

# Judo Federation of Australia Inc.

ABN 49 305 099 035

## 2014-15 Annual Report



## About this Report:

The purpose of this Annual Report is to communicate to our Member States, key stakeholders and the entire Australian Judo community our achievements and performance across the reporting period as we strive to promote and develop Judo at all levels.

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**Principal Partner:**

The Judo Federation of Australia would like to acknowledge and thank our principal partner, the Australian Sports Commission, for their ongoing support of Judo in Australia.

**Judo Federation of Australia Members:**

Judo Australian Capital Territory – JFA (ACT) Inc  
Judo New South Wales – JFA (NSW) Inc  
Judo Northern Territory – JFA (NT) Inc  
Judo Queensland – JFA (QLD) Inc  
Judo South Australia – JFA (SA) Inc  
Judo Tasmania – JFA (TAS) Inc  
Judo Victoria – JFA (VIC) Inc  
Judo Western Australia – JFA (WA) Inc

**Affiliations:**

International Judo Federation  
Oceania Judo Union  
Kodokan – Tokyo Japan  
Australian Olympic Committee  
Australian Commonwealth Games Association

**Life Members:**

1.	Cliff Duncan (deceased)	QLD
2.	Andrew Fleming (OAM, deceased)	WA
3.	Dr Ern Knoop	VIC
4.	Arthur Moorshead (OAM, deceased)	VIC
5.	John Peters (OAM)	NSW
6.	Ted Ryan (deceased)	QLD
7.	Suzanne Williams (OAM)	NSW
8.	John Whipp (AM, CSM)	QLD
9.	Philip Brain	QLD
10.	Daryl Payne	SA
11.	Catherine Brain	QLD
12.	Maria Pekli	VIC
13.	John Deacon (OAM)	TAS
14.	Sam Wright	QLD
15.	John Dronryp (OAM)	VIC

## **President's Report**

The 2014/15 year has been a period of change and renewal. The Board has experienced major changes in membership and has initiated significant reforms in both governance and strategic direction.

On behalf of the JFA, I wish to thank our principal partner the Australian Sports Commission for their ongoing support. The biggest development over the last year has been their initiative to create the AIS Combat Centre. The Combat Centre is now the base for our team training and they have already brought out Japanese teams and coaches for our team to train with. This has all been supported by world class Sports Science also provided by the AIS. It is too soon to measure the success of this initiative but we are confident that we will really benefit from it in the medium to long term.

I wish to thank all of the members of the board for their hard work since the last AGM. Shane Alvisio, Nick Papadimitropoulos, Angela Deacon, John Bennett and Tania Zordan have all worked very hard at the job of improving the governance and performance of the JFA. I also want to thank our Public Officer Daryl Payne for his guidance and mentoring of the board.

I wish to publicly acknowledge the contributions made to Judo by the outgoing board members during the period Michael Picken, Alan Broadhead and Fiona Iredale.

In September 2014 the JFA created a new position of Chief Executive Officer with the support of the Australian Sports Commission. Having a CEO is a new paradigm for the JFA which has always operated under a management committee structure. Now the board focuses on governance and strategic matters while the CEO has the job of leading and implementing all of the operational functions of the JFA.

Unfortunately in June our first CEO Paula Ward resigned and there was a gap of a few months while we went through the recruitment process to appoint our new CEO, Alex Vallentine in September. Alex is settling into the job very well and has hit the ground running.

During 2014 the Australian Sports Commission conducted a Governance Review of the JFA and delivered a report in January that included 24 recommendations. Most of the recommendations have been successfully implemented including the development of a Strategic Plan. The JFA had not had a current Strategic Plan since 2009 and this process was a very good vehicle for renewing our Vision, Goals and Strategic priorities. We are already working towards the implementation of the priorities including a new High Performance Plan and the appointment of a new Performance Director position to drive these programs. Under the leadership of Shane Alvisio the JFA is running a National Club Seminar in November to promote the growth and development of grassroots Judo.

One of the developments coming out of the Strategic Plan is that we have reviewed our Workforce planning and made changes to better align our staffing to our strategic priorities. During 2015 we have farewelled Dennis Iverson and Toshi Nakamura and I wish to acknowledge their contributions to Judo. It is clear that over the past two years we have not met all of our targets agreed with the ASC in the Winning Edge program. This has forced a rethink of our High Performance plans and the appointment of a newly created Performance Director position will help shape strategy and drive improved outcomes in this area.

The biggest change coming out of the Governance Review is that we have to change our organisational entity structure to become a Company Limited by Guarantee. This is the more appropriate structure for the JFA because we operate across all states and territories. We are currently an Incorporated Association, based in South Australia, which is only designed to operate in one state.

The JFA has established two new Board sub-committees to sit alongside the Governance Committee. In line with the recommendations of the Governance Review we have established a Nominations Committee and a Finance Audit and Risk Committee (FRAC). All of these committees have important roles in advising the board on policy and strategic matters. I wish to thank all of the people that have volunteered their time to support the JFA.

All other committees are Operational in nature and report directly to the CEO. The JFA is progressively reviewing all of these committees to renew their briefs and to refresh their membership. We are now referring to them as Committees, instead of the old terminology of Commissions. To date we have renewed the Referees Committee, the Sports Science Committee and the National Selection Committee. I wish to thank all of the members of these committees for volunteering to give their time to support the JFA.

The JFA is largely a volunteer based organisation and we could not run without the support of volunteers and we are very lucky to have such highly motivated and skilled volunteers. A case in point, was when the Deputy Director of the AIS Andrew Logan asked if the national titles were being run by a professional event management company as the quality of the event delivery was that high. This is the highest possible praise for Luis Val and the members of the Sports Committee who have run very successful national championships and the 2014 OJU Open in Wollongong during the last year. During the next year they will be running the 2015 OJU Open in Wollongong and the 2016 OJU Championships at the AIS in Canberra, as well as the National titles in Geelong during June 2016. The JFA has agreed to run both of these OJU events because they are the last two major Olympic point scoring events for our athletes aiming for Rio. We want to give our team the home ground advantage.

One of my personal highlights of 2015 was representing the JFA at the IJF Congress in Kazakhstan in August and the Senior World Titles. I was proud of our team, coach and managers. However the biggest highlight was to be present to see Maria Pekli inducted into the IJF Hall of Fame. This was a great honour for Maria and for Judo in Australia and Oceania.

In addition to our players the last year has been a very successful one for our referees. Under the leadership of Arek Zygmunt the standard of our refereeing at the national titles gets better every year. Some of the credit must go to the OJU Refereeing director Carlo Knoester for his support and for organising a refereeing seminar in Sydney with Mr Barcos, the IJF Refereeing Director.

Only two years ago the IJF was selecting no referees from Oceania to referee at the world titles. This year Lubo Petr refereed at the Senior World titles and has a good chance of refereeing at the Rio Olympics, and Arek Zygmunt will be refereeing at the Junior World Titles.

The JFA is already planning for the development of our players in the lead up to the Tokyo 2020 Olympics and the Commonwealth Games in Durban in 2022 when Judo becomes a permanent sport in the games program.

The JFA acknowledges that the elite players don't just happen. They learn Judo in local clubs from local coaches and are supported by our state organisations to become members of state teams. However these players don't start judo or get to tournaments without the support of their parents. It takes a large support network including parents, coaches, referees, tournament volunteers, state coaches and managers to support every national team member. A key part of our new Strategic Plan is to increase the capacity of our coaches and clubs, without which Judo can't grow and develop.



Neville Sharpe  
*President*

## **Chief Executive Officer's Report**

Having only commenced in the CEO role during September 2015 means I was not in place for any of the 2014/15 reporting period to which this Annual Report relates.

However, it is clear that the 2014/15 period was one of progression for the JFA across key areas.

The JFA Board has commenced implementation of recommendations from the Australian Sports Commission's Governance Review, which will provide a more effective and robust governance structure for the organisation moving forward.

The JFA National Office has moved into a newly renovated office facility at the Australian Institute of Sport in Canberra, shared with Boxing Australia. The proximity to the AIS Combat Centre facility and AIS/ASC staff is of huge benefit to the JFA.

The JFA engaged its first CEO during the period, a key position which allows greater output from the national office for servicing Member States and driving key priorities for the sport.

In consultation with Member States the JFA recently finalised the 2015-18 Strategic Plan, outlining three key focus areas for the organisation;

- Increased competitive performance at the highest international levels
- Increased number and capacity of clubs and overall participation growth for Judo
- Build and promote the profile of Judo

Heading into 2016, a major focus for the JFA will be the 2016 Rio Olympics. We're anticipating a number of our athletes will qualify which would be a great result. Even with Rio just around the corner, our High Performance planning is already also focused on the 2020 Tokyo Olympic Games where we will be hoping to have an increased number of athletes qualify with medal potential.

I'm looking forward to developing strong and effective relationships with the Judo community and working with you all to deliver key outcomes for our sport.

Alex Vallentine  
*Chief Executive Officer*

## **Member Protection Report**

We have had a consolidating year in member protection issues. I am most pleased to inform you that there are no legacy issues outstanding in the JFA.

This year, member protection matters that have escalated to complaints have come from 4 of our 8 Member States. This is a significant reduction from prior years and indicates that behavioural issues are being more effectively dealt with. The result of which is that we have had no claims on our insurance for the year which should allow our brokers to achieve a better result for the organisation.

I would continue to urge all our Member States to educate the member base to seek solutions to their issues through the Member Protection Policy process rather than become complainants and escalate to litigious levels.

There were 17 matters in all which resulted in a series of outcomes which included 1 tribunal hearing, 1 suspension from a tournament, 1 social media breach notice and several apologies. There are no current ongoing complaints.

Further to this, the JFA are in the process of revising the current version of our Member Protection Policy to bring it up to date with the latest changes.

I look forward to further improvements in the year ahead.

Yours in Judo

Nicholas Papadimitropoulos  
*National Member Protection Information Officer*

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## JFA Referee Committee

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### Appointment of the new JFA Referee Committee

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At the 2015 JFA Nationals the new JFA Referee Committee was announced. The new members of the Committee are:

- **Arek Zygmunt (QLD)**            **IJF Licence - Chairman**
- **Trudy Walker (VIC)**            **Continental Licence – Committee Member**
- **Bob Pearce (SA)**                **IJF Licence – Committee Member**
- **Lubo Petr (NSW)**                **IJF Licence – Committee Member**

Prior to the above appointments, the National Referee Committee members included Neville Sharpe (Chair), Arek Zygmunt, Lubo Petr, Kristin McCarthy, Peter Alway and Young Woo. I would like to thank all members of the outgoing Committee for their hard work and dedication over the last few years.

The new Committee has already prepared a draft plan for the next 12 months and very soon will be implementing some of the deliverables.

### Referee data collection

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Since the beginning of 2014 the Referee Committee has established a central database for all Referees data and activities. We now hold all current Referee data including personal details, current grades and records of competition attendance.

To assist the Committee with Referee development and selection activities it has been decided that the Referee data reporting cycle is from nationals to nationals. So far we have available data from January 2014 to June 2014 – half of the reporting cycle and from July 2014 to June 2015 – full reporting cycle. At the end of the 2015-2016 reporting cycle we will have data available from two full reporting periods and this will give us a very good base for real data analysis and will also provide a solid base for planning of our future development activities.

