



Judo Federation of Australia Inc

Teams and High Performance Program Activities

Procedures

These procedures apply to Judo Federation of Australia Inc (JFA Inc) Teams and other High Performance Program Activities and supersede other procedural information where there is any conflict or lack of clarity.

Introduction

The JFA Inc, with its' key stakeholder the Australian Sports Commission, is investing unprecedented effort into improving the sport's governance, team-management, rules and behavioural codes. This includes strengthened processes for discipline, complaints resolution, investigations, tribunals and appeals. These are seen as essential for national teams to reach Australia's Winning Edge targets for international competition and the growth of judo in Australia.

The following information pertains to personnel for Teams and High Performance Program activities. This information may be revised from time to time by the JFA Inc.

Team discipline

National Team and High Performance activities hold flagship status and are given high priority by the JFA Inc. Behaviour which is not consistent with the JFA Inc.'s Teams and High Performance Program Activities Code of Conduct (the "Code") will be called-out and sanctioned by team officials in accordance with the provisions below:

Verbal Statements –

A formal verbal statement of breach of the applicable Code will be given to the offending team member (where possible in presence of two officials), and without exception will be noted in the Team Leader's report to the JFA Inc National Coaching Commission and Board of Management.

Sanctions –

Team Officials may impose interventions or sanctions, without resolution by the JFA Inc complaints resolution processes, provided for in its rules, bylaws and other policies. Sanctions will generally comprise of exclusions from activities or other types of controls and restrictions on access and movements. Sanctioning interventions will generally be made to re-establish optimal team performance conditions and to get all team members focussed back on performance excellence.

A team member sanctioned by a JFA Inc Team or High Performance Program Official must accept the sanction imposed, however the team member may have registered that they either accept or do

not accept the sanction as reasonable. This will also be noted in the Team Leader's report to the JFA Inc National Coaching Commission and Board of Management.

Team officials may exclude team members from associating with other team members or from further training or participation in competition. Further, team members may be restricted in participating in recreational activities, or limited to the team accommodation for some period or for all the remaining period of the activity and in some circumstances may be immediately discharged from the team and sent back to their point of origin.

Team members will have no recourse to or against the JFA Inc or its Officials should they be excluded from competitive opportunities or be immediately discharged from a team including an instance where the statement of breach or sanction are overturned on appeal.

Team member acceptance of these procedures and consequences for a breach of the Code are a condition of JFA Inc Team membership

Breaches of the Code will be referred to the JFA Inc Disciplinary Tribunal under the procedures set out JFA Inc rules, bylaws and policies. These provide for investigations, hearings, determination of penalties as well as appeals. Penalties may include, among other things, refunding any financial support provided by the JFA Inc, fines, and suspension or termination of membership of a team or the JFA Inc.