



#### Mission:

To promote and encourage hockey within the local community in order to consistently provide opportunities for juniors and seniors at local, regional and state levels in a friendly and safe environment.

#### Vision:

To provide facilities and opportunities of equal standard to that of Metro clubs, that will result in a very high standard of skill in all areas including playing, coaching, officiating and administration.

## **President's Report:**

NDHA's upgraded facility was operational over its first winter season in 2019. Built in a picturesque setting at the entrance of town its appeal is on display to anyone travelling through Naracoorte. The new look facility is a wonderful reflection of NDHA as a Regional Sporting Association and of the volunteers who are its foundation. Our success in the Sporting Surfaces Program Grant is now experienced in reality by all its members and surrounding communities.

Some of our Association members may not be aware that it is located centrally in the region and services a population in excess of 30,000 people. With this central location and a committed cluster of volunteers within the NDHA it was logical to work towards the installation of a modern turf. This work had been ongoing over 20 years with admirable diligence and determination. As time passed it became even more obvious that it was an overdue requirement. Our rural families required access to what is considered standard in the city and travel commitments in doing so needed to be reduced.

It should never be forgotten that it was once considered impossible by many people that NDHA would ever achieve the installation of a turf. Indeed over the years there seemed at times to be never ending obstacles. Regardless of outside opinion five hockey clubs under the umbrella of the NDHA worked together over decades preparing for when that 'magic opportunity' would come along to fund it. The Clubrooms were built, the lights installed around a grass field in anticipation of turf and fundraising money religiously set aside specifically for the purpose. Persistence and working together has its challenges but NDHA volunteers have proven that it can dig deep when needed to achieve great things. To pursue a vision over so many years is incredible to reflect upon.

The question was how could a country hockey association run by volunteers ever raise over one million dollars to achieve a synthetic surface? NDHA's success in the Sporting Surfaces Program pushed the volunteer workload into excess. Endless hours of work and meetings from a committed team of people in the Naracoorte Turf Committee put the story and project details together into the successful grant application. A Project Control Group worked together travelling to Adelaide sometimes weekly to meet with Project Manager Jim Allen to see the surface laid and completed to NDHA's standards and most importantly to budget.

At the same time a catering club persistently worked to meet the requirement of regular bookings and to showcase an income that would support our grant application. Their substantial work continued throughout 2019. Sports Centre meetings were attended, Council meetings attended and proposals for a Council guaranteed loan written and presented. The NDHA bar was open during games and functions and the NDHA grounds were consistently kept with great pride and meticulous care.

Volunteer contributions continued in many other ways such as caring for members, creating umpiring rosters, finance committee meetings, juniors and seniors coached with passion and junior development pathways pursued. The contribution by volunteers is boundless right down to the cleaning of windows and washing of dishes after a long Saturday. The work involved in running the Association is extensive, varied and constant.

For some individuals it has been extremely time consuming. It is so much more than it appears from the outside. I understand our NDHA volunteers have sacrificed valuable personal and family time and personal goals to support this Association and on behalf of our members and as the current President I would like to say thank you.

NDHA may have received \$848,000 in grant funding but the many volunteer contributions undoubtedly have given and continue to give the greatest contribution of all. NDHA's persistence in pursuing a modern surface for all members has evolved into the creation of a South East hockey destination. What a remarkable achievement, increasing participation in sport and providing a modern facility for families and individuals to enjoy coming together outside of work hours for 2019 and beyond.

So what can NDHA celebrate reflecting on 2019? We welcomed a new hockey club the Warriors into the Association, an Under 9's competition of over 40 in number gained momentum and skills. Our Under 13 competition showed how adaptable children are in changing their game to match the surface, the standard lifted across the board. An Intermediate Competition was established capturing the U16 age group and utilised senior players in the game to provide structure and guidance.

Playing experience on turf culminated in greater confidence amongst juniors to attend State trials and participate at a higher level in regional and state championship/zone competitions. Naracoorte entered a team in an Under 15 Fast Five Competition in Adelaide being one of the first of the regional associations to trial this style of competition. NDHA proudly had 5 Junior State players in 2019 and one already selected as Train On for 2020. There was also success at the Masters level with a Naracoorte Women's team travelling to Adelaide to compete.

Our year finished with a Regional Development Athlete Program run for the first time out of Naracoorte. It was paralleled by a Junior Development Program also run out of Naracoorte in the lead up to Christmas. NDHA continues to show great worth but again this comes from hard working and passionate volunteers.