Last June we did some initial data analysis (18 months of data) and presented results to all Referees at the 2015 nationals. Here is a brief summary of our conclusions:

- An increase in hours of Refereeing
- An increase in Referees activity
- A greater increase in participation at international events
- An increase in number of evaluations
- Only 14% of female Referees

We also identified some areas for immediate improvement:

- Lift the profile of Refereeing
- Work on recruitment, clear career path
- Increase number of candidates for national examination
- SA Open to be an evaluation event
- Establish annual JFA Refereeing seminars
- Distribution of IJF training materials to states

- Improve Refereeing on line resources

See Appendix 1 for some comparison data.

### One Referee on the mat

During 2014/2015 we continued using the new IJF system of having one Referee on the mat supported by two table Referees monitoring the CARE system.

The majority of Australian Referees are now familiar with the system and their efficiency increased over last 12-18 months. There is still room for improvement in this area both with the quality of the CARE system used and efficiency of its users. Together with the CARE system, radios are now used at all JFA sanctioned international events.



Over the last 12 months the old and new Referee Committees have invested a lot of time and effort in continuous training of Referees in the use of new technology. Before all major events the Committee always runs a comprehensive briefing making sure all Referees are familiar with the system used and that everyone follows agreed protocols.

We would like to acknowledge the critical role both Neil Hayes and Rodney Moulder played in setting up the CARE system at most events including the 2015 nationals.

The Committee is well aware that both Tasmania and NT don't currently have any Referees participating at international events and consequently are not meeting selection standards for the nationals. To assist NT with their Referee development I was invited by NT Judo Federation to attend the Referee clinic and a local competition last July. The class presentation accompanied by the practical session on the mat was very well received by the local Referees. During the local competition on the next day I provided on the spot feedback to all Referees. As a result of my observations I am optimistic that in the coming months one or two NT Referees will be nominated and attend some international open events.



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### **Referee Assessments**

The Committee continues with assessments of all Referees attending all international events and the national championships. The system has been around for 18 months now and all Referees are familiar with our expectations and evaluating protocols.

Each Referee is given a score out of 10:

- |         |  |
|---------|--|
| 8 or >8 | An Elite performance                           |
| 6 or 7  | A very good performance for a National Referee |
| 5 or <5 | A below average performance at this event      |

The aim of the National Committee is to record and monitor the performance of all Referees, monitor their development progress, identify areas of immediate concern and develop strategies for continues improvement. Evaluation scores are one of the main criteria when selecting Referees for major events. At the conclusion of all evaluating events, all scores are provided to the State Refereeing Chairs to help provide feedback for their national Referees.

### National Titles 2015

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At the national titles the number of Referees was limited to 12 plus the National Committee meaning that many very good Referees missed out on national selection. The Referees Committee selected Referees based on their performances at the International Opens. There was an expectation that Referees needed to attend a minimum of two of these opens to maintain their standards.



With the assistance from the sporting committee together with Rodney Moulder and Neil Hayes the Referee jury CARE system was set up at the nationals. This set up allowed the Referee Committee to have overall control of all mats from one central place and allowed to intervene and resolve any disputes as quickly and as efficiently as possible. The system was also used for providing immediate feedback to Referees and coaches without disturbing the flow of the event. The Committee would like to continue using the same set up in future.

In my opinion the limiting of the number of Referees at the nationals combined with a more interventionist role by the Jury to correct mistakes in real time has increased the overall standard of the refereeing.

The use of the CARE system has improved the decision making process but is limited by the quality of the available technology. The Referees Committee strongly encourages the JFA to invest in higher quality equipment to provide better quality vision. The average quality of our CARE system was also highlighted during the recent visit to the 2015 NSWIO by the IJF Head Referee Director Mr Juan Barcos.



The IJF Media & Communication Director Mr Nicolas Messner visited Wollongong at the last nationals and the Committee had a chance to talk to Nicolas and exchange some observations and ideas for further development of judo in our region.

The Committee is dedicated to maintaining this working relationship in future via personal contacts during IJF events and when the IJF Judo educational tour comes back to Oceania next year.



## Referee promotions

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### During 2015 the following Referees were promoted by the National Referees Committee:

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<b>Graeme Grogan</b>	M	VIC	NAT A
<b>Chak Shing Chan</b>	M	SA	NAT B
<b>Celeste Knoester</b>	F	WA	NAT C
<b>Catherine Arscott</b>	F	QLD	NAT C
<b>Rene Fuger</b>	M	QLD	NAT C
<b>Steven McDougall</b>	M	QLD	NAT C
<b>Daniel Coffa</b>	M	NSW	NAT C
<b>Murray Vaughan Simons</b>	M	ACT	NAT C

Two Referees were nominated by the National Committee for OJU and Continental examinations. Both were successful in their assessments:

<b>Christophe Legaud</b>	M	VIC	CON
<b>Behzad Fakhroldin</b>	M	NSW	OJU B

### IJF selections and international events:

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In the last 12 months participation of Australian Referees at IJF events increased dramatically. The following Referees attended IJF events:

Lubo Petr  
Arek Zygmunt  
Bob Pearce

It is also my great pleasure to confirm that Lubo Petr has been included in the elite group of 18 International Referee considered for selection for the 2016 Olympic Games in Rio. The IJF will cut this list to 14 Referees in the coming months but I am confident that Lubo will be selected and will make us proud by representing all Australian Referees at the Games.

The following Referees were selected to referee at 2015 OJU Championships in New Caledonia:

Suzette van Heerden	VIC	International
Christophe Legaud	VIC	Continental
John Da Silva	NSW	OJU
Ernie Wakamatsu	NSW	OJU

The OJU Commission members for that event were Neville Sharpe and Arek Zygmunt.

All four Referees performed very well and maintained a very high reputation of Australian Referees.



## Conclusion

On behalf of the National Referees Committee I wish to thank all of our Referees for their commitment to judo over the past year. I also wish to thank the State Referee Chairmen for their support and the ongoing work that they do to develop new Referees and improve the standard of refereeing in Australia. The number and performance of our Referees have been on the increase and I am confident that this trend will be continued in future.

I would like to thank all members of the Referee Committee for their commitment and hard work and I am looking very positively to the months ahead.

### **Arek Zygmunt**

Chairman of the JFA Referee Committee

### **Committee Members:**

Trudy Walker

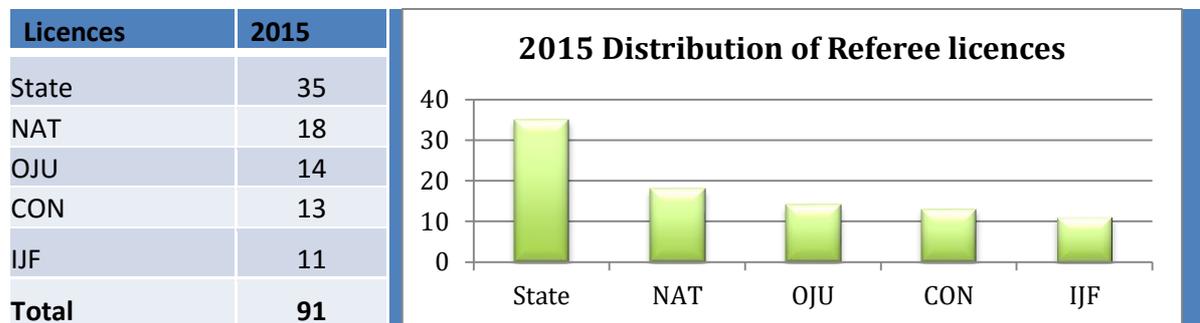
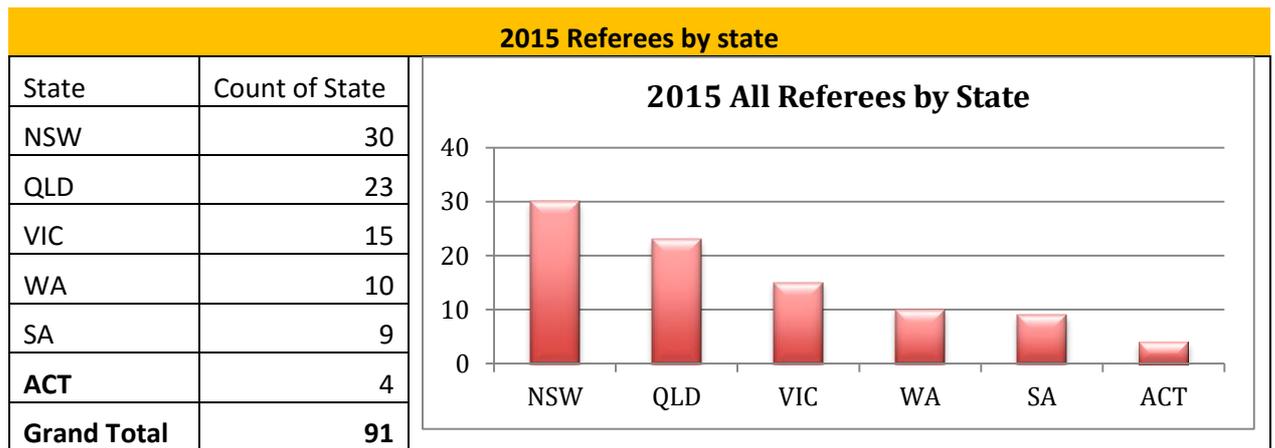
Lubo Petr

Bob Pearce

## Referee Committee Report - Appendix 1

### Referee statistical data

Total Referees (gender) v active		
	2014	2015
Total number of all Referees	78	<b>91</b>
Total number of female Referees	12 (15%)	<b>13 (14%)</b>
Total number of male Referees	66 (85%)	<b>78 (86%)</b>
Active Referees	53 (68%)	<b>68 (75%)</b>



Referee activity		
	Total hours	Total Refereeing instances
2014	1131	126
<b>2015</b>	<b>3232</b>	<b>341</b>

Referee activity by event type				
Events	2014		2015	
	Total no.	Total Hrs	Total no.	Total Hrs
International	3	105	<b>14</b>	<b>502</b>
National	2	613	<b>6</b>	<b>1798</b>
State	12	413	<b>28</b>	<b>932</b>
<b>Total</b>	<b>17</b>	<b>1131</b>	<b>47</b>	<b>3232</b>

#### Referee activity by state/territory

State	Total hours		
	2014	2015	Increase
ACT	23	<b>63</b>	270%
NSW	433	<b>1289</b>	297%
QLD	318	<b>825</b>	259%
SA	131	<b>344</b>	263%
VIC	188	<b>650</b>	345%
WA	38	<b>61</b>	160%
Total	1131	<b>3232</b>	286%

Referee evaluations			
	Total evaluations	Total evaluated Referees	Weighted average score
2014	29	24	7
<b>2015</b>	<b>89</b>	<b>40</b>	<b>6.6</b>

### Referee evaluation by state/territory

	Total evaluations		Average score	
	2014	2015	2014	2015
ACT	1	4	8	6.5
NSW	9	26	7	7.3
QLD	8	15	6.6	6.2
SA	3	13	7	6.1
VIC	7	28	7	6.4
WA	1	3	8	7.2

## **Sport Science Advisory Committee Report**

### **SSAC members**

Sports Science: Fiona Iredale (Chair), Edith Cowan University, WA

Sports Science: Dr Xanne Janse de Jonge, University of Newcastle, Ourimbah, NSW

Physiotherapy: Yaheli Bet-Or, University of Queensland, QLD

Medical: Dr John Azoury, JFA Medical Officer

JFA High Performance/Coaching rep: *Vacant*

### **Background**

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The functions of the SSAC include the following:

- Determine and monitor sports science/sport medicine services for elite athletes
- Build networks to support athletes in states
- Refine and implement existing national testing protocols for elite athletes
- Refine protocols for medical and physiotherapy screening for elite athletes
- Develop objective benchmarks for elite athletes
- Keep abreast of latest developments in sports science and sport medicine in Australia and overseas
- Educate athletes

With the advent of the AIS Combat Centre in the last several years we have seen an exponential rise in the resources available to us and this has made a huge difference both financially (in the past we would have to use our budget to access AIS science and medicine services) and in terms of human resources. Sport science support is a partnership which should be coach driven and athlete focused. In past years with available resources, the work of the SSAC has been limited, but largely directed and in response to the requests of those responsible for running the HP programmes. Eg. 4-5 years ago the HP director required a system of fitness testing to form part of the athlete assessment and ranking table; in more recent years the head coaches requested that our focus should be on ensuring that athletes who came into the national programmes had a good grounding in the physical attributes required for the demands of that level of participation. With the appointment of a new Performance Director from January next year there will be several new directions that sports science support will take and together with the additional resources we can leverage through our connections with universities and the Combat Centre, 2016 and onwards will be an exciting time for the JFA.

