



## **Geraldton Hockey Association MEMBER PROTECTION POLICY**

### **STATEMENT**

Geraldton Hockey Association (GHA) believes that all people have the right work, play and socialise in an environment that is safe and inclusive. GHA regards violence, unlawful discrimination, sexual harassment, bullying and abuse in any form as intolerable. We will strive to ensure that members are provided with a safe environment in which to play hockey.

Any reports of inappropriate behaviour will be treated seriously, sympathetically and confidentially and, where necessary, will be investigated thoroughly. GHA will take reasonable steps to ensure that complaints and witnesses are not victimised in any way.

GHA aims to promote ethical and informed decision-making and responsible behaviours with this hockey community. Where certain kinds of undesirable conduct are contemplated under various provisions of State and Commonwealth legislations, GHA will use these as a foundation for their processes and procedures.

GHA has also adopted the Hockey Australia Member Protection Policy (<http://hockey.org.au/Portals/2/PDFs/Committees%20&%20Governance/2015%20Hockey%20Australia%20Member%20Protection%20Policy%20V9%20%20FINAL.pdf>) as updated and applicable to Western Australia.

GHA seeks through this policy to formally record its commitment to upholding the right of its stakeholders to be treated with respect, dignity and to be safe and protected from abuse.

We will continually improve our Member Protection Policy through review and monitoring.

### **RESPONSIBILITIES**

The Board is responsible for the Member Protection Policy and its supporting processes and procedures.

All members are responsible for behaving in a responsible manner and treating other members with respect. All players are responsible for following the rules of hockey and the player Code of Conduct.

### **FURTHER INFORMATION**

For further information on this policy and the Member Protection Procedures, contact the GHA Office.

Policy No/Version 1.1 V1	Approved: Board minute #3-2016	Date: 2 <sup>nd</sup> February 2016	Distribution: Procedures & Policies	Next Review: February 2017
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