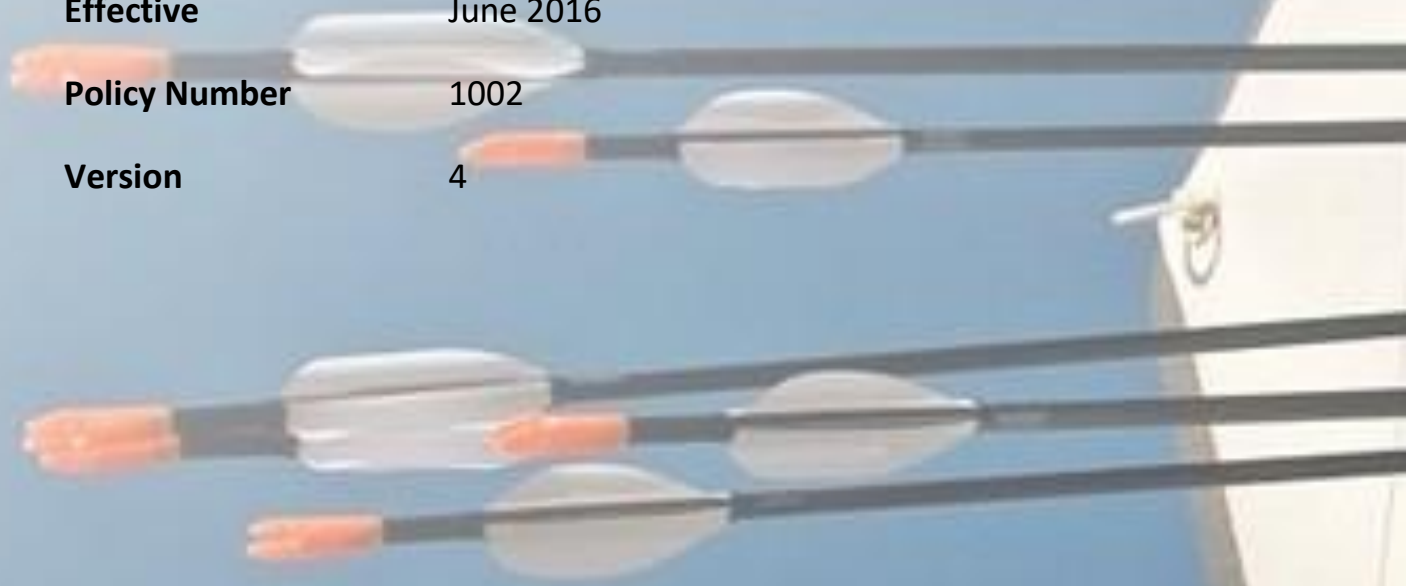




Policy Name:	Code of Conduct
Responsibility	Archery Australia Inc Board
Effective	June 2016
Policy Number	1002
Version	4



Introduction

In Archery we are proud of our sporting ability, reputation and achievements as a national of good sports. Our society expects high standards of behaviour from all people involved with sport, and it is vital the integrity of the sport is maintained.

At every level of the sport, the principles of fairness, respect, responsibility and safety should be maintained.

Archery Australia at all levels is committed to upholding the principles of:

- **Fairness**
Operating in the spirit of the rules, never taking an unfair advantage and making informed and honorable decisions at all times.
- **Respect**
Recognising the contribution people make to sport, treating them with dignity and consideration, as well as caring for the property and equipment they use.
- **Responsibility**
Taking responsibility for our actions and being a positive role model at all times.
- **Safety**
Encouraging healthy and safe procedures and preventing and reporting dangerous behaviour, while demonstrating concern for others.

Archery Australia promotes the following behavioural guidelines through its Code of Conduct to all people involved in any way with the sport of Archery, particularly those responsible for activities involving people under the age of 18 years. This Code of Conduct highlights the principles and values of Archery Australia and are the core principles underlying the member protection and child welfare.

As a person involved in any way with the sport of Archery, the following standards of behaviour are expected.

General Code of Conduct Guidelines

- Respect the rights, dignity and worth of others.
- Conduct themselves in a manner fitting of a member and that their behaviour does not bring themselves, Archery, Archery Australia, World Archery, RGB, Club or other member into disrepute, contempt, controversy, scandal or ridicule or affect the performance of any other member.
- Demonstrate an ethical, considerate, fair and honest manner in all dealing with other people or organisations.
- Be professional in, and accept responsibility for your actions.
- Make a commitment to providing quality service.
- Be aware of Archery Australia, RGB and Club standards, rules and policies.
- Operate within the rules and spirit of the sport, including international, national rules and guidelines that govern Archery Australia.
- Understand the possible consequences of breaching Archery Australia's Member Protection and Child Welfare Policies.
- Immediately report any breaches of the Archery Australia Member Protection and Child Welfare Policies to the appropriate authority.
- Refrain from any form of abuse toward others.
- Refrain from any form of harassment toward others.

- Refrain from any form of discrimination toward others.
- Refrain from intimate relations with any person with whom you have a supervisory role or power over.
- Refrain from any form of victimization toward others.
- Provide a safe environment for the conduct of activities in accordance with any relevant Archery Australia policy or rules.
- Show concern and caution toward others that may be sick or injured.
- Be a positive role model.