Looking forward to 2020 I hope we as volunteers have a workload that settles to a more appropriate pace and is not as extreme as the last 3 years. We have survived an intense time of change and the volunteers involved throughout this time are too many to name individually but I truly hope that you understand fully just how valuable you are.

The hard work of winning the grant, the installing of the turf and our first season navigating the changes that it has brought is behind us. We can now work on the growth of the NDHA as a major hockey destination in the South East. With a focus on presenting a family friendly atmosphere and with support for those who want to achieve their best, who knows what we can achieve.



#### **Individual Member Achievements in 2019:**

Junior Association representatives in SAPSASA, combined association & zone teams:

- o <u>SAPSASA Boys</u> finished in 3<sup>rd</sup> place in Division 2 (7 teams):
  - Callum Carruthers-Murray, Henry Boord, Liam Hill, Luke Ewer, Nick Hille, Archie Carruthers-Murray, Chris Hille, Riley Justin, Will Legoe,
- o <u>SAPSASA Girls</u> finished in equal 2<sup>nd</sup> place in Division 2 (7 teams):
  - Jennifer Ellis, Tillie Derrington, Zoe James, Sophie Waters, Tamsyn Butler, Emily Eastwood, Natasha Moore, Hannah Yates, Ava Snodgrass
- U13 Boys State Championship team (USE combined with Tatiara Association) -2<sup>nd</sup> in Pool 1 - 7 teams each in 2 pools:
  - Henry Boord, Harry Drew, Callum Carruthers-Murray, Archie Carruthers-Murray, Riley Justin, Tobias Drew, Toby Boord, Will Legoe, Lochlan Dolphin, Buzz Brennan, Will Ellis, Ryan Maund, Madric Brennan
- U13 Girls State Championship team (USE combined with Tatiara Association) -3<sup>rd</sup> in Pool 2 – 7 teams each in 2 pools:
  - Zoe James, Tillie Derrington, Emily Eastwood, Zara James, Jennifer Ellis, Natasha Moore, Grace Gale, Amelie Nancarrow, Chloe Nancarrow, Tamsyn Butler, Hunter Adams, Crystal Slape.
- o <u>U15 Boys Zone team</u> (NDHA, Tatiara & LSE Associations)
  - Jaali Brennan, Connor Butler, Isaac Hocking, Cameron Taylor, Alexander Waters
- o U15 Girls Zone team (NDHA, Tatiara & LSE Associations)
  - Jorja Doecke, Madison Derrington, Taffy Adams
- U18 Boys & Girls Zone teams (NDHA, Tatiara & LSE Associations):
  - No NDHA representatives

#### Development Athlete Program Participants 2019:

Zoe James, Jennifer Ellis, Sophie Waters, Buzz Brennan, Will Ellis, Callum Carruthers-Murray, Henry Boord, Jaali Brennan, Cameron Taylor, Alexander Waters, Madison Derrington, Tillie Derrington, Jack Thomson, Connor Butler, Hamish Poulton, Dashel Adams, Ben Goodridge, Taffy Adams, Natasha Moore, Liam Hill, Kaiden Schneider, Harrison Drew, Hunter Adams, Jorja Doecke.

#### • Junior Development Program Participants 2019:

 Joel Anderson, Toby Boord, Tamsyn Butler, Lochlan Dolphin, Cody Hill, Christopher Hille, Nicholas Hille, Teagan Hocking, Riley Justin, Will Legoe, Amelie Nancarrow, Chloe Nancarrow, Zachary Nancarrow, Ava-Jane Snodgrass, Corrie Taylor, Harriet Waters, Eliza Withers

#### Limestone Coast Regional Sporting Academy participants

Cameron Taylor, Isaac Hocking

State & National Representatives

<u>SAPSASA 12 & Under Girls Interstate team</u> – Sophie Waters

U13 Boys State team – Buzz Brennan

<u>U13 Girls State team</u> – Zoe James, Sophie Waters, Jennifer Ellis

#### • Past NDHA Member State & National Representation:

- Lachie Busiko Under 21 Men's State Team (captain),
   2019 Hockey One Adelaide Fire,
   Under 21 Australian Team
- Hattie Shand –U21 Women's State Team,
   2019 Hockey One Adelaide Fire,
   National Junior Squad