### **2014/15 Activities**

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#### **Athlete Management System**

I attended an ASC funded seminar in Canberra earlier this year on the AMS system. The AMS is an app-based system which allows athletes to log and track their training loads, allows coach monitoring of training loads and allows medical personnel to access relevant and appropriate information about injury management of individual athletes. It is used extensively by other sports and we have customised the app to be relevant and useful for judo. Most of our categorised athletes have been introduced to the system (and many have had an education session) and currently have the ability to monitor their own training loads.

There is no cost for athletes to use the system, however there is small annual cost for a 'licence' for coaches, physios etc to access the data. Depending on human and financial resources the plan over the next year is to increase its use to further assist athletes and coaches.

### **July Camp report**

Attached in appendices.

### **IPP fitness reports**

Following the fitness testing in the July camp, test results were provided to Maria Pekli for the purpose of IPP reporting (athlete's individual performance plans).

### **SSAC strategy**

In May this year, a one-day workshop with SSAC and Combat Centre staff was held to determine a pathway to enhance the overall fitness of development and HP athletes (as requested by coaching staff). A report of the strategy developed is attached in appendices. We made considerable headway with this strategy, however given the appointment of the new Performance Director from Jan 2016 we expect there will be some amendments and additional directions to come.

### **SSAC terms of reference**

The previous CEO had been in the process of 'spilling and filling' committees and as such we had been asked to develop new terms of reference for our committee going forward. These are attached in the appendices. There had not yet been a call for new nominations for the committee and so we await the direction of the new CEO on that matter.

### **State networks**

We continue to develop state networks for support of athletes as reported in last year's SSAC report - excerpt copied below.

*'In the past 12 (now 24) months Yaheli Bet-Or has set up a project at University of Queensland where identified athletes can access physiotherapy and sport psychology support from post-graduate students.*

*We have invited several physiotherapists to recent camps to work with our athletes and to learn from AIS physios with the goal of building networks of physios with judo experience in each state.*

*In another pilot scheme, Stuart Cormack has arranged for identified young athletes in several states to have access to qualified S&C coaches to assist with gym and conditioning programmes.'*

### **Sports Medicine**

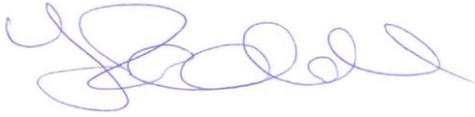
Dr John Azoury is a fantastic resource to us during training camps and is always available by phone to advise and he regularly visits the camps to assist our physios with tricky cases. In the past we could utilise AIS doctors for medical appointments however in recent times this has been restricted to our highest categorised athletes only. We are therefore very grateful to Dr John for managing to see our athletes in his own practice when needed.

John has been appointed to the medical team of the Australian Olympic Committee for the 2016 Olympic Games in Rio. This is a fantastic accolade for John and will only benefit our Olympic Athletes to have a familiar face on the team.

## Conclusion

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Thank you to the SSAC members for their contributions this year and I look forward to an exciting year ahead engaging with the new Performance Director and the Combat Centre to take our sport science support to the next level.



Fiona Iredale – Chair

## **SSAC Appendix 1 – July Camp Report**

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### **Prior to the camp**

The Sports Science Committee and the Combat Centre staff liaised with the JFA regarding scheduling activity during the camp and management of sleep, recovery and load to optimise the camp experience for the athletes. Additionally Stuart Cormack provided advice to be distributed 4 weeks prior to camp for athletes to manage their training loads appropriately coming in to camp. Unfortunately due to the athletes being notified only 2-3 weeks prior to camp this was less effective than hoped, but will be implemented again prior to future camps.

### **Regular testing and feedback to the athletes**

The testing battery included the regular tests for body composition, strength, lower body power, aerobic capacity and judo specific fitness (repeated effort maximal intensity), along with the addition of an upper body power test. Results were provided to the athletes in report form at the end of the week. Stu Cormack and Mick Drew presented to the athletes regarding training loads management and strength and conditioning.

### **Strength & Conditioning education**

Stuart Cormack provided S&C programme education sessions in the gym for some of the younger athletes.

### **Dexa scanning**

Selected athletes were offered the opportunity to have more detailed body composition testing (DEXA scans) and follow up appointments with nutritionist Reid Reale.

### **Physiotherapy**

3 physiotherapists were present and available to treat athletes throughout the majority of the camp – Yaheli Bet-Or of the Sports Science committee and 2 additional physios who were brought in to increase state based cover. Physios were supported by Mick Drew, Senior Physiotherapist at the AIS.

### **Research**

Data collection for several research activities of the Combat Centre was facilitated wherever possible considering the availability of the athletes.

### **Issues**

One athlete sustained an Achilles tendon rupture when turning during the beep test. Any injury in any activity is disappointing and especially when it is a longer term injury for the athlete. Following the initial management of the injury by Yaheli Bet-Or and the quick referral of the athlete for further medical and surgical care, the incident was discussed between the Sports Science and medical personnel in order to determine if any procedures could be improved. It was considered that all appropriate and generally accepted measures had been taken to prepare the athletes and the environment for the test and that there was no indication that anything could or should have been carried out differently. No other injuries were reported during the testing sessions.

### **Brief on strategy to enhance overall fitness of JFA development athletes and HP athletes.**

Sport Science should be seen as integral to athlete development pathways and to HP athletes and coaches rather than as an added component to the high performance environment. One of the outcomes of an optimal system of sport science support is the opportunity to have athletes in the best physical condition possible. This then **enables athletes to train at the optimal volume and quality** and therefore improves development, learning, performance and ultimately results.

### **RATIONALE FOR CHANGING THE CURRENT SYSTEM – the WHY?**

#### **Raise the performance standard**

Improved fitness levels affect many aspects of judo training and can therefore raise the performance standard of athletes. This includes giving athletes the ability to:

- tolerate more technical training,
- undertake a higher volume of quality training,
- gain more from camps and other periods of intense training,
- reduce time to recover from training,
- increase learning (ie when not fatigued),
- gain more benefit from every training session.

#### **Health and safety of our athletes/duty of care.**

Better conditioning and load management (both in camp and in the athletes daily training environment - DTE) is associated with a reduction in the number and severity of injuries, a reduction in re-injury, the ability to recover more quickly from injury and ultimately a reduced cost of injuries (note – cost in time and loss of ‘investment’).

Injury levels in judo camps are high compared to other sports. This is in part due to the combative nature of the sport, but also directly related to a mismatch between chronic training loads of athletes in their DTE and the acute load in the camp environment. These high injury levels in camps would indicate that the majority of Australian judoka who attend camps (ie those on our development and HP programmes) are not adequately conditioned to sustain the loads imposed in a camp environment. This is supported by data collected at recent camps. Improvement of conditioning levels in these athletes will go hand in hand with increased training loads and offer a reduced risk of injury.

#### **Opportunity to improve our systems**

In past years, the JFA SSAC with the direction of the HP coaches has implemented a system of fitness testing and points ranking. This has been supported by some education in the camp environment. This would typically consume much of the limited time available to the committee members. With the appointment of a new and hopefully expanded Sports Science/Sports Medicine Committee along with the considerable support and resources

currently available within the AIS Combat Centre there is an opportunity to create a new and better system of support for the physical conditioning of athletes.

The strategy presented below was developed at a meeting of relevant parties at the AIS Combat Centre on 12<sup>th</sup> May 2015. Attendees included sport scientists, a sports physiotherapist and a national coach from the JFA and sport scientists from the AIS Combat Centre. This paper outlines the strategy and briefly details the steps required to develop and implement new and improved practices.

## **PROPOSED NEW SYSTEM – the WHAT?**

The new strategy will include two main aspects – firstly to introduce **entry-level fitness requirements** to enable camp participation (mainly targeting athletes in the early stages of the development pathway) and secondly to **improve the existing support** for higher level athletes.

### **1) Entry level requirements - pre-camp minimum fitness standards.**

National training camps are an integral part of the journey along the development pathway for our young athletes and are often the first step into a national team environment.

**Strategy:** To specify and implement minimum fitness standards required of athletes before attending an AIS or national training camp and to provide resources to coaches and athletes to enable athletes to achieve the standards.

#### Outcomes

- To enable athletes to be better prepared physically prior to a training camp i.e. to enable each athlete to gain the most benefit from the camp, and to allow them to be the best training partners for others.
- To increase fitness standards in this group of athletes and through this enhance development, learning, performance and results.
- To reduce injury levels in camp and in the DTE.
- To begin the education journey regarding physical conditioning.
- To provide an opportunity to track development of physical qualities in the home training environment.

Four simple field tests (beep test/judo specific test/medicine ball throw and horizontal jump) will be utilised. Test protocols and minimum standards will be packaged with education and resources so that any athlete with a commitment to training will be able to achieve these levels within a reasonable time. Implementation of these will be graduated and supported with education. It is envisaged that this testing will be run in conjunction with existing NTID squad training/testing.

NOTE: the aim is not that athletes will increase their supplementary conditioning at the expense of time on the mat – rather that total training time will increase and specific conditioning can be incorporated into mat-based activities.

## 2) Improve existing support

**Strategy:** to refine and improve current camp testing and to support this with the addition of graduated programming for athletes.

### Outcomes

- Testing: the existing test battery is specific and thorough without being too time-consuming and will continue to be applied with some modifications. There will also be the additional option of more detailed tests for appropriate athletes (ie for high categorised athletes operating in a DTE which supports that level of S&C detail).
- Programming support: this will be delivered through 3 different approaches with the anticipation that as an athlete moves along the athlete development pathway they will graduate through the 3 approaches: i) better reporting of test results for all athletes with recommendations of when and how to train to improve; ii) specific resources for strength and conditioning programmes – ie ‘recipes’ for standard programmes and in-camp education for athletes to enable them to carry them out in DTE; and iii) targeted individual programming for appropriate high categorised athletes.

