK and the majority of the players would be too inexperienced to match the other U18 teams.

They are keen to discuss possible IDHI dispensations that will assist the club to develop their 1<sup>st</sup> grade team. One way may be to allow extra interchange players on the 1<sup>st</sup> grade bench. The suggestion to allow DHC to draw on a pool of interested lower grade players from other clubs to play for Dapto 1sts (as well as their own club) has merit but there are numerous issues to be solved before this would work e.g. fees, commitment to Dapto and not last minute call up for their home team etc

The meeting was delighted with the DHC progress and are keen to support them with any dispensations/other issues which will strengthen their 1<sup>st</sup> grade team. The Senior Field Competition sub-committee will discuss eliminating the local rule which restricts the number of match players to 14 and revert to the 16 player rule.

**Action: Dave S**

Other matters:

1 DHC were disappointed that the Board advised all umpires to penalise players who used bad language on the field but did not enforce the directive during the season. Their club was extremely upset over a number of on field incidents during the 3<sup>rd</sup> grade grand final noting several senior Dapto players will not play hockey in the future as a result. They also reported a number of club supporters who will

not attend further grand final days after receiving severe abuse from a rival club supporters. They felt that all of these matters were detrimental to developing Hockey in the Illawarra.

Garry emphasised the Board's commitment to strongly enforcing the IDHI's Codes of Conduct in 2014 and to provide security and strict alcohol restrictions on grand final day.

2 The new ICU complex bar license has resulted in a significant loss of club income as their home day esky was not allowed into the complex (i.e. no sales to club members for post game drinks). IDI developed a roster of home clubs to run the bar in the centre building but the process was not well organised and the bar was only occasionally open. IDHI plans to open the bar from 1.00 to 5.00 pm each Sunday and will employ RSA accredited personnel to operate the bar (which may of course be Dapto HC club members).

DHC should approach the IHI Board to gain permission to run a club BBQ at the ICU complex for special occasions.

3 DHC are interested to rent some storage areas for club equipment in the ICU Complex. Wests HC currently pay for temporary storage in the complex and the IHI Board are discussing additional club & association storage areas.

**Action: Warren & Garry**

4 Jodie noted the problem of the clash of playing uniforms (shirts, shorts & socks) with the Flames club. IDHI policy is that the Flames must play in an alternate strip when playing Dapto teams. However there is still great confusion amongst players and spectators when the clubs play from minkeys to U15s. The matter will be further discussed at the Junior Field Competition sub-committee.

**Action: John**

5 DHC are concerned over the missed opportunities to develop junior hockey as clubs are not allowed into local schools to run development courses. Garry noted that the highest priority for new Regional Coaching Co-ordinator will be to develop school programs and links with clubs.

In addition, Graham has organised (along with HNSW and the RCC) an 8 week hockey development program for the 12 Central Wollongong PSSA schools at JJ Kelly park on Fridays in Term 1 2014 as a pilot program for future expanded school programs. There will be a concurrent Level 1 coaching accreditation course for parents and teachers.

## **Item 2. Business Arising**

**Australian representative shirts framing:** Garry plans to have the framed shirts on display in the ICU building in the near future.

**Action: Garry**

**Summer mixed masters competition:** The six team summer competition will resume on the 31 January with a further six rounds to play.

**Action: Garry**

**Indoor uniforms storage:** Greg will purchase a number of storage crates and store the indoor representative team uniforms at Wollongong mini-storage. In the long term it is planned to store all rep team clothing and equipment at the ICU complex.

**Action: Greg**

**Code of Conduct 'tick box':** All registered players already 'tick the box' to abide by the HNSW Codes of Conduct when they register online. Garry will investigate if it is necessary to add an additional 'tick box' for the IDHI Codes of Conduct on the online registration process.

**Action: Garry**

## **Hockey Illawarra Interim Board management**

Garry will organise a meeting of the Interim Board within the next two weeks.