## Other Highlights and Achievements:

- Completion of synthetic playing surface installation
- Introduction of structured Under 9 competition
- Introduction of Intermediate competition to maintain Under 16 age group competition
- A new women's team entered in senior competition
- NDHA hosted 7 Lower South East Hockey Association rounds for Rams and Naracoorte Women's teams
- Tatiara Hockey Association scheduled a full round to be played on the new turf
- Successful catering events included Triple J One Night Stand food stall at Lucindale
- Under 15 team participated in Hockey SA Hockey 5s one day tournament
- Derek James was elected as a member of the Board of Hockey SA which may help bring a regional perspective to the board's decision making.
- Hosted a Responsible Service of Alcohol training night to increase the number of accredited members



#### Premiers in 2019:

- Men Dartmoor
  - Best on Ground Zac Cattermole (Dartmoor)
- Women Dartmoor
  - Best on Ground Shari Kaczmarek (Dartmoor)
- Intermediates West Wimmera Brolgas
  - Best on Ground Madison Derrington (Greenbottles)
- Under 13 West Wimmera Brolgas
  - Best on Ground Will Ellis (Brolgas)

## Player Awards in 2019:

- Best & Fairest Player Awards:
  - Under 13 Boys B & F − Buzz Brennan (WW)
  - Under 13 Girls B & F Hunter Adams (WW)
  - Intermediates Boys B & F Jack Thomson (D)
  - Intermediates Girls B & F Taffy Adams (WW)
  - o Men's B & F -

Matt Waugh (KL)

o Women's B & F –

Kelly Gale (R)

- Highest Goal Scorers
  - Men Michael Justin (G)
  - Women Rachael Withers (G) & Angela McLean (D)
- Goalkeeper of the year
  - o Women Brittany Keam (WW)
  - Men Andrew Doecke (R)
  - o Intermediates Jacob Edwards (R)
  - U13 Kaiden Schneider (KL)
- Most Valuable Player (voted by peers)
  - Men Oliver Chaston (WW)
  - Women Kelly Gale (R)
- Men's Team of the Year (selected by coaches & captains):
  - Aaron Clothier, Kieren Brennan, Zac Cattermole, Shade McClymont, Wayne Mitchell, Gavin Boord, Oliver Chaston, Derek James, Steven Mitchell, Michael Justin, Matt Waugh, Derek Butler, Jack Thomson, John Sadler, Jacob Edwards, Troy Harris
- Women's Team of the Year (selected by coaches and captains):
  - Brittany Keam, Shannan Derrington, Annie Charlton, Sally Logan, Shari Kazmarek, Kelly Gale,
     Nancy Crawshaw, Angela McLean, Nicola Turner, Jorja Doecke, Sile Legoe, Celia Scott, Zoe James,
     Gayle Ellis, Di Schinckel, Christine Foale
- Umpire of the Year Matt Waugh (KL)
- Rising Star Umpire of the Year Jaali Brennan (WW)
- Volunteer of the Year Gavin Boord, with special recognition to Henry Boord
- Canteen Award Joe Ellis



Runner Up - Connor Butler (KL)

Runner Up - Jorja Doecke (R)

Runner Up – John Sadler (D)

Runner Up - Nicola Turner (KL)

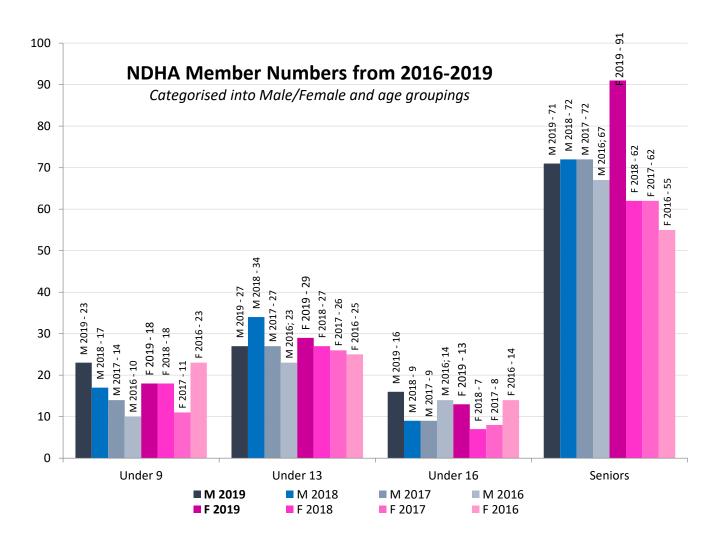






## **Membership Data**

2019	Under 9		Under 13		Under 16		Seniors		
	Male	Female	Male	Female	Male	Female	Male	Female	Totals
Dartmoor	7	3	3	6	1	0	12	14	46
Greenbottles	3	6	7	7	3	1	15	16	58
Kingston/Lucindale	6	2	5	6	5	2	18	19	63
Redlegs	6	5	4	7	3	4	13	13	55
West Wimmera	1	2	8	3	4	6	13	15	52
Warriors	0	0	0	0	0	0	0	14	14
	23	18	27	29	16	13	71	91	288