Standards already exist for the current in-camp testing (as per old Athlete Assessment table), and these are referred to as a potential selection criterion in the current JFA AWE categorisation document. These standards will be refined in order that they may better inform this process.

The 2 strategies outlined above are intended to improve the conditioning levels of athletes in the early stages of the development pathway and to support those athletes already moving towards the HP end of the pathway. Additional strategies to enhance the link between these 2 groups will be implemented as appropriate.

**It should be noted that conditioning is only one aspect of the scope of the Sports Science Advisory Committee and other responsibilities will be ongoing whilst this is implemented.**

### WHAT NEEDS TO HAPPEN TO IMPLEMENT THIS NEW STRATEGY – the HOW?

- 1) Draft proposal to JFA HP (this document). (*Fiona Iredale. Week beginning 18<sup>th</sup> May*).
- 2) Develop standards for pre-comp and in-comp tests (*Clare Humberstone, Masashi Kasahara, Stephanie Gilbert, Xanne Janse de Jonge – up to and during July camp*)
- 3) Develop protocols for all tests (*Stuart Cormack – up to and during July camp*)
- 4) Plan for testing in July camp (including standard testing plus development of new JSFT and validation of standards and protocols). *For discussion nearer camp.*
- 5) Write detailed policy for consultation with stakeholders, revise and finalise. (*People: tbc; Following completion of 1-4*)
- 6) Create resources. (*People: tbc; Following completion of 1-4*)

- 7) Disseminate/communicate/educate re policy and resources (*People: tbc; Following completion of 1-4*)

Steps 2-4 to be completed before and during the July camp. Steps 5-7 dependent on allocation of resources.

**WHAT IS REQUIRED FROM THE JFA?**

- Agreement in principle to the development and implementation of the strategies outlined above.
- Clear lines of communication and extensive engagement with JFA HP staff.
- Budget allocation to Sport Science committee (tbc, but in order to implement the above and to maximise the benefits in all areas of Sport Science a budget of \$25k- \$35k will be required – this will allow contribution towards preparation of resources, meeting costs, engagement of specialists where required, leverage for additional funding etc). Note - In previous years the SSAC budget was \$25k.

**Fiona Iredale**

**Chair Sport Science Committee**

### SSAC Appendix 3 – proposed new scope of practice

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Sports Science and Sports Medicine Committee

**Committee type:** Operational and advisory

**Number of Members:** 5-6 (typically composed of sport scientists plus 1 physiotherapist + 1 sports medic + 1 coach)

**Core Purpose:** To develop, implement and monitor sports science and sports medicine policy and strategy for national athletes and coaches.

#### **Scope of responsibilities**

Responsibilities are wide-reaching and may encompass all aspects of strength and conditioning, sports science and sports medicine but could include the following:

- Develop, refine and implement existing national fitness testing policies and protocols for elite (categorised) athletes.
- Work with national coaching and high performance staff in areas such as the design of training camps, athlete load monitoring and periodisation.
- Engage with the AIS Combat Centre to enhance strength and conditioning, sports science and sports medicine services for JFA.
- Develop objective benchmarks for elite athletes.
- Deliver/provide athlete and coach education in relevant strength and conditioning, sports science and sports medicine topics.
- Refine protocols for medical and physiotherapy screening and support for elite athletes.
- Determine and monitor routine and special strength and conditioning, sports science and sports medicine services for categorised athletes.
- Develop state-based networks of sport science and medicine support where appropriate.
- Maintain up-to-date knowledge of current scientific/medical research in Judo/Combat Sports – including undertaking research in specific topics of relevance to JFA athletes/coaches.

**Additional responsibilities for Committee Chair:**

- Scheduling and chairing regular meetings of the committee.
- Keeping notes of the meetings.
- Liaising with the AIS Combat Centre to optimise the benefits to the JFA.
- Being the key conduit for communicating decisions and, where necessary, reasoning to support decisions to the CEO.
- Preparing a written report for the JFA Annual Report.

**Commitment Requirement:**

On average, it is anticipated that members will need to dedicate 3-4 hours per week to this committee. This will include regular meetings, emails and phone calls. In addition to this, attendance at one or 2 national camps per year may be required where the main duties involved will be preparing for and undertaking athlete fitness testing, delivering education sessions where required, undertaking research, results recording and dissemination/reporting of results to athletes.

**Knowledge/Expertise requirements:**

**Sports science (2-3 members):** Preferred - tertiary qualification in sport science or related area and experience in applied sport science with combat sport athletes.

**Physiotherapy (1 member):** Qualified and practicing Sport Physiotherapist (APA Titled Member) with experience in combat sports.

**Sports Medicine (1 member):** Registered and currently practicing Medical Practitioner with qualifications in sports medicine and with combat sport experience.

**Coach (1 member):** Current or recent experience coaching categorised athletes and some sports science/strength and conditioning experience.

## National Selection Committee (NSC) Report



### Background

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The 2014/15 year has been a period of great change and renewal for the process of selecting and funding our athletes and coaches. Prior to the current NSC being formed, the previous National Coaching Commission (**NCC**)'s membership changed twice within a 6 month period. The **NCC** was a long-standing operational committee of the JFA. The committee was re-scoped and renamed the National Selection Committee (**NSC**) in February 2015 to reflect its core purpose and a new set of responsibilities.

Following a careful selection process, the JFA Board appointed the new **NSC** in April 2015.

The **NSC** is responsible for selecting national athletes, coaches and where applicable, support staff to participate in activities related to the JFA's High Performance (**HP**) Programme.

The key functions of the NSC include:

- Athletes*
  - Selection of athletes to participate in certain international competitions, overseas training camps and AIS training camps in line with published selection criteria.
  - Drafting selection criteria for certain international competitions.
  - Biannual categorisation of athletes in line with the *Australia's Winning Edge (AWE)* Categorisation Criteria and the HP Programme.
  - Participation in AWE related appeal hearings.
  - Participation in HP funding-related decisions.
  
- Coaches*
  - Selection of coaches for the National Coaching Pool.
  - Selection of coaches from National Coaching Pool for duties at international competitions, overseas training camps and AIS camps.
  - Selection of coaches on a discretionary basis outside of the National Coaching Pool.
  
- Support Staff*
  - Selection of support staff (where required) to be part of HP activities (eg. team managers, team chaperones, official training partners, athlete mentors).
  
- Other*
  - Participation in reviews and updates of JFA policies and procedures relating to the HP strategy and programme.
  - Overseeing updates of National Points Tables for Senior, Junior and Cadet divisions.
  - Providing input to issues arising from selection or funding of athletes.

The NSC has overseen the implementation of the Athlete Categorisation process which was introduced to Judo as part of the Australian Sports Commission's *Australia's Winning Edge 2012-2022 strategy*. *Three rounds of athlete categorisation have been completed in line with the JFA's AWE Categorisation Guidelines (October 2014, November 2014, June 2015)*. *With each round, the categorisation process is further refined.*

## **NCC (1 July 2014 – September 2014)**

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### **Members**

Chair Peter Herrmann  
Kevin Freeman  
Martin Kelly

### **Key activities**

- Planned and selected national teams to attend international events for 2014, both for athletes and officials.
- Selected the 2014 Commonwealth Games Judo Team Coaches, after re-calling for expressions of interest again (Team Manager was selected in 2013).

## **NCC (September 2014 – April 2015)**

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### **Members**

Chair Dennis Iverson  
Angela Deacon  
Frankie Serrano  
Kelly Skultety (*nee* Fong)

### **Key activities**

- All NCC members attended the September 2014 AIS training camp to meet current coaches and athletes.
- Completed the selection and funding process for events for the November/December 2014 period.
- Commenced the process of aligning the JFA's approach to funding to the Australian Sports Commission's Australian Winning Edge (**AWE**) Athlete Categorisation strategy.
- Conducted October 2014 round of AWE Categorisation.
- Selected Athletes, Coaches and Team Manager for Oceania Open 2014.
- Conducted November 2014 round of AWE Categorisation.
- Approved selection criteria for the Junior World Championships 2015.
- Approved selection criteria for Cadet World Championships 2015.
- Selected National Coaches for the Junior World Championships 2015.
- Selected National Coaches for the Cadet World Championships 2015.
- Selected National Coaches and Team Manager for the Oceania Championships 2015.
- Most NCC members attended the OJU Open 2015.

## **National Selection Committee (April 2015 - onwards)**

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### **Background**

Following the appointment of Angela Deacon on the National Board and Dennis Iverson's decision to step down from the NCC, the National Board commenced its review of the purpose, scope and membership of the NCC as part of its broader review of the JFA's operational committees.

As noted above, in February 2015 the NCC was renamed the National Selection Committee to reflect its core function, namely making selection decisions. In February 2015, the JFA called for expressions of interest for the NSC. Following a careful selection process, the new NSC was appointed in April 2015. The NCC continued to function and fulfil its responsibilities until the new NSC was appointed.

## **Membership**

Chair Catherine Arscott  
Kelly Skultety (*nee Fong*)  
Catherine Arlove  
Stephanos Georgiadis (*briefly sat on the NSC but stepped down to pursue his own personal competition objectives. The National Board called for expressions of interest to replace Stephanos. No applications were received.*)

## **Key Activities**

- Approved the Rio Olympic Shadow List of Athletes and Coaches.
- Reviewed and approved athlete selection criteria for the Senior World Championships 2015.
- Provided to the National Board team selection recommendations for the Senior World Championships 2015 as per published selection criteria.
- Selected athletes, coaches and support staff for July 2015 AIS Camp.
- Selected athletes for Cadet World Championships 2015 per published selection criteria.
- Conducted June 2015 round of AWE Categorisation (including consultation with National Coaches).
- Assisted independent Appeal Panel in respect of AWE-related appeals.
- Selected Team Manager for the Cadet World Championships 2015.
- Selected Assistant Coach and Team Manager for Junior World Championships 2015.
- Selected National Coach and Team Manager for Senior World Championships 2015.
- Selected National Coach and Assistant Coach for Asian Open 2015 (Taipei).
- Reviewed and approved FY2016 Q1 HP funding.
- Considered and determined various points queries relating to the *National Selection and Points System* (v April 2015).

## **NSC Chair activities**

- Oversees updates to the Senior, Junior and Cadet National Points Tables.
- Drafted in conjunction with the HP Team selection criteria for the Senior World Championships 2015.

## **Ongoing activities**

- Amending the AWE Guidelines.
- Developing a new National Coaching Pathway Structure and Selection Process.
- Engagement with National Coaches on an ongoing basis.

## **Conclusion**

On behalf of the NSC, I would like to thank the National Team athletes for their commitment and hard work. I also wish to thank the volunteer National Coaches and Team Managers for their significant contributions and support for our National Team athletes.

I wish to thank Angela Deacon and the HP Team for their support and ongoing work in respect of the JFA HP Programme.