Competitors Behavior

- Abide by the General Code of Conduct Guidelines.
- Conduct themselves in a manner fitting of an member and that their behaviour does not bring themselves, Archery, Archery Australia, World Archery, RGB, Club or other member into disrepute contempt, controversy, scandal or ridicule or affect the performance of any other member.
- Follow the rules of Archery Australia, World Archery, RGB and club at all times.
- Give your best at all times.
- Never persistently or willfully question or challenge the ruling of an official.
- Use the appropriate rules and guidelines to resolve a dispute.
- Control your temper. Berating, profanity or abuse (physical or verbal) is not acceptable.
- Sledging other competitors or deliberately distracting or provoking an opponent is not acceptable or permitted in this sport.
- Harassment of competitors or officials is not acceptable.
- Work equally hard for yourself and/or your team.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all archery participants as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- Co-operate with officials, event staff, sport management, coaches, competitors and fellow team members.
- Participate for your own enjoyment and benefit, not just to satisfy the expectations of others.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, ethnicity, cultural background or religion.

Parents / Guardian Code of Behavior

- Abide by the General Code of Conduct Guidelines.
- Conduct themselves in a manner fitting of an member and that their behaviour does not bring themselves, Archery, Archery Australia, World Archery, RGB, Club or other member into disrepute contempt, controversy, scandal or ridicule or affect the performance of any other member
- Encourage your child to participate in sport for their individual enjoyment, personal satisfaction and improvement.
- Never berate, harass, bully or sledge your child or other competitors or officials.
- Focus on your child's efforts and performance rather than winning or losing.
- Never persistently or willfully question or challenge the ruling of an official and always encourage your child to abide by the rules and accept judgments made by officials.
- Never ridicule or yell at a child for making a mistake or performing below expectation.
- Be an example to your child and others. Appreciate good performances by all participants.
- Support all efforts to remove verbal and physical abuse from the sporting environment.
- Show appreciation and respect for all people involved in your child's sport.
- Respect the rights, dignity and worth of all participants, regardless of their gender, ability, ethnicity, cultural background or religion.

Spectators Code of Behavior

- Abide by the General Code of Conduct Guidelines.
- Conduct themselves in a manner that their behaviour does not bring themselves, Archery, Archery Australia, World Archery, RGB, Club or members into disrepute contempt, controversy, scandal or ridicule or affect the performance of any other member
- Remember that people participate in sport for their enjoyment and benefit, not yours.
- Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the outcome.
- Respect the decisions of officials, and teach others to do the same.
- Never ridicule or scold an athlete for making a mistake. Positive comments are motivational.
- Reject the use of violence in any form, whether it is by spectators, coaches, officials or competitors.
- Show respect for all athletes. Without them there would be no competition.
- Encourage competitors to follow the rules and the officials' decisions.
- Do not use profanity, foul or threatening language, berate, sledge or harass competitors, coaches or officials.
- Respect the rights, dignity and worth of all participants, regardless of their gender, ability, ethnicity, cultural background or religion.

Administrator and Official Code of Behavior

- Abide by the General Code of Conduct Guidelines.
- Conduct themselves in a manner fitting of an member and that their behaviour does not bring themselves, Archery, Archery Australia, World Archery, RGB, Club or other member into disrepute contempt, controversy, scandal or ridicule or affect the performance of any other member
- Act in good faith and in the best interests of the sport as a whole.
- Encourage all participants to uphold the 'essence of sport'.
- Be consistent, objective and courteous when making decisions.
- Emphasise the spirit of fair competition.
- Maintain confidentiality in regards to sensitive or personal information.
- Comply at all times with the Archery Australia Privacy Policy.
- Have a sound working knowledge of Archery Australia and World Archery rules and policies.
- Resolve conflicts fairly and promptly through established procedures.
- Keep up to date with the latest rules and guidelines. Promote the rules and possible changes that will make participation more enjoyable.
- Be a good sport yourself. Actions speak louder than words.
- Set an example, your behavior and comments should at all times be positive and supportive.
- Place the safety and welfare of the participants above all else.
- Give every participant a 'fair go' regardless of their gender, ability, cultural background or religion.
- Maintain the required clearance or accreditation when dealing with minors.
- Help each person (athlete, official etc) to reach their potential, respect the talent, development stage and goals of each person, and compliment and encourage with positive support and feedback.
- Be honest and do not allow your qualifications or role to be misrepresented.
- Ensure that any physical contact with other is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or role to be misrepresented.
- Be responsible for the overall welfare and wellbeing of team members and officials when travelling with a team.
- Maintain a "duty of care" toward team members and accountability for the management of the team.
- Foster a collaborative approach to the management of the team.

- Ensure that any physical contact with any other person is appropriate to the situation and necessary for the person's skill development.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.
- Respect the rights, dignity and worth of all participants, regardless of their gender, ability, ethnicity, cultural background or religion.

Note: This also applies to Directors, Officers, Employees, Volunteers, Contractors, Judges, Coaches and Team Officials, Team Support staff (e.g. Medical, physiotherapy etc).

For more details information on member protection and your rights refer to Archery Australia National Member Protection Policy No 1022 which can be found on the Archery Australia website www.archery.org.au