#### **Strategic Plan Priorities – Completed in 2019:**

- Installation of artificial playing surface and upgrading of toilets & change rooms <u>Artificial Playing Surface</u>
  - Successful ORSR Grant for synthetic surface \$843,000 (ex GST)
  - Installation of synthetic playing surface completed and signed off by project manager
- Star Club & Good Sports Accreditation
  - Maintained Star Club Accreditation
  - Continued working towards Good Sports Accreditation
- Player Recruitment, Development and Retention
  - o Developed an Under 9 competition with a team entered by each club approx. 40 junior members
  - Wider and clearer provision of information to all juniors/parents to increase player participation at higher level competitions
- Umpire Recruitment and Development
  - Retained a recognition system for umpire success
- Improve Fundraising efforts, increase sponsorship and success in grant applications
  - o Improved contact with current and potential business sponsors.
  - Expanded advertising opportunities for current and potential business sponsors.
  - o Continued to cater for functions at clubrooms as well as providing catering for outside events as fundraisers.
  - o Considerable outside interest shown in hiring of new clubrooms and future catering opportunities.
- Implement effective budgeting system and information dissemination to members
  - o Trial Budget for 2019 developed by Finance Committee with intent to review for sustainability at end of year.
  - Website kept up to date regularly to keep members informed, Facebook page used as an extra form of information for members, club secretaries are relied on to pass on emails to members from NDHA.









#### **Strategic Plan Priorities – Tasks for 2020:**

- Upgrading of toilets & change rooms and clubrooms, artificial playing surface
  - Complete renovation/upgrade of current toilets
  - Investigate costs and requirements for upgrading toilets with extended change rooms including unisex disabled toilet (or alternatively building new construction)
  - o Have designs drawn up and costed.
  - o Start to plan for stage 2 of a multisport complex incorporating athletics, tennis and hockey on a synthetic surface on fields 2 & 3
- Star Club & Good Sports Accreditation
  - o Maintain Star Club requirements review and update policies & procedures.
  - Update Strategic plan for 2020-2022
  - Continue to work towards obtaining Good Sports Accreditation
- Player Recruitment and Development
  - Junior & Senior recruitment:
    - Reassess and build on all junior competitions
    - Retain 'Come & Try' day to begin each season (ongoing)
    - Get in-school programs running at all local schools investigate Hockey SA proposed school program and sporting schools programs
    - Investigate possibility of alternative grade competition
    - Reinvigorate Summer Hockey program (for summer 2020-2021)
  - Junior Development:
    - Increase NDHA representation at Zone trials (U15, U18) and at U13 State Champs by establishing strong player pathways.
    - Reinforce and build on beginner programs
    - Provide local Sporting Schools with hockey program/coaches
    - Establishing and entering association representative teams in weekly competition as part of player pathways to elite levels.
- Umpire Recruitment, Development and Retention
  - Provide more opportunity for members to attend training and accreditation sessions
  - Implement a system for educating all playing members on current FIH rules
  - o Reassess umpiring program and fine tune for greatest success.
  - Implement a panel of umpires of Level 1 accreditation (or NDHA equivalent) with the aim to have a minimum of 2 members per club.
- Improve fundraising efforts and increase sponsorship and success in grant applications
  - o Continue to have small number of members liaise with businesses, keep accurate records
  - Continue to support fundraising events as an important function within the association.
  - Continue to advertise outside of NDHA to source groups and individuals interested in hiring clubrooms and/or catering for functions.
  - o Recruit small number of members to work together to find, research and apply for grants relevant to NDHA needs and provide training in grant application writing for members taking on this role.
- Implement an effective budgeting system and dissemination of information to the members
  - Develop and implement a budget allocating funds appropriately to prioritised areas
  - Make progress transparent to members
  - Continue to provide an annual report to keep all members up to date on facilities improvements, current finances, fundraising efforts and other relevant information
  - Continue to utilise all effective forms of communication with members and remain





