

This role is funded by Hockey NSW and we will need to continue to support the role to ensure the ongoing viability and continuance of the role..

Pat O'Donnell has undertaken this role very well and in his first year has seen him make in roads into the schools as well as working closely with our talented junior and senior players.

Pat was also rewarded for his great work by being selected by Hockey NSW to coach the NSW Under 13 Boys team.

Season Highlights

The 2016 season has seen a number of highlights. In no particular order these include:

- . Growth in the number of juniors playing hockey.
- . Increased media exposure through all media forms.
- . New goals for Paul Field.
- . Safety and structural repairs to the grandstands, extending their life by 5-7 years.
- . Our Under 18 Boys team winning the NSW Championships in their respective division and our Under 18 girls being runners up in their division.
- . Hosting and conducting a very successful Hockey NSW Under 13 Girls championship. Thank you to everyone who helped during the 3 days of the championships. Feedback from Hockey NSW was very positive and we have been rewarded by Hockey NSW by being granted the Under 15 Girls championships in 2017.
- . A number of our representative players achieved state and specialised squad selection in 2016. They were:

Isobell Cowell
Dylan Martin
Jack Boyd
Riley Makeham
Liam Dobbie
Lachlan Kendell
Helen Landsdown
Peter Outrim

We also had some of our primary aged juniors that were selected to represent at the NSW PSSA hockey carnival. They were:

Sophie Bailey (Mackillop)
Hayley Beresford (Riverina)
Amy Cowell (Riverina)
Jessica Engelbrecht (Riverina)

- . Our involvement in the inaugural Wagga disability Olympics was a great opportunity to promote hockey through diversity and also show our commitment to the wider Wagga Community. Thank you to Kelsey Griffin, Pat O'Donnell for their support, commitment and willingness to work with children who have a diasability. You have done yourself and our association proud.

Running of the Association

We have introduced new policies during 2016 covering:

- . Representative Accommodation
- . Alcohol at the grounds

- . Social Media
- . Ground sponsorship signage

Ongoing work will need to continue in terms of reshaping and refining current policies as well as introducing new policies to meet the future needs of the association.

This year we have completed 2 on-line surveys to capture the thoughts of our players and wider hockey community around:

- . The 2016 Winter Season competition structure
- . The 2016 Winter Junior Competition

The results of these surveys will be shared with all clubs, and will form a valuable tool for the incoming board in structuring the Senior and Junior competition for next year.

From a competitions perspective the board has certainly felt an additional workload without having an Officiating Manager. The impact was particularly felt by our Competitions manager who took on both roles. He did a fantastic job, on a week to week basis, however there was not a lot of time to undertake, the additional task that an officiating manager would take on.

From a facilities perspective this year saw us:

- . Complete the annual turf maintenance. Whilst this is relatively costly it does extend the life of our 2 turfs, and is essential in keeping them at their top playing condition.
- . Providing new goals for Paul Turf
- . Complete safety repairs to the 2 grandstands on Paul Field. Stage 1 has been completed with Stage 2 (structural strengthening) being completed before March.
- . Undertake safety enhancements to the canteen, as well as purchasing a new bay maree, and a new cooking hotplate.
- . Installation of air conditioning in the clubhouse along with purchasing of additional tables for meetings etc.
- . Being successful in obtaining grants to assist with our facility management. The grant approved by the WWCC will assist with installation of the safety nets on both fields, and the grant approved by the Wollundry Rotary /Club will assist with the installation of the new defib machine downstairs in the Clubhouse.

We have also completed a grant application for the repairs to the grandstands. Outcome will not be known until late December.

Facility priorities for 2017 to be considered include:

- . Installing the safety nets on both fields.
- . Completing structural repairs to the grandstands.
- . Reposition the central dugout on Noonan Field and re painting all dugouts and containers.
- . Providing shoe cleaners for both fields

Going Forward

At times during the season I have felt that we whilst we made genuine steps going forward what was clearly lacking is a 3-5 year strategy that will become the 'game plan' for WWCHA.

Without this strategy we are in danger of being left behind other sports, in Wagga who clearly have done a lot of work on strategy and making sure they stick to the game plan.

