



Name	<b>PADHC Member Protection Policy</b>		
Document No:	PO—001	Version:	003
Approved by:	Management Committee		
Issue date:	15 February 2017	Review Date:	February 2018

## **MEMBER PROTECTION POLICY PORT ADELAIDE DISTRICT HOCKEY CLUB INC.**

### **1. STATEMENT**

The Port Adelaide District Hockey Club ('the Club') believes that all people have the right to work, play and socialise in an environment that is safe and inclusive. The Club regards violence, unlawful discrimination, sexual harassment, bullying and abuse in any form as intolerable. We will strive to ensure that members are provided with a safe environment in which to play hockey.

Any reports of inappropriate behaviour will be treated seriously, sympathetically and confidentially and, where necessary, will be investigated thoroughly. The Club will take reasonable steps to ensure that complainants and witnesses are not victimised in any way.

This Policy includes Child Protection, Images of Children, Anti-Discrimination & Harassment, Sexual Relationships, Pregnancy, Gender Identify, Alcohol, Smoking, Cyber Bullying and Social Networking Policies as well as Codes of Behaviour.

The Club aims to promote ethical and informed decision-making and responsible behaviours within the hockey community.

The Club has adopted the Hockey Australia Member Protection Policy as updated and applicable to South Australia.

<http://www.hockey.org.au/Portals/2/PDFs/Committees%20&3B%20Governance/2015%20Hockey%20Australia%20Member%20Protection%20Policy%20V9%20FINAL.pdf>

The Club seeks through this policy to formally record its commitment to upholding the right of its members to be treated with respect, dignity and to be safe and protected from abuse.

We will continually improve our member protection practices through review and monitoring.

### **2. RESPONSIBILITIES**

The Management Committee is responsible for the Member Protection Policy and its supporting processes and procedures.

All members are responsible for behaving in a responsible manner and treating other members with respect. All players are responsible for following the rules of hockey and the player code of conduct.

### **3. REVIEW OF POLICY**

The Club will review this policy annually or as often as it determines necessary and will make any changes it determines necessary or desirable.

### **4. ACCESS TO POLICY**

This policy will be available for viewing by any member of the club via its website ([www.padhc.com.au](http://www.padhc.com.au)) or a copy will be provided upon request.

## 5. RELATED POLICIES

Policy
<ul style="list-style-type: none"><li>• PADHC Codes of Behaviour Policy</li><li>• PADHC Child Safe Policy</li><li>• PADHC Junior Sport Code of Behaviour Policy</li><li>• PADHC Alcohol Management Policy</li><li>• PADHC Safe Transport Policy</li><li>• PADHC Smoke Free Policy</li></ul>

## 6. RELATED EXTERNAL REFERENCE

Name
<ul style="list-style-type: none"><li>• Hockey Australia Member Protection Policy <a href="http://www.hockey.org.au/Portals/2/PDFs/Committees%20&amp;%3B%20Governance/2015%20Hockey%20Australia%20Member%20Protection%20Policy%20V9%20%20FINAL.pdf">http://www.hockey.org.au/Portals/2/PDFs/Committees%20&amp;%3B%20Governance/2015%20Hockey%20Australia%20Member%20Protection%20Policy%20V9%20%20FINAL.pdf</a></li></ul>

## 7. CHANGE HISTORY

Version	Approval date	Approved by	Change
001	July 2005	Management Committee	Original
002	13 January 2016	Management Committee	Existing policy reviewed, updated and transferred to new Policy format.
003	15 February 2017	Management Committee	Reviewed – no change.