# Financial Status of NDHA – Year Ending 2019

## Naracoorte & District Hockey Association Profit and Loss 1 January 2019 to 31 December 2019 ABN: 39 157 249 663

Income	31-Dec-19
Income Bar Sales	\$16,944.93
Canteen Sales	\$29,034.85
Catering Sales	\$23,200.07
Club Team Nominations	\$2,400.00
Club Training Fee's	\$7,650.00
Clubroom Hire	\$250.00
Courses for Training	\$600.00
Donations	\$400.00
Fines	\$240.00
Float return	\$1,000.00
Fundraising Sales	\$10,136.82
Game Day Match Fees	\$16,780.00
Gov of SA	\$3,900.00
Hire out Equitment	\$100.00
Interest Income	\$2,145.67
Nominations for outside events	\$91.05
Recycling	\$310.27
Sale of Stock	\$3,689.53
Sponsorship	\$6,322.73
Total Income	\$125,195.92
Lana Cont of Salan	
Less Cost of Sales	\$6,577.83
Bar Purchases Canteen Purchases	\$6,577.83 \$21,078.49
Total Cost of Sales	\$27,656.32
Total Cost of Sales	\$27,030.32
Gross Profit	\$97,539.60
Plus Other Income	
Other Income	\$286.15
Total Other Income	\$286.15
Less Operating Expenses	\$949.08
Accounting	\$165.26
Advertising	\$545.45
Awards & Prizes	\$12,215.07
Catering Purchases	\$651.33
Cleaning Clubrooms	\$1,869.76
Donation	\$1,809.70
Electricity	\$4,748.26
•	
Float Out Fundraising Purchases	\$1,000.00 \$2,612.73
	\$2,612.73 \$545.45
General Expenses	\$820.90
Grounds - Mowing Grounds Maintenance	\$1,990.49
	\$4,333.14
Insurance Interest Expense	\$250.00
Left over stock	\$1,971.82
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Licences & Fees	\$104.55
Memberships & Subscriptions	\$545.46
Merchant Fees	\$583.99
Printing & Stationery	\$551.52
Repairs and Maintenance - Clubrooms	\$1,836.62
Sponsorships Signs	\$600.00
Sports Vouchers paid to clubs	\$3,900.00
Team Nominations payment	\$800.00
Telephone & Internet	\$154.05
Training Courses	\$545.45
Trophies and Awards	\$824.08
Umpiring Payment	\$120.00
Waste Disposal	\$766.43
Total Operating Expenses	\$46,177.89
Net Profit	\$51,647.86

## **Balance Sheet**

## Naracoorte & District Hockey Association

## As at 31 December 2019

ABN: 39 157 249 663

	31 Dec 2019	31 Dec 2018	
Assets			
Bank			
Bendigo Bank - Turf Upgrade	\$41,747.13	\$1,953.20	
Facilities Upgrade Account	\$19,518.88	\$0.00	
NAB - General Account	\$5,484.27	\$7,172.73	
NAB - Grant Account	\$0.00	\$260,639.10	
PPH&S - Facilities Upgrade	\$0.00	\$54,794.71	
PPH&S Turf Account	\$0.00	\$53,576.67	
Total Bank	\$66,750.28	\$378,136.41	
Current Assets			
Accounts Receivable	\$165.00	\$0.00	
Turf _	\$1,136,180.37	\$611,055.36	
Total Current Assets	\$1,136,345.37	\$611,055.36	
Fixed Assets			
Plant & Equipment	\$10,378.17	\$10,378.17	
Total Fixed Assets	\$10,378.17	\$10,378.17	
Total Assets =	\$1,213,473.82	\$999,569.94	
Liabilities			
Current Liabilities			
GST	\$77,619.45	\$23,567.00	
Historical Adjustment	\$154,619.74	\$141,859.93	
Rounding	\$0.10	\$0.00	
Total Current Liabilities	\$232,239.29	\$165,426.93	
Non-Current Liabilities			
Loan - Naracoorte Lucindale Council	\$95,443.66	\$0.00	
Total Non-Current Liabilities	\$95,443.66	\$0.00	
Total Liabilities	\$327,682.95	\$165,426.93	
Net Assets	\$885,790.87	\$834,143.01	
Equity			
Current Year Earnings	\$51,647.86	\$834,143.01	
Retained Earnings	\$834,143.01	\$0.00	
Total Equity	\$885,790.87	\$834,143.01	

