



BENTLEIGH BOWLING CLUB CODE OF CONDUCT

NOTE: The Bentleigh Bowling Club BBC is committed to providing a healthy, safe and family friendly environment. We maintain programmes to manage the responsible consumption of alcohol responsibly and provide smoke free areas. BBC has an Illicit Drugs Policy

This Code of Conduct applies to all members, guests and visitors to, the Bentleigh Bowling Club BBC. Members, guests and visitors are required to behave, at all times, in a way which upholds the values and good reputation of the Bentleigh Bowling Club BBC.

BBC Members, Guest and Visitors have a right to:

- Be treated equitably and with respect
- Participate in an environment free from all forms of harassment and discrimination
- Have their privacy and confidentiality treated lawfully and with respect
- Submit their views to the Committee of Management in an appropriate manner.

BBC Members, Guests and Visitors must:

- Not breach State and Commonwealth laws
- Comply with all rules, regulations and follow all safety requirements and practices of the BBC
- Operate within the Laws, Rules, Ethics and Spirit of the Sport of Lawn Bowls
- Comply with any lawful and reasonable direction given by a person with the authority
- Behave honestly, with integrity and maintain a professional manner relating to temper, language and punctuality
- Treat all persons with respect, courtesy and have proper regard for their dignity, rights and obligations without discrimination
- Refrain from behavior that could offend or embarrass others and/or bring the club into disrepute.
- Behave responsibly and not motivate or incite any person/s to do or feel unpleasant or violent
- Not physically or verbally harass others
 - (Includes but not limited to: fighting, arguing, ridiculing, threatening, stalking)
- Not use aggression, offensive language or inappropriate gestures towards others
- Not carry any offensive weapon(s)
- Not use illicit drugs
- Maintain confidentiality about dealings that any person has with the BBC
- Not provide false or misleading information in response to a request for information, made for official purposes in connection with the Club
- Be responsible and accountable for the welfare and conduct towards children.
- Use BBC facilities and resources in a proper manner and
 - Not damage, steal or misuse property belonging to, or in the possession of the Club, members, guests or visitors

Breaches to the BBC Code of Conduct – Reporting and Resolution.

Breaches of the Code of Conduct are to be reported to a member of the Committee of Management. We reserve the right to make decisions and enforce fair and appropriate measures to resolve a breach of the Code of Conduct

BBC Committee of Management:

- Will investigate and take necessary action to resolve the breach
- Will resolve the breach, with honesty, dignity and confidentiality.
- Will refer to the appropriate law enforcement agency any breach of State or Commonwealth law.
- May impose a reprimand, suspension, or revoke club membership.
- May ban a non-member from the club for a set period of time or life.

It is incumbent upon members, visitors and guests to the BBC to abide by this Code of Conduct

Committee of Management
BENTLEIGH BOWLING CLUB Inc.