Rugby, Soccer and Aussie Rules are 3 sports that are growing in player numbers both Junior and Senior and their profiles are subsequently lifting.

Our strategy clearly needs to be developed in 2017 and must include the following key areas:

- . Clearly defined mission statement. What are we here for.
- . Junior competition and development including increasing playing numbers
- . Senior Competition including increasing player numbers and providing the best opportunity for all players to excel.
- . Representative, including improving performance, additional competition exposure and retaining key players.
- . Facilities
- . Masters, including increasing player numbers and participation.
- . Media
- . Sponsorship
- . Linking better with Hockey NSW

Without this strategy, WWCHA will I believe, lack direction as well as falling behind other sports in terms of growth. By having a clearly defined strategy (business plan) it will also demonstrate to Hockey NSW that we have our house in order.

Finally I would like to thank everyone for allowing me to come back to Wagga Hockey after a long absence. I have very much appreciated your support.

I would also like to personally thank each and everyone of my board members, who have given up so much of their personal time to support me and the WWCHA. I have appreciated your help and support. Thankyou

Ken Larkin
President WWCHA

Administration- Carla Bailey

This season there were some changes implemented regarding junior registrations which provided a more efficient registration process. Hockey NSW have provided opportunities for rebates for those associations that had an increase in junior players in both the U7 and U11 age groups. WWCHA had an increase of 14% and 24% respectively in these age brackets and will receive a rebate of \$760.

Next season a new registration portal will be utilised for all Hockey NSW registrations with the current system being phased out by 31 December.

It would be good to see a few more club reports for the General meetings next season.

Moving forward establishing a new website should be a priority as well as storage of association records.

Lastly, I would like to thank the board members for their support throughout the season.

Treasurer's Report- Karen Boyd

Treasurer's Report for Annual General Meeting on 28th November 2016

Season 2016

The 2016 has been a successful year for our first of Saturday hockey. Each club has an invoice for finals as there was a delay sending them out. Council had trouble with lights account.

Books currently at accountants being audited and financials being prepared

Balances of accounts as at 31st October 2016

\$

Cheque account	81270.11
Cash reserve account	17600.78
Term Deposit	194392.44
Mastercard account	1810.83
Total	295074.16

Please find attached the Profit and Loss report ending 31st October 2016 as per our new end of financial year date.

The following items need a mention

Canteen. First half of the season saw little profit for the Canteen. With few changes and a successful state Championship the following occurred. Income of \$36079.82. Expenses of \$24193.89. Overall profit of \$11885.93. Thanks goes to all members who helped out in the 2016 season.

Field Income of \$66439.88. Due to the weather, this year seen a lot of non-hockey income. This figure does not include the finals as invoices were delayed. This figure is also down from last year.

Representative Levy. Income of \$27694.53. Expenses of \$22533. A profit of \$5161.53. Please bear

I in mind that the expenses does not include the hdtrly cost of organising done by representative and treasurer to have successful championships. All te'ams that went away have had full payments of all players. I take pride in this as I have contacted several players several times to have payment made. Other Revenue- \$4000. This amount includes incbme from grants and sponsorship signage. Facilities- Expense of \$17342.93. Main items were Goals \$4362. Air conditioning \$4817. Defib unit \$897. Grandstands \$5100. And remainder being general maintenance.

Accounts yet to pay. GST of \$6250 to come off profit.

Things to consider for 2017.

Juniors- still not covering costs. Discussions need to take place before the season. This can now happen as more time development officer to organise.

Representative uniforms- We will need to purchase ASAP. Waiting on outcome of meetings. To date no costs have been given.