**Action: Garry, Craig N, Janet & Wes**

**Sub-Committee memberships update:**

<b>Sub Committee</b>	<b><i>IWHA ( to be confirmed)</i></b>	<b><i>IDH</i></b>
<b>Finance and Administration</b>	Honorary Secretary Honorary Treasurer Assistant Secretary Assistant Treasurer	Wes Johnston John Pemberton
<b>Marketing and Promotion</b>	Publicity Officer	Craig Nealon Terry Ashby Tony Dellapina John Pemberton
<b>Game Development</b>	Coaching Committee Minkey Convenor	David Rieck Amie Simmons Ern Orth Graham Body
<b>Officiating</b>	Umpires Convenor Judiciary Committee	Craig Klaus Tyson Street Darren Fowles Graham Body John O'Donnell (Judiciary)
<b>Event Management</b>		Darren Fowles
<b>Facilities</b>	4 x Illawarra Hockey Board Members Building & Turf Committee Grounds Committee	Garry Bull Jonathan Castle Warren Gale Allan Went
<b>Representative Teams</b>	Touring Committee Convenor Selection Committee Field Convenor Selection Committee Indoor Convenor	Greg Condon David Rieck Ern Orth
<b>Masters Hockey</b>	Selection Committee Masters	tba
<b>Womens Field Competitions</b>	Fixtures Committee Point Scorer (Registrar) Club Representatives	
<b>Mens Field Competitions</b>		David Sharpe (Chair) John Pemberton tba – Albion Park RSL Warren Gale – Dapto Michael Hickey – Fairy Meadow tba –Kiama Mark Bisby - Robertson Tony Dellapina – University Peter Miotto – Wests Illawarra
<b>Junior Field Competitions</b>	Fixtures Committee Point Scorer (Registrar) Club Representatives	Chair – to be elected John Pemberton tba – Albion Park Flames Jan Massie – Albion Park RSL Jodie Howard – Dapto Richard Heffernan – Fairy Meadow Danielle Ford – Gerringong tba –Kiama tba – Seacliff tba – Unanderra Mark Campbell – University David Rieck – Wests Illawarra

<b>Sub Committee</b>	<b><i>IWHA ( to be confirmed)</i></b>	<b><i>IDH</i></b>
<b>Indoor Hockey Competitions</b>	Indoor Hockey Committee	To be advertised in May 2014

Currently IDHI Board minutes are distributed to IDHI Board members, club officials & life members, IDHI judiciary chairman, IWHA president & secretary, SHHA president & co-ordinator. The meeting felt that the minutes should also be distributed to IWHA clubs.

**Action: Garry to include as an agenda item for the Interim Board meeting**

### **Item 3 Sub-Committee Reports**

#### **Finance & Administration**

##### **Correspondence:**

1 Garry will attend the Illawarra Academy of Sports presentation night on Friday 14 February.

**Action: Garry**

2 John is awaiting lists of club officials before completing the HNSW Affiliation/contacts form – due by 28 February.

**Action: John**

3 Ern Orth submitted a request for his son William to play for any other club team in the U18 competition. University HC had advised their players that they had enough over 15 year old players for its team i.e. it would not be selecting U15 players in the team.

The meeting was sympathetic to the request for William to play for another club in the U18 competition. However there were a number of issues that the request raised and it was decided to send the request to the new Junior Field Competition sub-committee as an agenda item.

The by-laws note that a player can only play with one junior club during the field season. However dispensation has been given in the past for a player to play with another club if that club does not enter a team in that age division. This matter is somewhat different in that William's home club University have entered a team in the U18 competition. In addition University would need to discuss if they would release William to play with another club in the U18 competition noting that if they did so it would probably mean William could not play for University in the U18 competition if required later in the U18 season.

**Action: John to advise Ern & University HC**

4 A hardcopy of Illawarra Academy of Sport correspondence regarding the IAS scholarship program and invoice (dated 18 November 2013) had recently been given to Garry (it was addressed to the old PO Box address). John will contact the IAS for an electronic copy of the package and remind them of the current mailing address.

**Action: John**

**Finances:** Wes presented the Balance Sheet, Profit & Loss, Aged Receivables and Bank Reconciliation statements to 20 January – Total Equity \$94,252.24, Net loss \$3,146.26. The meeting approved the Financial Statements.

The meeting confirmed that all players and clubs on the Accounts Receivable listing are not permitted to participate in 2014 competitions until their debt is paid.

**Action: Wes**

The meeting agreed that allocation of bar proceeds from the National Indoor Championships to the Australian Indoor Players would be split equally five ways.

**Action: Wes**

Wes noted several financial matters which will be discussed at the upcoming Interim Board meeting.

##### **Financial Amalgamation Processes**

- a. Will a common budget be set for IDH and IWHA for the 2014 season?

- b. 31<sup>st</sup> March is the next financial merger point will this be met?
- c. What charges will be levied via HockeyNet at an associational level?

- Presentation of Budget options for 2014

**Action: Garry & Wes**

#### **Registrations:**

1 John will ask all clubs to supply a list of 2014 officials and if they have any unfinancial players. An unfinancial players list will be supplied to HNSW after the 17 February SGM.

**Action: John**

2 HNSW has organised a HockeyNet training course on Saturday 1 February from 9 am to 1 pm at the ICU Stadium. All clubs are invited to send a representative to the course which will feature the 2014 registration process (including the online payment system). HNSW requests RSVP by Friday 24 January and John will co-ordinate IDHI acceptances and advise HNSW.

**Action: John**

#### **Hockey NSW:**

1 Ben Senior has been appointed Southern Area Regional Coaching Co-ordinator (i.e. IDHI, IWHA, SCWHA, SHHA and perhaps Shoalhaven areas). Ben will meet with local hockey officials in early February to discuss his role. The meeting felt two priority areas for Ben should be participation rates through school programs and officiating.

**Action: Garry et al.**

Garry will represent IDHI at the HNSW Presidents Forum and Awards Night – both on Saturday 15 February at Sydney Olympic Park. The main item for the Forum agenda will be Associations Reform.

