

# ISCH Representative Teams Committee

Minutes: 9 June 2015

9:30am

Albion Park Bowling Club

TYPE OF MEETING	Committee Meeting
ATTENDEES	Emma McLeish, Maree Lackenby, Janet Cowan, Mark Campbell and Jan Massie
Note taker:	Jan Massie

## 1. Introduction: Emma

- Emma welcomed Mark Campbell on to the Rep Teams Committee

## 2. Apologies

- Nil

## 3. Minutes of the previous meeting (7 May 2015)

- read

## 4. Amendments to the minutes

- Nil

## 5. Action Items from the previous minutes (7 May 2015)

<i>ACTION ITEMS</i>	<i>PERSON</i>	<i>DEADLINE</i>	<i>OUTCOME</i>
» Invite Glenn Tomlin to be a member of the Representative Committee	Emma	Prior to next meeting	<ul style="list-style-type: none"> <li>• Board approved</li> <li><b><i>Due to continued criticism relating to U15 Boys team, it was felt that it would be unfair to Glenn to put him in a situation that would cause further angst.</i></b></li> </ul>
» Advertise remaining trial dates – email to all Clubs through John Pemberton <ul style="list-style-type: none"> <li>○ U13 Girls</li> <li>○ U13 Boys</li> </ul>	Janet	10 week timeframe 24/4/2015 1/5/2015	<ul style="list-style-type: none"> <li>• Trial dates advertised/Emailed</li> <li>• <b><i>24/5 &amp; 30/5</i></b></li> <li>• <b><i>24/5 &amp; 31/5</i></b></li> </ul>
» Expressions of Interest to Umpire at U15 and U13 FSC advertised on website	Emma	ASAP	<ul style="list-style-type: none"> <li>• Email 6/5/2015 to clubs through Officiating Committee</li> <li><b><i>Email sent by Darren Fowles to some club contacts</i></b></li> <li><b><i>Email sent by Chloe Johnston to junior umpire contacts.</i></b></li> </ul>
» Email players outside of ISCH to trial	Jan	ASAP	<b><i>Email sent to players who were possibly still available – Kizziah Plumb, Sassy Economis, Kalindi Commerford, Shelley Watson.</i></b>
» Email Simon Beaton re – open men	Janet	ASAP	
» Reminders to be sent – email to John Pemberton			<b><i>Simon Beaton emailed – asked to send on to 2014 players</i></b>
» WWCC <ul style="list-style-type: none"> <li>» Liaise with Nichole Harris</li> </ul>	Jan	ASAP	<b><i>WWCC a legal requirement, all coaches and managers need to complete</i></b>
» Post Selection Feedback – policy to be developed	Maree	ongoing	<b><i>Continuing – to be included in the Policy and Procedure document</i></b>
» Book turf for remaining trials U13 Boys and Girls	Janet	ASAP	<b><i>Booked and trials completed</i></b>
» Coaches, managers and selectors to be notified of appointment	Emma	ASAP	<b><i>All appointments were notified – additional U13 boys team</i></b>
» Contact Women's Masters organisers	Jan	ASAP	<b><i>Contacted Rhonda McKinley, Liana Christalo and Joy Bassett via Janet – email outlining administration for 2015</i></b>
» Communication <ul style="list-style-type: none"> <li>» Access to upload on website</li> </ul>	Jan	ASAP	<b><i>Need to get instructions from Garry</i></b>



- Manager's reports are to be sent to the RTC
- The report stated that he was a 'first time manager' and was unaware of his responsibilities. However, his EOI stated that he had prior experience managing the U15 Boys Indoor Team in 2014.
- The report also stated that he was unaware of anything that went on.
- Email from Garry
  - Email to RTC dated 1/6/2015 requesting that the issues raised be addressed by the RTC
  - The email stated that Garry had already spoken to the police, parents, the coach and manager. However, other than a few details provided from the police (unclear as to whether these were notes from a conversation or a written report), no other details were provided of what parents were contacted or any written report as to what was said and the replies.
- Draft response to Board from RTC
  - The RTC discussed the possible outcome of an investigation and decided on the following;
    - The Rep Teams Committee felt that the ability to properly and completely investigate this matter had been compromised by
      - a. Talking to parents
      - b. Talking to the coach and manager
      - c. Talking to the police.
    - There was no documentation provided that accounted for these conversations.
    - U15 parents and players are not credible witnesses due to having prior knowledge of an impending investigation.
    - The damage in Room 62 should be covered by ISCH and the team should be billed.
    - Shawn Tyler (manager), when applying as manager, stated that he had prior experience. His claim in his team report that he wasn't sure of what his duties were is unfounded and therefore, his account of what occurred would be unreliable. His report also admits that he has no knowledge of anything.
  - Actions:
    - The letter of complaint from the Crown Hotel is to be forwarded to parents and players, asking them to explain.
    - The letter will also outline the level of disappointment felt
    - Code of Conduct developed for parents to be included in the Policy document.
    - Shawn Tyler should also explain his involvement or lack of supervision of the team while at the hotel.
    - Managers Handbook/responsibilities be developed and included in the Policy document
    - Letter of apology sent to the Crown Hotel outlining the actions to be taken.

#### 8. U15 Girls Rep Teams

- Reported incidents of subversive actions towards Sue Bessell, coach of U15 Girls Div 1 (Pool A) have been received.
- Parents ringing and making complaints
- Manager emailing parents asking for feedback about the time on the field, positions of the girls and structure
- Players deliberately being rude and not following instructions
- Actions at Goulburn carnival undermining the coach
- The RTC felt the attitude being demonstrated towards Sue Bessell is appalling
  - Action: Emma to contact the manager and explain what the expectations of a manager is and to confirm the RTC's support of Sue Bessell

#### 9. Update on U11 Teams: Mark

- Trials were held 31/5/2015 and a boys' team had been selected and the players were notified.
  - Dan Little has been appointed coach
  - The teams will be attending the Moorebank carnival
- Comments have been received regarding the selection of U11 teams

- Felt that U11's is a development opportunity for all eligible aged players
- Players selected for FSC should not be selected in an U1's team (unless there are not enough players)

10. Review of Roles and Responsibilities of RTC: Committee

11. Other Business

12. Next Meeting 14/7/2015, 9.30am, Albion Park Bowling Club

13. Meeting Closed –11.30a.m