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Profit & Loss Statement

January 2016 To October 2016

Waqqa Waqqa Combined Hockey

PO Box 311 Wagga Wagga
NSW /fiSO

ABN: 72 248 377 042

Email: waggahockey@gmail.com

Income

Canteen Income	\$36,079.82	
Field Income	\$66,439.88	
Lighting Recovery Charges	\$1,336.01	
Interest received	\$3,121.64	
Membership	\$35,293.25	
Other revenue	\$4,000.00	
Representative Levy	\$27,694.53	
Total Income		\$173,965.13
Total Cost Of Sales		\$0.00
Gross Profit		\$173,965.13
Expenses		
Administration costs	\$4,321.87	
Advertising	\$22.00	
Canteen	\$24,193.89	
Carnival Costs	\$2,207.25	
Disability Registration	\$554.26	
Facilities	\$17,342.93	
Fees and permits	\$9,203.18	
GST Paid	\$3,906.00	
Junior Development	\$1,700.00	
Lighting Costs	\$8,671.52	
NSW Affiliation Fees	\$3,714.75	
Rent	\$584.00	
Rental property expenses		
Bus Hire	\$710.36	
Indoor Rep Costs	\$311.82	
Rep Team Accommodation	\$12,317.27	
Rep Team Entry Fee	\$8,466.13	
Travelling expenses	\$727.42	
Trophies	\$3,131.72	
Turf Maintenance	\$6,322.91	
Umpires Expenses	\$9,985.00	
Uniforms	\$2,220.30	
Presentation Night	\$288.64	
First Aid	\$109.30	
Total Expenses		\$121,012.52
Operating Profit		\$52,952.61
Other Income		
GST Refund	\$855.00	
Total Other Income		\$855.00
Net Profit/(Loss)		\$53,807.61

This report includes

Year-End Adjustments.

Page 1 of 1

Facilities Report

No report

Representative- Tracey Gibbons

No report

Competitions- Sam Arnold

No report

Events- Paula McEwan

I would like to start by saying thank you for letting me represent Wagga Hockey as the Events co-ordinator for 2016. It has been an interesting year with lots of learning curves. The U13 Field State carnival was probably the biggest one but with out the support of the rest of the board and the many volunteers it certainly wouldn't have ran as well as it did.

Thank you to the people who also attended the Wagga Hockey Presentation night at the MTC. I was a little bit disappointed with the length of time that people stayed as a group as the plan is to make the night a presentation night wagga hockey can be proud of and people want to attend. Unfortunately this will not happen if clubs and members do not support the night.

2017 will bring a new year with another State carnival where Wagga Hockey can shine again. This will not happen without a board that can cohesively work together and the support of the clubs. I encourage the person who is nominating for the role of events to use the guidelines that NSW Hockey supply and also the knowledge of the many officials that Wagga hockey is lucky enough to have.

One of the main things I have noticed, as a board member is how much behind the scenes work goes on by board members and various members of Wagga Hockey. It does how ever seem to be the same people who volunteer for most things and I would encourage clubs to try and develop volunteers to help in the different roles either in their club or Association level. With out the clubs becoming actively involved in promoting hockey to the juniors and actively trying to find members Wagga hockey will not move in the direction that it needs to which is such a shame as we have fantastic facilities which we really don't use to the full potential.

Thank you again for giving me this opportunity in 2016, it has been a big learning curve but due to work commitments I will not be re nominating for 2017. I am happy to help the incoming member in any way I can and encourage people to put their hands up, as it's a great insight to see how things really work.

Officiating-

No report

Development- Kate Wickson

Junior Development Report Annual General Meeting November 2016 - Kate Wickson

2016 was a year of many changes for Junior Hockey in Wagga. After parent consultation and observations of how other associations run their Junior Competition, the decision was made to move two age groups to Friday Nights.

We began the season with an overwhelmingly successful Registration Day. Assisted by Pat O'Donnell and many Junior players, Registration day was held at the commencement of the Senior Competition. Registrations were received from existing players, as well as high numbers of new players. In the lead up to the day, a back page editorial in The Daily Advertiser, gave the Junior competition much needed exposure, as well as information being placed in local Primary and High School Newsletters.

Payment of Fees

Thanks to the organisation from Carla Bailey, all Junior Fees (NSW and Wagga Hockey) were able to be paid in one transaction via the NSW Registration Portal. This was an improvement on previous years where players needed to pay the two fees separately, which often caused confusion.

Friday Night Games

After consultation with families, the decision was made to move the Under 13 and Under 16 age groups to Friday nights. This move was able to be made due to the installation of new lights on the Noonan Field, and was positively supported by parents and players. This

reduction in Junior games on Saturdays also allowed for the implementation of ALL Senior games to be played on Saturdays.