I wish to thank all of the members of the NSC for their diligence, commitment, professionalism and robust debate. Catherine Arlove and Kelly Skultety have both worked very hard at the job of improving the quality, transparency and consistency of decisions and documentation relating to selection and categorisation. They each bring substantial judo knowledge, along with practical experience that benefits the NSC from an operational perspective. The NSC's combined knowledge of the current international environment, as

well as our athletes and coaches ensures that the NSC is well-positioned to understand the challenges of the HP environment and to work together as a committee.

I also wish to publicly acknowledge the contributions made to judo by outgoing members of the NCC/NSC during the 2014/15 period.

I look forward to working closely with our HP Team, the Australian Sports Commission, our new Performance Director and the National Coaches in the lead up to the 2016 Rio Olympics and beyond.

**Catherine Arscott**  
NSC Chair



## High Performance Report

### Background

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The last year has seen a number of changes within the operating structure and operations of the JFA, many of which have been influenced by an increasingly complex IJF competition environment and having to stretch a relatively small budget, compared to the real cost of developing elite judo athletes.

Since the first review meeting with the Australian Sports Commission (ASC) in August 2014, the JFA has been working closely with our government partner to define the future state of our High Performance Strategy.

Part of redefining our future state has been to make incremental changes to the way we operate, including staffing, communication with stakeholders and the transparency of selection and funding of athletes. Our own policies and procedures need to be able to adapt to meet the ever-changing IJF environment so the JFA, with the help of our new National Selection Committee, have commenced tightening up relevant areas.

### Annual Sports Performance Review

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I am very pleased to report that in our recent Annual Sports Performance Review (ASPR) we were rated as “Progressing” by the Australian Sports Commission. This is a considerable improvement from the previous year where we were rated “Underperforming”. Our new rating will be published in the ASC’s Sports Tally document in few months’ time.

Improvements were noted across the HP drivers of competition, daily training environment, leadership, coaching and innovation/research. We still have a lot of work to do, but these are pleasing results and the ASC have been very collaborative in identifying components that will help continued progress.

### Other key activities

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#### Stakeholder Engagement

- Engagement with ASC Performance Advisor, AIS Combat Centre, athletes and coaches has increased with frequency and opportunities for face-to-face meetings have been beneficial.
- National Coaches are being consulted on various HP activities relating to AWE and IPP processes.
- Forums have included:
  - Coaches Meeting February Canberra
  - National Coaches Meeting and NSO Healthcheck July Canberra
  - Launch of Athlete Information Pack July AIS Camp
  - Athlete Education Session July AIS Camp
  - Ongoing communication with AIS Combat Centre and ASC
  - Frequent update email to National Coaches & State Presidents
  - More frequent website news and updates

#### Team Culture

- Focus is on building confidence and credibility in the High Performance team and activities.
- We have increased the amount of communication between athletes and the HP team. A specific HP inbox has been set up with approximately 30-40 emails received daily.
- New Athlete Information Packs for July and September AIS Camps.
- Online Survey for Participant Feedback after camps/international competitions

- An education session on team culture was run at the recent AIS Camp. This outlined a revised Code of Conduct and reinforced rules and breaches.
- Team Captains became part of all official delegations and will be those athletes demonstrating leadership capabilities.

### **Operating Model (Staffing)**

- Our High Performance Strategy required us to review the current HP structure and as such the role of National Administrator was made redundant, and the NTID/Development Coach was not renewed.
- New roles:
  - HP Operations Role has been in place as a 1 day per week role
  - Performance Director has been recruited and will be appointed effective 1 January 2016.
  - 2016 Olympic Coach has been appointed as a 1 day per week role (ratio only)
  - HP Manager (*appointed by the ASC to work across all Combat Sports*)

### **Policies/Procedures**

- Implementation of Athlete Categorisation process, which was introduced to judo as part of the Australian Sports Commission's *Australia's Winning Edge 2012-2022 Strategy*. Three rounds of athlete categorisation have been completed in line with the JFA's AWE Categorisation Guidelines.
- Implementation of the Individual Performance Plan (IPP) process for all AWE athletes. A multi-disciplinary approach to athlete development.
- Implementation of funding mechanisms (scholarships) per quarter that relate to IPP's plus the available Olympic Qualification events.
- Reimbursement process for scholarships requiring athletes to take ownership of their expenses and complete required paperwork prior to reimbursement.
- National Sporting Healthcheck Workshop completed as part of the review of policies, and judo related frameworks as per our current pathways. Requirement of the ASC. Included a pool of national coaches and NSC members.

### **International Senior Results**

<b>IJF Senior Competition</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>5th</b>	<b>7th</b>
Continental Opens	1	2	8	13	11
Oceania Championships	10	4	2		
Commonwealth Games			4	5	1
Grand Prix					1

### **Conclusion**

On behalf of the JFA Board, I would like to thank all our HP staff and volunteers that have contributed to our new ASPR rating, and for their tireless work to improve our sport from the inside out.

I wish to thank John Bennett for his support and ongoing work in respect of the JFA HP Programme.

I look forward to working closely with our HP Team, the Australian Sports Commission, our new Performance Director and the National Coaches in the lead up to the 2016 Rio Olympics and beyond.

**Angela Deacon**

JFA Director - High Performance

## Special Needs Committee Report

It is with great pleasure I present this 2014/15 Special Needs Committee report to outline the work that has continued to be done in this area.

The 2015 Nationals saw players from NSW, South Australia and Western Australia fighting it out for National titles, which represents a great step forward for Special Needs Judo. This did however bring to light the need for state team Managers to read the whole national sporting code.

Last year I found a young lady who was playing Kyu grades who would have qualified for Special Needs however she preferred not to; but the condition she has made it vital to have her disclose it to the Doctor, the Head Referee and the Sports Director. The Special Needs committee do not have any input into main stream events, we only provide input to Special Needs National Events in co-operation with the National Referees Committee and the Sports Committee. As it was she did play a special needs player under special needs rules but as a main stream player as she requested, to boost that persons Special Needs Division.

The relevant criteria are:

***"The judoka is disabled, which is any long lasting and serious personal participation problem, caused by the interaction between a functional disorders, mental, intellectual, physical, motorial or censorial activities in executing personal and external factors."***

On the national website there are some valuable special needs policies which need to be read and if there are questions I encourage all to contact me.

On numerous occasions I have requested States to provide a Special Needs Coordinator, however a recent comment needs to be corrected: - people are aware of special needs and it is a responsibility of States to provide opportunities in their respective States. Also, yes, I have taken three teams to the Netherlands - In 2008 I took two I/D Judoka and they won Bronze and Silver. This was before Special Needs was in place and it was called G tournament. The next was 2010, 1 Judoka and he was only allowed to play in the afternoon because he was too good for the morning divisions and he won silver. In 2013 I took one Judoka and he won gold.

I would also like to point out that these trips were paid for entirely by the Judoka and Team Coach and through fund raising by our local communities and the local Council. Judogis were supplied free by Jols in 2008, then free by the Grappling Store in 2010 and Essimo provided our judogis at cost for 2013.

A very special thank you to the following main stream Judokas: Chantell McGaffin, Airi Tajiri, Matle Fung, Taira Tajiri and Sha Woollatt-Prosser - without your help 2 of our Special Needs Judoka would not have been able to play.

Congratulations to Casey Dun for participating in our first Newaza competition. Casey's disability restricts her to Newaza for safety and it was challenging for the referees as the Competitors were not allowed to stand, but it all worked out for a fair competition.

Other Special Needs Judoka were:

- Seikot Zosia 1st place +78kg Senior Women Special Needs and Rose Alison
- Sam Broadwood 1st place U/60kg Senior Mens Special Needs
- Casey Dun 1st place U52kg Senior Women Special Needs

A valid question has been asked - why do we not have Children and level 3, 4 and 5? The reason has been somewhat due to getting the referees, plus the need to understand that it is vital that if a special needs Judoka is told he is on a certain mat not to change it as this can create melt downs. Also the Nationals is very time poor when the Senior Nationals are held with the Junior Nationals. There was no Kata, no veterans, no Cadets, no Kyu Grades and no Special Needs.

I have been advised that the Friendship Games is now owned by an individual and for that reason I would suggest we create a new "Good Will" Games to be run by the JFA at which Special Needs Players play for National Titles at the same as main stream and as per the sporting code.

One problem is the lack of a Special Needs budget. All we have been able to do has been with the members of the committee out of their own pockets and many hours of work.

Yours faithfully,

**Stan Munday**

Chair

Special Needs Committee

## National Championships Report - Wollongong 5-8<sup>th</sup> June 2015

### Overview

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The 40<sup>th</sup> National Judo Championships were held during the long weekend in June 2015. This was the fourth year that the JFA planned, organised and staged the National Championships with record entries of around 800 athletes.

The JFA undertook all aspects of the Nationals from planning, organising and conducting the national championships using the model used in previous years with minor refinements in a few areas.

The JFA's intention is to continue to build on the successes of previous years with further innovative and sustainable programs that showcase the sport both within and outside the competition venue together with enhanced stakeholder experiences.



The JFA adopted the following schedule of events. This was a change from last year where each age division was contested on the same day.

Friday 5 June 2015	kata competition masters kyu grades
Saturday 6 June 2015	male cadets, from 50kg to 73kg female cadets, from 40kg through to 57kg junior men, from 55kg through to 73kg junior women, from 44kg through to 57kg senior men, from 60kg through to 73kg senior women, from 48kg through to 57kg special needs
Sunday 7 June 2015	male cadets, from 81kg through to +90kg female cadets, from 63kg through to +70kg junior men, from 81kg through to +100kg junior women, from 63kg through to +78kg senior men, from 81kg through to +100kg senior women, from 63kg through to +78kg junior boys

Monday 8 June 2015

junior girls  
senior boys/girls

The weigh-ins and the draws for each event were conducted on the day prior to the competition day.

### High level summary

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Overall the Nationals were the best ever held. It was highly successful with positive feedback. Some of the positive aspects of the Nationals were (in no particular order of importance):

- the venue was top class and the field of play was impressive
- there was good judo on display
- the running of the event was polished
- the enhanced presentation and the big screens enhanced the user experience for both athletes and spectators
- experienced and hard working volunteers and officials
- self-sustainable model for running the nationals
- live streaming of the event.



Due to higher than expected entries, the junior boys divisions were brought forward by a day to mitigate a late finish on Monday. The change in the program was effectively negotiated and communicated prior to teams arriving with all States agreeing to the revised schedule of events.

There is a concerted effort needed to maximise sponsorship arrangements.

### Results

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The 2015 Nationals were by far the biggest in terms of entries with close to 800 competing.

322 medals (313 medals last year, 310 in 2013 and 223 in 2012) were awarded.

NSW firmly consolidated its long standing supremacy and championship crown securing 38% (slightly lower than in previous years, 40% last year and 42% in 2013) of all the medals.

NSW led the medal tally with an impressive 124 medals (31 gold, 34 silver & 59 bronze), followed again this year by Victoria with 63 medals (20 gold, 12 silver & 31 bronze). Queensland and Western Australia followed with 46 and 49 medals, respectively, with Queensland securing slightly more gold medals.

