

# Code of Conduct

**Geraldton Hockey Association Inc.**



## Coaches, Managers, Team Officials - Code of Conduct

As a coach, manager or team official selected to represent or participating in the Geraldton Hockey Association (GHA) in a regular fixture or an event that is conducted or sanctioned GHA WAHA, you must meet the following requirements with regard to your conduct.

1. Treat all players with respect at all times.
2. Behave in a sportsmanlike manner at all times to other coaches, officials, players and spectators.
3. Place the safety and welfare of the players above all else.
4. Be courteous, respectful and open to discussion and interaction.
5. Make no detrimental statements in public in respect of the performance of any match officials or umpires.
6. Promote a climate of mutual support amongst the players. Encourage players to respect one another and their worth within the team.
7. Encourage and facilitate players' independence and responsibility for their own Conduct, performance, decisions and actions.
8. Determine, in consultation with the player, what information is confidential and respect that confidentiality.
9. Avoid situations with your players that could be construed as compromising.
10. Provide a safe environment for training and competition.
11. Recognise individual differences in players and cater to these as best you can.
12. Refrain from using obscene, offensive or insulting language and/or making obscene gestures which may insult players, officials or spectators.
13. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

The GHA Board, Directors, Umpires or Tribunal are responsible for ensuring that the Code of Conduct is adhered to at all times. Failure to comply with any codes may result in a report and penalty under section 17 of the GHA By-Laws.



## Officials/Umpires - Code of Conduct

As an Official/Umpire of GHA you are required to comply with this Code of Conduct. You must meet the following requirements in regard to your conduct during any activity held or sanctioned by WAHA and GHA.

1. Treat all players with respect at all times.
2. Exercise reasonable care to prevent injury by ensuring players play within the rules.
3. Be impartial and maintain integrity in your relationship with other officials, players and coaches.
4. Avoid situations that may lead to a conflict of interest.
5. Be courteous, respectful and open to discussion and interaction.
6. Be a positive role model in Conduct and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of hockey and officiating at all times.
7. Refrain from any personal abuse towards players.
8. Show concern and caution towards ill and injured athletes. Enforce the blood rule and apply procedures regarding ill or injured players according to the rules.
9. Abstain from the use of tobacco and the consumption of alcoholic beverages when officiating or whilst in uniform.
10. Make no public comments or media announcements without prior approval from GHA Directors.
11. Umpires – Wear only the official uniform supplied by GHA when umpiring.
12. Maintain the fitness level deemed acceptable when your appointment to the tournament was made.
13. Abide by all relevant policies documented by GHA/WAHA in relation to hockey rules and umpiring.
14. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

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## Player/Athlete - Code of Conduct

As a player of the GHA you are required to comply with this Code of Conduct while representing or playing within the GHA.

1. Behave in a sporting manner at all times to all players, officials and spectators.
2. Don't make detrimental statements in respect of the performance of any match officials or umpires.
3. Play by the rules at all times and ensure that the game of hockey is not brought into disrepute by your actions.
4. Do not engage in inappropriate and/or physical contact with players or officials during the course of play.
5. Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring that you play within the rules. Reasonable care consists of showing due diligence in abiding by the rules and adhering to the officials' decisions.
6. Do not try to achieve a contrived outcome to a match or competition, or otherwise improperly influence the outcome or any other aspect of a match or a competition.
7. Do not show unnecessary obvious dissension, displeasure or disapproval (by action or verbal abuse) towards an umpire or match official as a consequence of his or her decision or generally.
8. Abstain from the use of tobacco while in the GHA Grounds.
9. Adhere to GHA/HWA racial and sexual vilification policy.
10. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
11. Don't do anything which adversely affects or reflects on or discredits the game of hockey, GHA, or any squad, team, competition, tournament, sponsor, official supplier or licensee, including, but not limited to, any illegal act or any act of dishonesty or fraud.
12. Refrain from using obscene, offensive or insulting language and/or making obscene gestures which may insult other players, officials or spectators.