Under 9/ Under 11 Grades

Changes to the structure of the Under 11 competition was highly successful with teams following a strict on field format which assisted all players in understanding the positions as well as gaining a better understanding of the Rules. Under 11's played on half a field, with the full sized goals being moved prior to each game, as teams had to have a Goal Keeper on the field at all times.

Under 9's replaced Minkey Hockey which was previously held on a Tuesday afternoon. Teams wore coloured bibs and socks and played on a quarter field. The Under 9 session commenced with rotational activities focusing on an introduction to the game and skills development, followed by a game. Under 9 players only paid the NSW Hockey Fee component, as well as \$2 per game played.

Junior Coaches

All teams were coached by experienced and enthusiastic members of the Wagga Hockey community. We had a total of 17 coaches who gave up their time to help out and instruct their teams before, during and after each game. A very big thank you to the following coaches:

Sharyn Wellham (Rosellas)
Sophie Bailey (Rosellas)
Charlotte Wickson (Royals)
Ewan Honey (Lake Albert)
Chelsie McEwan (Cavaliers/Lake)
Carla Bailey (Rosellas)
Richard Engelbrecht (Royals)
Dylan Clayton (Royals)
Jarrod Thorne (Royals)
Isobel Cowell (Royals)
Jackson White (Harlequins)
Connor Higgins (Cavaliers/Royals)
Kate Wickson (Royals)
Callum Clayton (Royals)
Lucy Menzies (Royals)
Jo Jolliffe (Royals)
Maree Beresford (Royals)

Junior Umpires

We had many junior players stepping up to learn how to umpire. Ably assisted by Tania Maddison, Andrew Barron, Sharon Smith and Ben Burdett, juniors were given one on one instruction from the mentors as well as valuable feedback during and after the games. All juniors are encouraged to come along and have a go, especially in the Under 9, Under 11 and Under 13 age groups, as this is an ideal level to start learning how to umpire.

The Under 16 games were umpired by Senior players from each Wagga Club. Thanks to Sam Arnold for including this Roster in the Senior Draw, and thanks to all the Senior players who were able to come along and umpire the Under 16's. There were quite a few comments from players who were impressed with the high skill level shown, as well as the great sportsmanship demonstrated from the Junior players.

Playing Shirts

The playing uniforms for Under 11/13/16 age groups were tailor t-shirts (Under 11/13) and polo shirts (Under 16). The teams looked fantastic in their new team colours, and as we

move forward to the 2017 season, we are looking to continue this uniform, but with a slight change. Modelled from other sports, I will propose that we retain the playing shirts after each season, with a small fee being applied to player fees to cover initial costs as well as replacement fees. This will need to be further discussed as I would like to see some sponsors coming on board to assist in the initial purchase of shirts.

Junior Gala Day

Held Sunday 21st August

Attended by all Junior Teams. Great weather ensured we were able to play all games. The kids played with lots of enthusiasm and were supported by friends and family coming along to watch.

Pat O'Donnell assisted in organising the novelty events and the kids loved taking part. Thank you to fellow board members who assisted on the day as well as the coaches who supported their teams. Special thanks to Tracey Gibbons and her band of helpers who worked tirelessly in the canteen throughout the day.

Feedback received from players, parents and friends was very positive.

Junior Presentation

Held Saturday 3rd September. All teams attended and were presented with their awards. Under 9/11 teams received a Wagga Junior Hockey Draw String bag and the Under 13/16 teams received a \$10 voucher from Sportsman's Warehouse.

All Coaches were acknowledged and presented with a small gift, as well as our Junior Umpires in Training. Special thanks were made to Sharon Smith, Tania Maddison and Andrew Barron who have been assisting with the Umpiring and mentoring of junior umpires for the entire season.

Fundraising

Our Junior Raffle was very successful with just over \$700 raised. We hope to use the funds to assist in the purchase of junior moveable goals.

Prizes: \$200 skins package courtesy of Sportsman's Warehouse, Mazon Stick bag, and Family tickets to the 2017 Royal Easter Show.

A very big thanks to Sportsman's Warehouse for once again assisting us in our fundraising efforts by providing another great prize.