### Overall Medal Count

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	12	31		18	2		20	14
<b>SILVER</b>	10	34	1	14	1	2	12	15
<b>BRONZE</b>	8	59	1	14	1	2	31	20
	<b>30</b>	<b>124</b>	<b>2</b>	<b>46</b>	<b>4</b>	<b>4</b>	<b>63</b>	<b>49</b>
comparison to previous year	↑		↓	↑		↓		↑



### Junior girls

Like in previous years NSW stood out in the junior girls divisions with 12 medals (gold 2, silver 3 and bronze 7). It is worth noting that ACT, Victoria and Western Australia had big improvements in the junior girls division compared to last year.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	1	2		1			2	
<b>SILVER</b>	1	3						2
<b>BRONZE</b>	1	7	1	1				1
	<b>3</b>	<b>12</b>	<b>1</b>	<b>2</b>			<b>2</b>	<b>3</b>
comparison to previous year	↑	↑					↑	↑

### Junior boys

Similar to previous years NSW dominated the junior boys with Western Australia building on its previous success and coming second in the overall medal tally.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	1	4						3
<b>SILVER</b>	3	1		2				
<b>BRONZE</b>	2	5					4	1
	<b>6</b>	<b>10</b>		<b>2</b>			<b>4</b>	<b>4</b>
comparison to previous year		↓						↑

### Senior boys

NSW stood out in the senior boys division, with Western Australia re-gaining the momentum it built up over recent years.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	1	2		2			1	2
<b>SILVER</b>		5	1	1				1
<b>BRONZE</b>		7		3		1	2	3
	<b>1</b>	<b>14</b>	<b>1</b>	<b>6</b>		<b>1</b>	<b>3</b>	<b>6</b>
comparison to previous year				↑			↓	↑

### Senior girls

NSW led the senior girls divisions with 8 medals (3 gold, 1 silver, 4 bronze). The remaining medals were generally evenly spread between ACT, Queensland and Western Australia.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	2	3		2				1
<b>SILVER</b>	1	1		1				3
<b>BRONZE</b>	1	4		2	1		2	1
	<b>4</b>	<b>8</b>		<b>5</b>	<b>1</b>		<b>2</b>	<b>5</b>
comparison to previous year		↓					↓	

### Cadet Women

As in previous years NSW continued its dominance in the cadet women divisions with 8 medals. ACT showed an improvement from last year with solid performances and winning 2 medals.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>		3		1			2	
<b>SILVER</b>	2	1		2				
<b>BRONZE</b>		4		1			1	1
	<b>2</b>	<b>8</b>		<b>4</b>			<b>3</b>	<b>1</b>
comparison to previous year	↑						↓	

### Cadet Men

NSW regained its dominance in the cadet men division with 8 medals (2 gold, 2 silver and 4 bronze). From the medal results, it appears that both Victoria and Western Australia are building up their cadet men base with solid improvements from last year.



	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	2	2		1				2
<b>SILVER</b>	1	2					3	1
<b>BRONZE</b>	1	4		2			5	1
	<b>4</b>	<b>8</b>		<b>3</b>			<b>8</b>	<b>4</b>
comparison to previous year		↓					↑	↑



### Young Women

NSW showed its continued dominance in the young women division securing a total of 8 medals (gold 3, silver 2, bronze 3), followed closely by VIC and QLD.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>		3		1			1	
<b>SILVER</b>		2		2			1	
<b>BRONZE</b>	1	3		1			1	1
	<b>1</b>	<b>8</b>		<b>4</b>			<b>3</b>	<b>1</b>
similar results to last year		↑						

### Young Men

NSW once again stamped its dominance in the junior mens with 12 medals (gold 2, silver 5, bronze 5).

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	1	2		2			2	
<b>SILVER</b>		5						1
<b>BRONZE</b>		5		1			5	1
	<b>1</b>	<b>12</b>		<b>3</b>			<b>7</b>	<b>2</b>

### Women

This year NSW regained the womens division, with 9 medals (2 gold, 3 silver and 4 bronze), from Victoria. It is good to see ACT and Queensland improving their results in the womens divisions.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	1	2		2			1	1
<b>SILVER</b>		3		2			2	
<b>BRONZE</b>	1	4		1			3	
	<b>2</b>	<b>9</b>		<b>5</b>			<b>6</b>	<b>1</b>
comparison to previous year	↑	↑		↑			↓	

## Men

For the past several years NSW and Victoria have dominated the senior mens, with QLD last year topping the medal tally. However, this year Victoria stood out, slightly ahead of NSW with 9 medals (gold 3, silver 2 and bronze 4).



	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	1	2		2			3	
<b>SILVER</b>	1	1		1		2	2	1
<b>BRONZE</b>	1	6		2			4	2
	<b>3</b>	<b>9</b>		<b>5</b>		<b>2</b>	<b>9</b>	<b>3</b>
comparison to previous year	↑			↓				

## Kyu grades men

The mens kyu grade event once again proved to be successful with NSW edging out Victoria and Western Australia in the medal tally with 3 gold, 2 silver and 2 bronze.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	1	3		1			2	
<b>SILVER</b>		2		2				2
<b>BRONZE</b>		2				1	1	3
	<b>1</b>	<b>7</b>		<b>3</b>		<b>1</b>	<b>3</b>	<b>5</b>
comparison to previous year				↑			↓	↑

## Kyu grades women

SA came out on top in the womens kyu grade event with 2 gold medals, however, Western Australia was able to win 5 medals in the womens kyu grade division.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>		1			2			1
<b>SILVER</b>							1	2
<b>BRONZE</b>		1					1	1
		<b>2</b>			<b>2</b>		<b>2</b>	<b>5</b>
comparison to previous year		↑	↓		↑			↑

## Masters

The Masters event, like the kyu grades have only been introduced recently and proved to be events that attract participation. It was also pleasing to see participation in the female masters division.

Women and men results combined in the medal tally:

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>	1	2		3			6	4
<b>SILVER</b>	1	4		1			1	2
<b>BRONZE</b>							1	3
	<b>2</b>	<b>6</b>		<b>4</b>			<b>8</b>	<b>9</b>

comparison to  
previous year



### Kata

It appears that the kata entries were slightly lower than in previous years with NSW leading the medal tally with 4 silver, and 7 bronze medals.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
<b>GOLD</b>								
<b>SILVER</b>		4			1		2	
<b>BRONZE</b>		7					1	1
		<b>11</b>			<b>1</b>		<b>3</b>	<b>1</b>

### Overall Assessment

Overall the JFA should be proud of its achievements in staging the Nationals.

Future enhancements will be dependent on specific initiatives that will provide value add. Of particular note, will be exploring and capitalising on sponsorship arrangements possibly through leveraging of live streaming opportunities.



### IJF presence and other dignitaries

Mr Nicolas Messner, IJF Media Director attended the Nationals as part of the IJF Education strategy to promote the educational and philosophical values of judo. The Nationals were featured as the opening media event for the IJF Education Tour with substantial on-line exposure.

Other dignitaries, such as the representative for the Federal Sports Minister and Lord Mayor of Wollongong attended and assisted with medal presentations.

Senior Australian Institute of Sport (AIS) representatives were present and they were provided with a greater awareness of our sport.

From all accounts the IJF, Government and the AIS stakeholders were impressed and complimentary about the Nationals.

### Venue and competition format

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The venue that was contracted is first class. Three competition areas with IJF compliant safety areas were used. All days of competition started promptly as scheduled.

The venue with 3 mat areas worked well and, the large public display boards kept the patrons well informed and enhanced the presentation of the event.

### Finals and medal ceremonies

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Awarding medals immediately after finals or finals block continues to work well, saves time and creates a better atmosphere. Accompanying music for the finals and medal ceremonies complements the presentation of the event and enhances the athlete experience and improved the interactions and entertainment for spectators.



### Catering

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Positive feedback was received about the level and quality of catering for officials and volunteers with this being a vast improvement on previous years.

### Entertainment

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The Nationals were complimented with music to enhance both the athlete and the spectator experience. This included moderately lively pre-session warm-up activities featuring announcing, music and the use of judo video clips. During the medal ceremonies and finals the music was more lively and upbeat and accompanied by punchier announcing. At the end of each session (divisions), there was medium upbeat music and announcements enticing spectators.

### Draws

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The draws for the Nationals went smoothly with the draws being conducted immediately after the weigh-in period.

### JFA website

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The practice that was introduced in previous years of posting completed draws on the JFA website continues to be well received. This electronic form of providing results ensures wider distribution, is a better form of archiving and is environmentally friendly in that less paper is used.

## Marketing

Marketing activities of TV and radio coverage were deployed to promote the Nationals. The coverage was mainly confined to Wollongong and regional NSW areas.

The advertising coverage was provided at minimal cost and is a fantastic outcome, however, these marketing activities do not appear to translate into increased patronage.



## Communications

The player numbering and schedule of matches worked well with team officials and players being informed. The use of the public display boards significantly helps to keep both the athletes and spectators informed of match progress.

## Video system

The delayed video replay and use of the video system is now well embedded in the running of the Nationals and is proving to be an effective means of resolving referee issues. Enhancements to the CARE system were introduced which provided value add to the quality of the decision making process and outcomes.

## Broadcasting

Live streaming and broadcasting the Nationals through the internet went well. Live streaming is a great vehicle for attracting potential sponsorship and there needs to be a concerted focus on how this can be leveraged to attract sponsorship deals.

## Refereeing numbers

The proportionally lower number of referees that was introduced several years ago continues to work well and appears to be well accepted.

## Weigh-in

Allowing weigh-ins the day before competition continues to be well received and widely accepted. Having scales freely available from venue set up is also well received.

## Kata and kyu grades competitions

The kata competitions were run on two mats followed by the kyu grades competition on Friday night. This timeslot for these events appears to be well received.

## Player and Coach Behaviour

Overall, the behaviour of players and coaches was good, with an improvement on previous years. The JFA Sporting Code was modified in line with IJF rules and protocols to mirror international practice for the behaviour of players and coaches. The changes to the Code were supported by a number of awareness sessions.

## Pre-staging

Pre-staging worked well, and this year was the first year that live steaming to the back of house worked without issues.

## Event management system

The IJF event management and result system is now well bedded down and operationally sound. There were a few minor issues that required the event to be driven in manual mode for short periods of time. During these times the event continued and did not detract in any way.

## Pre-athlete control

The distribution of team accreditations with associated checks worked well, with a vast improvement on the previous year. Nevertheless, our practices still need to be improved to closer model overseas processes.

## Financials

The nationals were a profitable venture.

## Injuries



This year there were 62 injury contacts and 19 blood contacts which is similar in number to last year when there were 80 off mat assessments/treatments. Injuries were mainly elbows, shoulder especially A/C joint, knee, soft tissue as well as rib injuries. Like last year there was one ambulance transfer. It was pleasing to see that loss of consciousness through the use of shime-waza was low with one strangulation leading to unconsciousness. Of note, was the 3 cases of concussion.

## Acknowledgments

The JFA acknowledges the numerous people that helped in running and staging the event. Without all the volunteers, JFA officials and other people the event could not been possible.

A special acknowledgement and recognition needs to be made to the Sports Committee that ensured the successful staging of the event.



### **Sports Committee Report**

This report details major activities undertaken by the JFA Sports Committee since the last 2014 Annual General Meeting.

### **Wollongong Nationals**

The Sports Committee once again planned and staged the 2015 National Championships. This was the fourth year that the Nationals have been under the control and management of the JFA. This arrangement requires the JFA to undertake all aspects of the Nationals including planning, organising and staging the National Championships.

