



Selection Policy

For

Castle Hill Men's Bowling Club (CHMBC)

CHMBC supports an open and fair process for the selection of all teams.

Selection will be based on the criteria as outlined within this policy. This policy, and any subsequent amendments, is to be made available to all players at all times.

Introduction

The purpose of this policy is to outline the processes to be followed by the **Selection Committee** when selecting players/teams for Pennants, Social or any other competitions where the **Selection Committee** is involved in the selection process.

Objectives

The objective of this policy is to ensure the **Selection Committee** of **CHMBC**

1. Select the best possible teams to represent the Club and for Social Bowls,
2. Promote the development and growth of members by mixing experience with those who are at the learning stage of their bowling career.
3. Achieve selections based on **Fairness, Transparency** and **Accountability**.

Role of the Selection Committee

1. The **Selection Committee** will select such teams or individuals as required for all Pennant games and social bowls.
2. The **Selection Committee** will have total discretion in selections based on the selection criteria stipulated in this policy.
3. A Consensus decision by the **Selection Committee** is the preferred outcome; however if not achievable, the Chair of the **Selection Committee** to cast deciding vote.
4. Selectors must support all decisions by the **Selection Committee** as if the decision was their own.
5. The **Selection Committee** must be able to justify their selections to the Management Committee, if requested to do so.
6. This policy should be read by The **Selection Committee** in conjunction with the current **Selection Procedural document**.

Criteria for Selection

Selection decisions will be based mainly on performance, however may also consider:

1. Attendance at social, competition, training, club and team events.
2. Conduct and display of respect to all other players & officials.
3. Ability to play as part of a team in the position selected.
4. Attitude and commitment when representing **CHMBC**.
5. Achievements at Club, Zone and/or State competitions.
6. Ability and commitment to play in any conditions and on expected dates including Zone and State Playoffs.
7. Any other factor(s) that is deemed relevant in the circumstances.

The **Selection Committee** should also take into consideration the views of side managers, skips and other senior players when considering selections.

Player Obligations

Players are requested to commit to this policy by:

1. Being familiar with this Selection Policy and the criteria for selection.
2. Accepting the selection process. Players may discuss their non-selection or relegation with the Selection Committee Chairman.
3. Committing to playing the full pennant seasons and to supporting their team and **CHMBC**.
4. Playing the shot called for by the skip without showing contempt or disagreement.
5. Complying with **Bowls NSW** and **CHMBC** uniform policy whenever representing the Club
6. Complying with the relevant club smoking laws.
7. Not acting in a manner which may cause disrepute to **CHMBC** or themselves.
8. Indicating, if selected, their availability or otherwise on the team sheet at least 48 hours before play is due to commence.

Should a player become unavailable, there will be no guarantee that they will be automatically re-selected into the same team or grade prior to their unavailability.

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Criteria for Social Selection

Selectors:

1. Ensure players of varied playing ability are selected within a team on a regular basis to assist with the promotion of skills within those of lesser ability.
2. Notwithstanding the previous point, ensure those with greater skills are selected on a regular basis to play against teams of equal skill to ensure players receive competition commensurate with their skill level.
3. Ensure new bowlers are selected in teams where there is an appropriate mentor to assist with their game.
4. Ensure competing teams are evenly balanced to ensure a level playing field.
5. Make every effort to ensure all players receive a game.
6. Vary the type of competition to ensure players have a variety of play.

This Selection Policy is effective from _____, 20__

David Bremner

President, CHMBC Management Committee

Date |

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