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## Administrator - Code of Conduct

As an administrator of GHA you are required to comply with this policy. You must meet the following requirements in regard to your conduct and in any role you hold within the GHA

1. Involve young people in planning, leadership, evaluation and decision making related to the activity.
2. Give all people equal opportunities to participate.
3. Create pathways for young people to participate in sport not just as a player but as a coach, referee, administrator etc.
4. Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players.
5. Provide quality supervision and instruction for junior players
6. Remember that young people participate for their enjoyment and benefit. Do not over emphasise awards.
7. Help coaches and officials highlight appropriate Conduct and skill development, and help improve the standards of coaching and officiating.
8. Ensure that everyone involved in junior sport emphasises fair play, and not winning at all costs.
9. Give a code of Conduct sheet to spectators, officials, parents, coaches, players and the media, and encourage them to follow it.
10. Remember, you set an example. Your comments and Conduct should be positive and supportive.
11. Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
12. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.



## Board Member - Code of Conduct

As a board member of HA, an SA,, an AA or an AC you are required to comply with this policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by HA, SA, AA or AC and in any role you hold within HA, SA, AA or AC:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adhesion to, HA's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines which govern GHA WAHA.
7. Demonstrate a high degree of individual responsibility especially when dealing with persons under18 years of age, as your words and actions are an example.
8. Avoid unaccompanied and unobserved activities with person's under18 years of age, wherever possible.
9. Refrain from any form of harassment of others.
10. Refrain from any Conduct that may bring HA, SA, AA or AC into disrepute.
11. Be a positive role model.
12. Understand the repercussions if you breach, or are aware of any breaches of, this code of Conduct.
13. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.



## Parent/Guardian - Code of Conduct

1. As a Parent/Guardian of a player in the GHA, you are required to comply with this Code of Conduct during any activity held or sanctioned by the GHA.
2. Parents/Guardians shall at all times respect officials, coaches and players and extend all courtesies to them.
3. Lead by example and respect all players, coaches, umpires and spectators – physical or verbal abuse will not be tolerated.
4. Respect the umpires' decision. Do not abuse, threaten or intimidate an umpire or match official and do not show dissension, displeasure or disapproval towards an umpire or match official's decision in an abusive or unreasonable fashion.
5. Never publicly criticize umpires – raise personal concerns with club officials in private.
6. Support skilled performances.
7. Show respect for opponents.
8. Display appropriate social Conduct by not using profane, demeaning or derogatory language, or harassing players, coaches, officials or other spectators.
9. Do not throw any object.
10. Barrack in a positive way.
11. Leave the area tidy and free from litter or other mess.
12. Remember that you are there for the participants to enjoy the game.
13. Never ridicule mistakes or losses.
14. Recognise all volunteers who are giving up their valuable time.
15. The umpire may issue a warning to the captain of the team the spectators are supporting, requesting the captain let the spectators know that their team will lose points if they continue to behave in a manner contrary to the Code of Conduct.
16. Refrain from any form of personal abuse towards your children and team-mates. This includes verbal, physical and emotional abuse.
17. Refrain from any form of harassment towards players. This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability.
18. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
19. Be a positive role model for your children.

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## Spectator - Code of Conduct

As a spectator watching an event that is conducted or sanctioned by HA, you must meet the following requirements with regard to your conduct.

1. Spectators are an important part of the game and shall at all times conform to accepted standards of good sportsmanship and Conduct.
2. Spectators shall at all times respect officials, coaches and players and extend all courtesies to them.
3. Lead by example and respect all players, coaches, umpires and fellow spectators – physical or verbal abuse will not be tolerated.
4. Respect the umpires' decision. Do not abuse, threaten or intimidate an umpire or match official and do not show dissension, displeasure or disapproval towards an umpire or match official's decision in an abusive or unreasonable fashion.
5. Support skilled performances and show respect for opposition teams and players.
6. Display appropriate social Conduct by not using profane, demeaning or derogatory language, or harassing players, coaches, officials or other spectators.
7. Leave the spectator area tidy and free from litter.
8. Do not ridicule mistakes or losses – supporters are there to support.
9. Acknowledge all volunteers who are giving up their valuable time to enable the conduct of competition.
10. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

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