Overall, with the JFA taking exclusive control of the Nationals, the Championships have set higher benchmarks. Feedback received from stakeholders was in the main complimentary and positive with the Nationals continually improving and setting higher standards. There will be nevertheless further continuous improvements to ensure the event continues progressing.

Once again this year there was TV coverage to promote the Nationals. The value in kind television coverage was run prior to the nationals, although the coverage was not as extensive as in earlier years. TV marketing was also supported by radio advertising/commercials. All up, these initiatives have increased the standard and taken the sport to a higher level of professionalism.

The JFA built on last year's event:

- with enhanced presentation through the big screens that provided a better user experience for both the athletes and spectators
- by consolidating new competition events incorporating masters and kyu grades competitions
- by utilising experienced hard working volunteers and officials
- by extending the dignitary program with government and IJF presence

It is the intent of the Sports Committee in conjunction with key stakeholders to build on the success of this year's Nationals with further innovative and sustainable programs to showcase our sport both within and outside the competition venue. The major focus areas will be on enhancing stakeholder experiences and increasing marketing leveraged activities.

The Sports Committee full report on the 2015 Nationals provides more detail of the event; however, some of the highlights and observations follow:

- The 2015 Nationals were the best ever staged, the event went smoothly and was well presented with complimentary feedback from numerous stakeholders.
- This year was the biggest by way of player numbers with close to 800 entries and 322 medals (313 medals last year) being awarded.
- NSW firmly consolidated its long standing supremacy and championship crown securing 38% (once again slightly down on previous years) of all the medals, securing an impressive 124 medals (31 gold, 34 silver & 59 bronze)
- Victoria followed NSW in the medal tally again this year with 63 medals (20 gold, 12 silver & 31 bronze).
- NSW dominated all divisions except the senior mens, kyu grade women and masters divisions.
- The venue that was secured is first class and is equal to if not better than any venue previously used for a National Championship event.

- Enhanced presentation of the event through music and announcing was used to enhance both the athlete and the spectator experience. This included moderately lively pre-session warm-up featuring announcing and music with medal ceremonies and finals having lively upbeat music and announcing.
- A focus area is to capitalise on marketing initiatives and their effectiveness so that there is increased spectator attendance either from within the judo community or from the general public.
- Sponsorship of the event needs to be seriously explored to maximise revenue potential.

### **Next year's Nationals**

Following the successful four year contract with the WIN Entertainment Centre for hosting the Nationals that finished this year, the Sports Committee under the authority of the JFA, undertook a thorough environmental scan of venues for next year's 2016 Nationals.

The venue environmental scan concentrated on NSW, ACT, Victoria and QLD venues which were of an appropriate standard such as seating capacity (min 2000). Additionally, discussions with the Adelaide Convention Centre that included SA Events took place.

Shortlisted potential venues were assessed based on a number of criteria, such as attractiveness, value for money and financial viability through grants. Following a thorough analysis, the Geelong Arena was chosen and advertised as the venue to host the 2016 National Championships.

### **Oceania Judo Union (OJU) Oceania Open**

The JFA Sports Committee's major venture during the reporting period was planning and staging the 2014 OJU Oceania Open that was held during November 2014. This was the biggest international event contested on Australian soil since the 2000 Sydney Olympic Games. Accordingly to IJF records there were 247 athletes (160 males and 87 females) from 25 countries across Asia, Europe, Africa, Oceania and Pan-America.

South Korea topped the medal tally and Australia team came out with:

- 1 gold medal and
- 2 silver and 8 bronze medals.

Katharina Haecker was the gold medallist in the 63kg womens division.

This was the first time that Australia hosted the Oceania event. The event was by far the most challenging with multiple international teams, multiple stakeholders, including the OJU, and associated logistical transportation and accommodation arrangements.

The hard work paid off with international teams complimenting the organisation and comparing it favourably against other well established international events. The OJU Executive also provided positive feedback.

The JFA will be hosting the 2015 Oceania Open again this year in November at the WIN Entertainment Centre in Wollongong. This year's event is expected to be larger than last year as many national federations are seeking crucial Olympic qualification points for their athletes for next year's Rio Olympics.

Once again the JFA Sports Committee has responsibility for organising the event and has undertaken substantial planning work. Additionally, there have been a number of marketing activities to promote the event as well as liaising with many international teams, arranging official hotels etc. Also, it is worthwhile noting that there has been substantial OJU liaison to ensure mutual expectations are met in running the event.

Through running international events, the JFA has enhanced its events management reputation and it is critical that the Oceania Open runs perfectly to maintain our credibility internationally, not only for the Oceania Open being hosted in Australia in the near future but also for securing the right to host larger scale international events on Australian soil.

### **OJU Oceania Championships**

Additionally, the Sports Committee has undertaken preliminary planning for next year's April OJU Championships that will be held in Canberra. Detailed planning for this event will ramp up post the 2015 Oceania Open.

### **Sports Code**

The Sports Committee has undertaken a number of reviews of the JFA Sporting Code with amendments being endorsed by the JFA.

### **Acknowledgement**

Acknowledgement needs to be given to the numerous people that helped out in running and staging JFA endorsed events. Without all the volunteers and officials the JFA could not have undertaken these big and successful events.

A special acknowledgement and recognition needs to be made to Sports Committee members who put in countless days in planning and conducting these events. With the number of events being run, it is becoming clear that greater support is needed by the Sports Committee.

### **State and other activities**

Sports Committee members continue to work at the State level in various capacities depending on local circumstances. Sports Committee members assisted in running some major State events and this help will continue in collaboration with the States.

### **IJF event management system**

The IJF event management system was further tested at a number of key tournaments. We are now using these systems to full potential and will be exploring greater enhancements through web capabilities.

### **Membership**

The Sports Committee is working well as a team. With the JFA now having overall governance and management for the Nationals and other international events, the Sports Committee is undertaking a key JFA role.

Luis Val  
Director  
Sports Committee

## **National Grades, Kodokan & Kata Committee Report (NGKCC)**

Current committee members include:

- Peter Herrmann 9<sup>th</sup> Dan
- Akira Yamada 7<sup>th</sup> Dan
- Alan Broadhead 6<sup>th</sup> Dan
- Michael Picken 5<sup>th</sup> Dan

We advise the retirement of Mr Ivor Endicott-Davies during this year and thank him for his significant contribution to the NGKCC since 2007. Ivor's work in national Kata development and maintaining the integrity of our grading processes and promotions system is widely acknowledged. On behalf of the JFA and the NGKCC we wish him well for the future.

Currently listed State & Territory Grades Authority contacts include:

- Northern Territory – Andrew Laporte
- Queensland – Maurie Mirabito
- Australian Capital Territory – Luis Val
- New South Wales – Phil McDermott
- Victoria – Malcolm Slade
- Tasmania – Nick Mackey
- South Australia – Michael Headland
- Western Australia – Carlo Knoester

The three main priorities of this committee continue to be the implementation of the National Grading System, provision of the Kodokan Dan Grade System and overseeing Kata Development and National Kata Selection Policy. This report briefly addresses key points for the period under the three pillars of responsibility:

### 1. National Grades:

This committee continues to work diligently with state and territory grades authorities. The NGKCC continues to answer many questions across a wide range of issues. Many relate to policy and process issues that are communicated back to each authority in a timely fashion. This year some member states have contacted the NGKCC to clear up a backlog of member Dan promotions. These are positive initiatives of member states and territories recognising their members' achievements and the NGKCC will continue this work so that Dan grade recognition and certification is as current as possible. We are also seeing some grades authorities liaising with the NGKCC to organise suitably qualified grading panels. The NGKCC appreciates the mutual respect and willingness of the grades authorities to work together to provide these opportunities for members.

One of the concerns the NGKCC notes is the need for more education around the criteria for each grade, especially 4th Dan and above as well as the suitable completion of the appropriate paperwork. Similarly, the NGKCC acknowledges that there is significant work to be done to upgrade senior grades policy, given the number of IJF changes in recent years. The NGKCC is willing to work with the JFA to discuss and plan a way forward to make this happen.

### 2. Kodokan Grades:

The JFA is one of only a few organisations in the world given responsibility to screen and recommend suitable Kodokan Dan promotions up to 6th Dan on behalf of the Kodokan Judo Institute in Tokyo, Japan. The criteria for promotion, reflects the traditional Japanese system

and is slightly different to our IJF and JFA promotions system. This is often not well understood by members and the NGKCC sees a need to educate our membership further and in more detail about this promotion and certification option.

### 3. Kata:

Kata knowledge and skills continues to develop across Australia. The NGKCC has documented for the JFA a National Kata Selection Policy. We now have a number of junior members studying Kata and competing successfully at our National Championships. Kata knowledge is a pre-requisite in the Junior Grading Policy with some states showing significant development in this area. Senior members participating at the National Championships continues to slowly grow. The NGKCC would like to thank Rob Ivers for his continued support and organisation of the National Kata Championships on behalf of the JFA. This year Australia had 2 Kata pairs qualify via national selection pathways to participate at the World Kata Championships. Congratulations Ernie Wakamatsu (NSW), Mike Griffiths (NSW), Simon Read (WA) and Paul Kendrick (WA).

### Summary:

2015 has been a year of significant change and the NGKCC priority has been to maintain the integrity of our grading promotions system. Kodokan grades promotion requires more education and understanding. Kata development in some states is making excellent progress but we have much more to do to encourage everyone to keep improving their knowledge and skills in this area.

### Recommendation:

The NGKCC recommends to the JFA that the NGKCC meet with relevant State and Territory representatives to seek feedback on their needs for the future and for the NGKCC to facilitate a workshop to educate members of the responsibilities and accountabilities of their role of grades promotion in Australia.

Alan Broadhead

On behalf of the National Grades, Kodokan & Kata Committee

## Message from the Australian Sports Commission

The past year has seen considerable success and progress for Australian sport on the world stage, for the Australian Sports Commission (ASC) and our elite sport partners and athletes.

The Government's 2014–15 investment of nearly \$120 million continues to be refined to ensure funding is aligned to sports with the greatest potential to contribute to *Australia's Winning Edge 2012–2022* targets and maximise our chances at success.

Since *Winning Edge* was launched, the AIS re-allocated \$20 million of high performance funding among sports and boosted direct athlete funding (dAIS) by \$3.6 million or 40 per cent.

The Sports Tally 2015 — the annual report card for Australian sports — revealed promising signs as we gear up for the Rio 2016 Olympic and Paralympic Games, while highlighting some of the challenges presented by our performance at the 2014 Glasgow Commonwealth Games.

In March the Commission launched *Play.Sport.Australia*. — our plan to help NSOs build participation in sport and make sure all Australians enjoy its benefits. Sports have the opportunity to attract more than 4.5 million Australians into their communities. It's important that we work together to ensure that more Australians, particularly young Australians, participate in sport more often and that we have strong organisations that deliver the products and opportunities Australians want.

