



Name	Representative Player Assistance Policy		
Document No:	PO-014	Version:	012
Approved by:	Management Committee		
Issue date:	16 January 2019	Review Date:	January 2020

## REPRESENTATIVE PLAYER ASSISTANCE POLICY PORT ADELAIDE DISTRICT HOCKEY CLUB INC.

### 1. PURPOSE

The Club recognises that representative players, coaches and officials undertake substantial personal sacrifice to achieve their goals both monetary and personal.

To help support and develop elite players and officials within the club, to retain players and officials who have continued representation at high levels and to attract players and officials who may need assistance to play for the Club; the Club will endeavour to provide financial and/or physical assistance (when available) to support these players and officials.

### 2. POLICY

The following levels of assistance will be provided to players, coaches, umpires and technical officials.

#### Level of Assistance

The level of financial assistance shall be that set out in the table below.

Representative Level	Subsidy (2019)
Australian Open Senior Team	Rebate of Fees
Australian Veterans Senior Team	Rebate of Fees
Australian Youth Team	Rebate of Fees
Australian Secondary Schools Team	\$175
SA Open Senior Team	25% of HSA Player Levy
SA Veteran Senior Team	\$200
SA Under 21 Team	\$200
SA Under 18 Team	\$175
SA Under 15 Team	\$150
SA Under 13 Team	\$100
Secondary Schools State Team	\$125
Primary Schools State Team	\$75

This assistance applies to:

- Players selected and participate in the respective championships.
- Coaches
- Umpires and Technical Officials attending the respective championships

For the purposes of calculating the amount of assistance these amounts are awarded for every level of representation and are cumulative with no maximum amount.



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### Payment

The subsidy is payable by way of fee relief. That is the amount due as a subsidy may be deducted against membership fees owed by the player to the Club.

Where the subsidy exceeds the value of the membership fees payable by the player or official then the subsidy may be:

- Carried forward for future years; and, or
- Applied to the benefit of immediate family members (spouse/partner, children or parents)
- Paid in cash by way of refund of membership fees already paid
- Paid in cash in special circumstances at the discretion of the Management Committee.

Where the player or official is a goal keeper, with the consent of the Management Committee, the subsidy may be paid in cash or used to offset other amounts due to the Club.

### Qualification

In order to qualify for the subsidy players, coaches and officials are expected to:

- Abide by the various codes of conduct and represent the Club through exemplar behaviour and sportsmanship both on and off the field.
- Be required to play all games in the season with the Club unless they are fulfilling representative commitments or are injured.
- Undertake development roles as may be required by the Club from time to time.

### 3. REVIEW OF POLICY

The Club will review this policy annually or as often as it determines necessary and will make any changes it determines necessary or desirable.

### 4. ACCESS TO POLICY

This policy will be available for viewing by any member of the club via its website ([www.padhc.com.au](http://www.padhc.com.au)) or a copy will be provided upon request.

### 5. CHANGE HISTORY

Versions	Approval date	Approved by	Change
001	January 2008	Management Committee	Original
002-11	Annually – each January	Management Committee	Existing policy reviewed and updated.
012	January 2019	Management Committee	Existing policy reviewed, updated and transferred to new Policy format