**Action: Garry**

#### **Game Development:**

Nominations for coaches as well as invitations to both girls and boys had been distributed for the junior development program which runs on Monday afternoons at ICU fields for seven weeks starting on 3 February. David R reported that coaches so far include Barry Reid (head coach) together with Flynn Ogilvie, Kyah Gray and Nick Jennings.

**Action: David R**

David plans to organise an U11 and U13 Development Day on a Sunday morning in early March.

**Action: David to advise all clubs of the details and to contact all U11 & U13 registered players**

It is also planned that the U11 and U13 representative teams will play in the ACT Carnivals over the June long weekend.

**Action: David & Greg**

#### **Officiating:**

The IDHI Officiating sub-committee (Craig Klaus, Tyson Street, Darren Fowles, Graham Body & John O'Donnell) will meet this Wednesday at 7.00 pm at the ICU Stadium to hold their inaugural meeting.

**Action: Craig K**

John O'D tabled a final draft version of the new Judiciary video use guidelines. They will be discussed at Wednesday's meeting and distributed to clubs for comment. A final version will be discussed for acceptance at the February SGM and implementation for the 2014 season.

**Action: JOD**

#### **Facilities:**

**Hockey Illawarra:** Garry reported:

- IHI successful in gaining several grants - \$10,000 grant for the alcinite roof replacement at the ICU stadium; \$8000 grant for a new Croom Rd scoreboard, \$9000 for ICU Stadium curtain replacement & water cannons and \$700 for remote scoreboard controls at ICU complex.
- Shellharbour Council plan to erect fencing around their assets including Croom Rd hockey field.
- The IHI Board will not oppose a change in name so that the nearly merged local associations can use the business name Hockey Illawarra.

**Representative Teams:**

Nomination forms for coaches and selectors for all field representative teams had been sent to all clubs as well as 2013 coaches – nominations are due in early February. Applications received so far include Simon Beaton (opens coach), Steve Tuddenham (U13 coach), Wes Johnston and Ernie Orth (selectors).

Greg discussed a couple of changes to the State Championship Planner which will be distributed at the February SGM.

**Action: Greg**

Greg will book accommodation for players and families for two teams for the U13s, U15s, U18s and Opens (only players) championships.

**Action: Greg**

**Masters Hockey:**

- The Illawarra Masters AGM will be held at Albion Park RSL on Monday 3 February at 7 pm. Brian Eastham has indicated that he will not be continuing as chair.
- The NSW Masters AGM will be held on Saturday 15 February at 11 am at Sydney Olympic Park. Warren Gale and Peter Ovington will be Illawarra delegates.

**Men's Field Competitions:**

Once the preliminary team nominations are received on 17 February, Dave S will organise a MFC sc meeting to discuss competition format and draft draw.

**Action: Dave S**

**Juniors Field Competitions:**

**Under 18 Competition:** Nominations had been received from Albion Park (2 teams), Fairy Meadow, Kiama, Southern Highlands, Shoalhaven (likely), University and Wests Illawarra (2). A draw will be produced once confirmation of the Shoalhaven team is received.

**Action: John & Wes**

If nine teams are confirmed, the competition will play one round of eight matches + a bye (nine weeks) then split into an A & B Division for the second round.

It was decided not to enter an Illawarra U15 representative team in the U18s. Last season the U15s had a changed team every week of the U17s competition which did not achieve the objective of the U15s playing as a team each week. In addition the change to an U18s competition would widen the age gap between the U15s and other players in the competition. However it is planned that the U15 representative team will play some trials against the bye team nearer to the U15 state championships.

**Action: Greg**

**Indoor Hockey:**

1Warren reported that all grand finals on 19 December were very close and that the U11 development day on 13 December was highly successful.

Grand Final Results:

A Div Stick Kents 7 Sharpies 6  
B Div Enzed 3 Clean & Co 2  
C Div Clean & Co 3 Kiama 2  
U15 Uni Blue 4 Fairy Meadow 2  
U13 Uni Blue 5 Wests White 5

2 NSW won both the Men's and Women's Opens and U21 titles at the Australian championships held at ICU Stadium in the early January. All of the teams remarked that the championships were very well organized and the meeting thanked Warren, JOD, Janet and all of the workers for their efforts.

Simon Beaton; Flynn, Heath & Kurt Ogilvie and Matt Perry were selected in the 2014 Australian Indoor squad. Local umpires who officiated were Tyson Street, Vicki Cowan and Tiarne Petkovich.

**Other Business:**

1 The next meeting of the Board will be at 6.00 pm on Monday 17 February – followed by the Special general meeting at 7.00 pm.

**Action: John**

2 The Board have decided to contract Diskray PL (John Pemberton) to provide administrative services for the 2014 field hockey season. At this stage John's role will be similar to previous years; however, it may change during the season as amalgamation and interim board procedures progress. John will adjust the payment schedule to finalise payments by 30 September to align with the IDHI end of financial year.

**Action: John**

Garry Bull,  
President