Some highlights in 2014-15 included:

- **Personal excellence** — The most significant athlete wellbeing program in AIS history, incorporating myAISPlaybook — a new high performance athlete learning and development platform.
- **AIS Sports Draft** — Athletes selected in this fast-tracked development came together at the AIS to share their journeys as they transition to Olympic or Commonwealth Games sports.
- **AIS Centre for Performance Coaching and Leadership** — More than 45 coaches graduated from the centre, providing development and mentoring for our brightest coaches and administrators.

As our attention starts to focus on Rio and the major events leading up to the Games, I look forward to the ASC teaming up with your organisation to help put our athletes in the best possible position and enhance our chances of success.



**John Wylie AM**  
Chair, Australian Sports Commission



2014/15  
Audited Financial Statements

**INDEPENDENT AUDIT REPORT  
TO MEMBERS OF THE JUDO FEDERATION OF AUSTRALIA INC. (Continued)**

**Audit Approach (Continued)**

We formed our audit opinion on the basis of these procedures, which included:

- Examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- Assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

**Independence**

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

**Audit Opinion**

In our opinion, the financial report of the Judo Federation of Australia Inc. presents a true and fair view in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia, the financial position of the Judo Federation of Australia Inc, as at 30 June 2015 and the results of its operations for the year then ended.



**McLENNAN PARTNERS PTY LTD  
CERTIFIED PRACTISING ACCOUNTANTS**

**IAN MACPHERSON  
DIRECTOR**

Dated in Melbourne on this 25<sup>th</sup> day of September 2015

**INDEPENDENT AUDIT REPORT  
TO THE MEMBERS OF THE JUDO FEDERATION OF AUSTRALIA INC.**

**Scope**

**The financial report and directors' responsibility**

The financial report comprises of the profit & loss statement and balance sheet for the Judo Federation of Australia Inc. (the association), for the year ended 30 June 2015.

The directors of the association are responsible for the preparation and true and fair presentation of the financial report in accordance with the Associations Incorporation Act (SA) 1985. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

**Audit Approach**

We conducted an independent audit in order to express an opinion to the members of the association. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Associations Incorporation Act (SA) 1985, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the association's financial position, and of its performance as represented by the results of its operations.

**JUDO FEDERATION OF AUSTRALIA INC**  
**A.B.N. 49 305 099 035**

**FINANCIAL REPORT**  
**FOR THE YEAR ENDED**  
**30 JUNE 2015**

JUDO FEDERATION OF AUSTRALIA INC  
A.B.N. 49 305 099 035

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**JUDO FEDERATION OF AUSTRALIA INC**  
**A.B.N. 49 305 099 035**  
**TRADING STATEMENT FOR THE YEAR ENDED 30 JUNE 2015**

	NOTE	2015 \$	2014 \$
<b>TRADING ACCOUNT</b>			
<b>JFA</b>			
<b>Judo Federation of Australia</b>			
Sales - Belts/Uniforms		17,765	32,517
Postage Recovery		<u>1,862</u>	<u>1,819</u>
		19,627	34,336
<b>LESS COST OF SALES</b>			
Merchandise Costs		<u>17,736</u>	<u>17,289</u>
<b>TOTAL TRADING PROFIT</b>		<u>1,891</u>	<u>17,047</u>

**JUDO FEDERATION OF AUSTRALIA INC**  
**A.B.N. 49 305 099 035**  
**PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2015**

	NOTE	2015 \$	2014 \$
<b>INCOME</b>			
<b>JFA</b>			
<b>Judo Federation of Australia</b>			
Gross Profit Trading		1,891	17,047
Fees Received		49,669	28,715
Certificate Fees		17,597	6,850
National Titles Entries		46,925	51,733
Receipts from OJU		109,182	20,943
Interest Received		12,868	7,414
Insurance Recoveries		106,399	13,862
Grants Received		45,600	-
Sundry income		3,279	13,559
		<u>393,410</u>	<u>160,123</u>
<b>HP</b>			
<b>High Performance</b>			
Grants Received		697,800	985,575
Player Contributions		-	143,055
		<u>697,800</u>	<u>1,128,630</u>
<b>PAR</b>			
<b>Grass Roots Participation</b>			
Grants Received		16,200	16,200
		<u>16,200</u>	<u>16,200</u>
<b>TOTAL INCOME</b>		<b>1,107,410</b>	<b>1,304,953</b>
<b>EXPENSES</b>			
<b>JFA</b>			
<b>Judo Federation of Australia</b>			
Accountancy		16,849	1,811
Administration Charges		20,658	339
Advertising & Promotion		1	-
Bad Debts		11,510	2,205
Bank Charges		1,277	1,161
Camps/Competitions		17,098	-
Gradings/Certificates		879	1,246
Depreciation		6,787	2,043
Donations		1,000	-
Equipment		(1,188)	-
Employees Entitlements		(32,813)	-
General Expenses		3,158	-
HPRP Cost		-	9,802
Honorariums		91	-
Insurance		78,543	75,298
Legal Costs		91,315	4,514
Meetings		55,228	10,106
National Titles		-	47,262
NTC & C of E		1,818	-
Postage		2,335	-
Printing & Stationery		4,563	-
Salaries		244,411	24,442

**JUDO FEDERATION OF AUSTRALIA INC**  
**A.B.N. 49 305 099 035**  
**PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2015**

	NOTE	2015 \$	2014 \$
Staff Training/Seminars		-	2,268
Subscriptions		46	447
Superannuation		18,461	2,260
Sundry Expenses		3,386	2,586
Telephone		1,409	-
		<u>546,822</u>	<u>187,790</u>
<b>HP</b>			
<b>High Performance</b>			
Admin/Research/Equipment		-	7,056
Camps/Competitions		592,036	584,613
Computer Expenses		-	1,200
Equipment		7,182	50,233
Employees Entitlements		-	1,379
General Expenses		-	525
HPRP Cost		11,734	-
Honorariums		26,339	-
Insurance		2,044	52
Legal Costs		2,915	-
Meetings		822	9,773
NTC & C of E		12,727	-
Postage		406	3,464
Printing & Stationery		-	655
Salaries		56,800	154,592
Scholarships		29,190	17,378
Sports Science Adv Committee		697	2,960
Subscriptions		59	514
Superannuation		5,700	14,599
Sundry Expenses		743	-
Telephone		-	5,577
		<u>749,394</u>	<u>854,570</u>
<b>PAR</b>			
<b>Grass Roots Participation</b>			
Administration Charges		8,252	-
Advertising & Promotion		1,982	-
Camps/Competitions		9,069	-
Computer Expenses		5,663	-
Meetings		15,224	-
Salaries		5,000	-
Superannuation		475	-
Sundry Expenses		750	-
		<u>46,415</u>	<u>-</u>
<b>TOTAL EXPENSES</b>		<u>1,342,631</u>	<u>1,042,360</u>
<b>OPERATING LOSS</b>		<u>235,221</u>	<u>(262,593)</u>

**JUDO FEDERATION OF AUSTRALIA INC**

**A.B.N. 49 305 099 035**

**BALANCE SHEET  
AS AT 30 JUNE 2015**

	Note	2015 \$	2014 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	2	791,746	994,348
Trade and other receivables	3	31,786	17,655
Inventories	4	15,000	21,874
<b>TOTAL CURRENT ASSETS</b>		838,532	1,033,877
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	5	6,289	8,599
<b>TOTAL NON-CURRENT ASSETS</b>		6,289	8,599
<b>TOTAL ASSETS</b>		844,821	1,042,476
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables	6	137,619	67,240
Provisions	7	-	32,813
<b>TOTAL CURRENT LIABILITIES</b>		137,619	100,053
<b>TOTAL LIABILITIES</b>		137,619	100,053
<b>NET ASSETS</b>		707,202	942,423
<b>MEMBERS' FUNDS</b>			
Reserves	8	122,010	122,010
Retained earnings		585,192	820,413
<b>TOTAL MEMBERS' FUNDS</b>		707,202	942,423

The accompanying notes form part of these financial statements.

**JUDO FEDERATION OF AUSTRALIA INC**  
**A.B.N. 49 305 099 035**

**STATEMENT OF CHANGES IN EQUITY**  
**AS AT 30 JUNE 2015**

	Note	2015 \$	2014 \$
		Retained earnings	Total
		\$	\$
<b>Balance at 1 July 2013</b>		557,820	557,820
Profit attributable to members		262,593	262,593
<b>Balance at 30 June 2014</b>		820,413	820,413
Profit attributable to members		(235,221)	(235,221)
<b>Balance at 30 June 2015</b>		585,192	585,192

The accompanying notes form part of these financial statements.

**JUDO FEDERATION OF AUSTRALIA INC**  
**A.B.N. 49 305 099 035**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2015**

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**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act of South Australia. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations. The Association has taken advantage of the relief in Class Order 11/01 Financial Reporting Requirements and has prepared financial statements with reduced disclosures.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

**a. Income Tax**

The entity is exempt from income tax.

**b. Property, Plant and Equipment (PPE)**

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

**c. Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

**d. Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**JUDO FEDERATION OF AUSTRALIA INC**  
**A.B.N. 49 305 099 035**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2015**

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**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**e. Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

**f. Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from members. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

**g. Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST) where applicable.

**h. Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

**i. Accounts Payable and Other Payables**

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**JUDO FEDERATION OF AUSTRALIA INC**  
A.B.N. 49 305 099 035

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	2015 \$	2014 \$
<b>2 Cash and Cash Equivalents</b>		
Westpac Cheque Account	2,652	812,452
Westpac Business Account	-	729
CBA Business Account	774,524	-
Westpac Term Deposit	-	181,167
Deposits	14,570	-
	<u>791,746</u>	<u>994,348</u>
<b>3 Receivables</b>		
Trade Debtors	<u>31,786</u>	<u>17,656</u>
<b>4 Inventories</b>		
Stock on Hand – at Cost	<u>15,000</u>	<u>21,874</u>
<b>5 Plant and Equipment</b>		
Plant & Equipment – at Cost	180,546	176,068
Less Prov'n for Depreciation	<u>(174,257)</u>	<u>(167,470)</u>
	<u>6,289</u>	<u>8,598</u>
Office Equipment - at Cost	91,697	91,697
Less Prov'n for Depreciation	<u>(91,697)</u>	<u>(91,697)</u>
	<u>-</u>	<u>-</u>
<b>Total Plant and Equipment</b>	<u>6,289</u>	<u>8,598</u>
<b>6 Creditors &amp; Borrowings</b>		
Trade Creditors	49	-
Accrued Wages	2,593	-
PAYG Withholding	26,111	5,828
Superannuation Payable	11,820	4,690
GST Payable	47,046	6,722
Sundry Liability	<u>50,000</u>	<u>50,000</u>
	<u>137,619</u>	<u>67,240</u>

JUDO FEDERATION OF AUSTRALIA INC  
A.B.N. 49 305 099 035

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
<b>7 Provisions</b>		
Provision for Employee Entitlements	-	32,813
	-	32,813
<b>8 Reserves</b>		
Reserves	122,010	122,010
	122,010	122,010

JUDO FEDERATION OF AUSTRALIA INC  
A.B.N. 49 305 099 035

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements::

1. Presents a true and fair view of the financial position of Judo Federation of Australia Incorporated as at 30 June 2015 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Judo Federation of Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:   
Neville Sharpe

Treasurer:   
Nick Papadimitropoulos

Dated this 29<sup>th</sup> day of SEPTEMBER 2015