Communication with Players

Next season will see the implementation of a new communication system, ensuring all players are kept up-to-date with draws, training times and any changes to game times etc. Team App will enable players/coaches/parents to easily follow the season and assist in avoiding any breakdown in communication.

Thanks

I would like to personally thank my fellow Wagga Hockey Board members who each played an integral part in the success of the Junior Competition. Our Board worked together to ensure all aspects of the Competition ran smoothly and were always there to offer support and ideas.

As always, it was a great privilege to watch the growth in each player and to see their enthusiasm shine brightly, even on the rainiest of days! These kids are why we do it, and they certainly make all the early mornings, late nights and frustrating issues worth it.

I sincerely thank all parents who were helpful, understanding (especially when the weather was NOT on our side) and who constantly offered support and assistance, and expressed their appreciation for all the hard work that goes into a competition that is organised and run by volunteers and for kids.

A Junior sporting competition is all about the participation and less about the winning.

My family deserve the biggest thanks (and the biggest apology) as when hockey season comes around, our weekends go out the window, late nights are the norm, work gets put on the backburner and early mornings (just don't mention them!). Thanks everyone: from cooking the BBQ, setting up junior equipment in the rain and to picking up trophies, I couldn't have done any of it without you!

To all clubs: Please get involved in Junior Hockey. This could be via coaching, assisting the organisers, umpiring, supplying equipment etc. Let's try and work towards giving the Juniors back to clubs. Come along to registration days, training sessions or help with seeking Sponsors, fundraising or publicity. There's a lot of work to be done, and we need more than a few people to do it.

2017 and Beyond Ideas for future Development

- Continue with Friday nights for Under 13/16
- Fee payments to continue to be made via the NSW Hockey Registration Portal
- Identify players in the Under 9 / 11 grades who potentially could move up into a higher grade due to level of ability. This would be up to coaches with consultation with parents.
- Smaller portable Goals to be purchased for the Under 9/11 age groups.
- Seek sponsors who are able to assist in the purchase of playing shirts which would be retained by the association and players to only use during the season and then returned after the final game.
- Age restrictions placed on players who wish to play in a grade which is considerably higher than their actual grade. We need to ensure that players are playing in their correct age group, this would ensure a higher standard in all age groups, as well as older players being able to play to their full potential rather than holding back because their opponents are considerably younger than they are.

Election of Committee for 2017

Election of committee members

- (1) Nominations of candidates for election as committee members of the association:
(a) must be made in writing, nominating the committee position they wish to stand for. and
(b) must be delivered to the secretary of the association at least 7 days before the date fixed for the holding of the annual general meeting at which the election is to take place.*
- (2) If insufficient nominations are received to fill a position on the committee, The chairperson may seek nominations from the floor for the position.*
- (3) If insufficient nominations are received, any vacant positions remaining on the committee are taken to be casual vacancies.*
- (4) If the number of nominations received is equal to the number of vacancies to be filled, the persons nominated are taken to be elected.*
- (5) If the number of nominations received exceeds the number of vacancies to be filled, a ballot is to be held.*
- (6) The ballot for the election of committee members of the committee is to be conducted at the annual general meeting in such usual and proper manner as the committee may direct.*
- (7) A person nominated as a candidate for election as a committee member of the association must be a member of the association.*

As per WWCHA constitution *clause 4* only one nomination has been received for each of the positions (President, Secretary, Treasurer, Competitions Manager, Officiating Manager and Development Manager) those people who nominated for these positions are taken to be elected.

Position	2016 Member	Nomination 1	Nomination 2	Nomination 3	2017 Member
President	Ken Larkin	Ken Larkin			Ken Larkin
Secretary	Carla Bailey	Carla Bailey			Carla Bailey
Treasurer	Karen Boyd	Karen Boyd			Karen Boyd
Facilities Manager	Benson Williams				
Competitions Manager	Sam Arnold	Sam Arnold			Sam Arnold
Officiating Manager	Vacant	Andrew Barron			Andrew Barron
Representative Manager	Tracey Gibbons				
Development Manager	Kate Wickson	Kate Wickson			Kate Wickson
Events Manager	Paula McEwan				

**Meeting Closed:
Next AGM: TBA**