



Official Code of Behaviour

As an Official of HA or as/with a Member³ you are required to comply with this policy. You must meet the following requirements in regard to your conduct during any activity held or sanctioned by HA or as/with a Member and in your role as an Official held HA or as/with a Member:

1. Treat all players with respect at all times.
2. Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring players play within the rules.
3. Umpires: maintain consistency and impartiality when making decisions.
4. Be impartial and maintain integrity in your relationship with other officials, players and coaches.
5. Avoid situations that may lead to a conflict of interest.
6. Not be in a position of individual and unsupervised contact with players under 18 years of age.
7. Be courteous, respectful and open to discussion and interaction.
8. Be a positive role model in behaviour and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of hockey and officiating at all times.
9. Refrain from any personal abuse towards players.
10. Show concern and caution towards ill and injured athletes. Enforce the blood rule and apply procedures regarding ill or injured players according to the rules.
11. Abstain from the use of tobacco and the consumption of alcoholic beverages when officiating or whilst in uniform.
12. Adhere to the Anti-Doping Policy advocated by HA.
13. Make no public comments or media announcements without prior approval from your Tournament Director or Umpire's Manager.
14. Umpires – Wear only the official uniform supplied by HA when umpiring at a tournament.
15. Maintain the fitness level deemed acceptable when your appointment to the tournament was made.
16. Abide by all relevant policies documented by HA in relation to your appointment at a HA sanctioned event.
17. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

³ This means a State Association, Affiliated Association and/or Affiliated Club