

NSWIS

CORPORATE PLAN 2015-2020



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PURPOSE

TO SUPPORT AUSTRALIAN ATHLETES
TO BECOME WORLD'S BEST

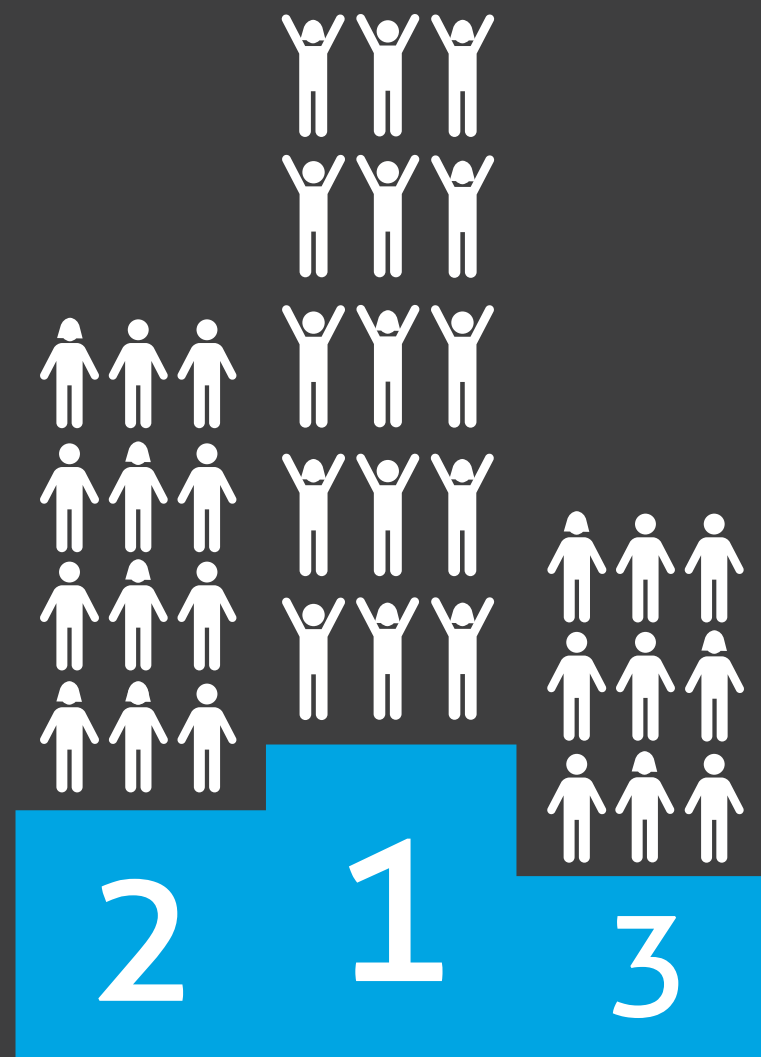
- › The New South Wales Institute of Sport's world's best mindset in coaching, performance support and innovative training environments allows us to support targeted nationally identified athletes and local talent to become world's best.



VISION

OUR FINGERPRINT ON CROWDED PODIUMS

➤ The NSWIS will impact Olympic, Paralympic and World Championship podium results through prioritised athlete preparation by highly motivated teams emphasising performance and success.



BENCHMARK EVENTS

CULTURE

PERFORMANCE CENTRED



PRINCIPLES	VALUES	DESCRIPTORS
FIND IT	COURAGE	Dig deep Go beyond Challenge yourself
BRING IT	EXCELLENCE	'A game' every day Relentless commitment Leadership
OWN IT	ACCOUNTABILITY	Personal responsibility I am in charge of my journey Performance, impact, pride
FIGHT FOR IT	PASSION	Care enough to challenge Be the difference Get back up
DRIVE IT	TENACITY	Take control Do the legwork Make it happen
TOGETHER	TEAM WORK	Get involved Back your team mates Celebrate successes

POSITION

THE NSW INSTITUTE OF SPORT IS A NATIONAL HIGH PERFORMANCE CENTRE AND OLYMPIC TRAINING FACILITY BASED AT SYDNEY OLYMPIC PARK. OUR WORLD'S BEST MINDSET DRIVES WORLD'S BEST PERFORMANCE.

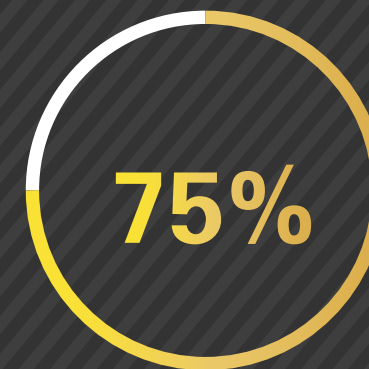
- The NSWIS works in partnership with its stakeholders from its prestigious home base at Sydney Olympic Park, reaching all regions of NSW. Key stakeholders include the NSW Government, national & state sporting organisations, the national institute & academies network, sponsors, partners, athletes and coaches.



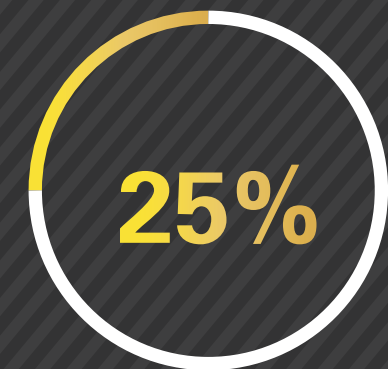
BUSINESS MODEL

PERFORMANCE CENTRED

- The NSWIS, as the elite sporting agency for NSW, receives around 75% of its recurrent annual funding from the NSW Government. The remaining 25% of resources are sourced through respected sponsors and partners.

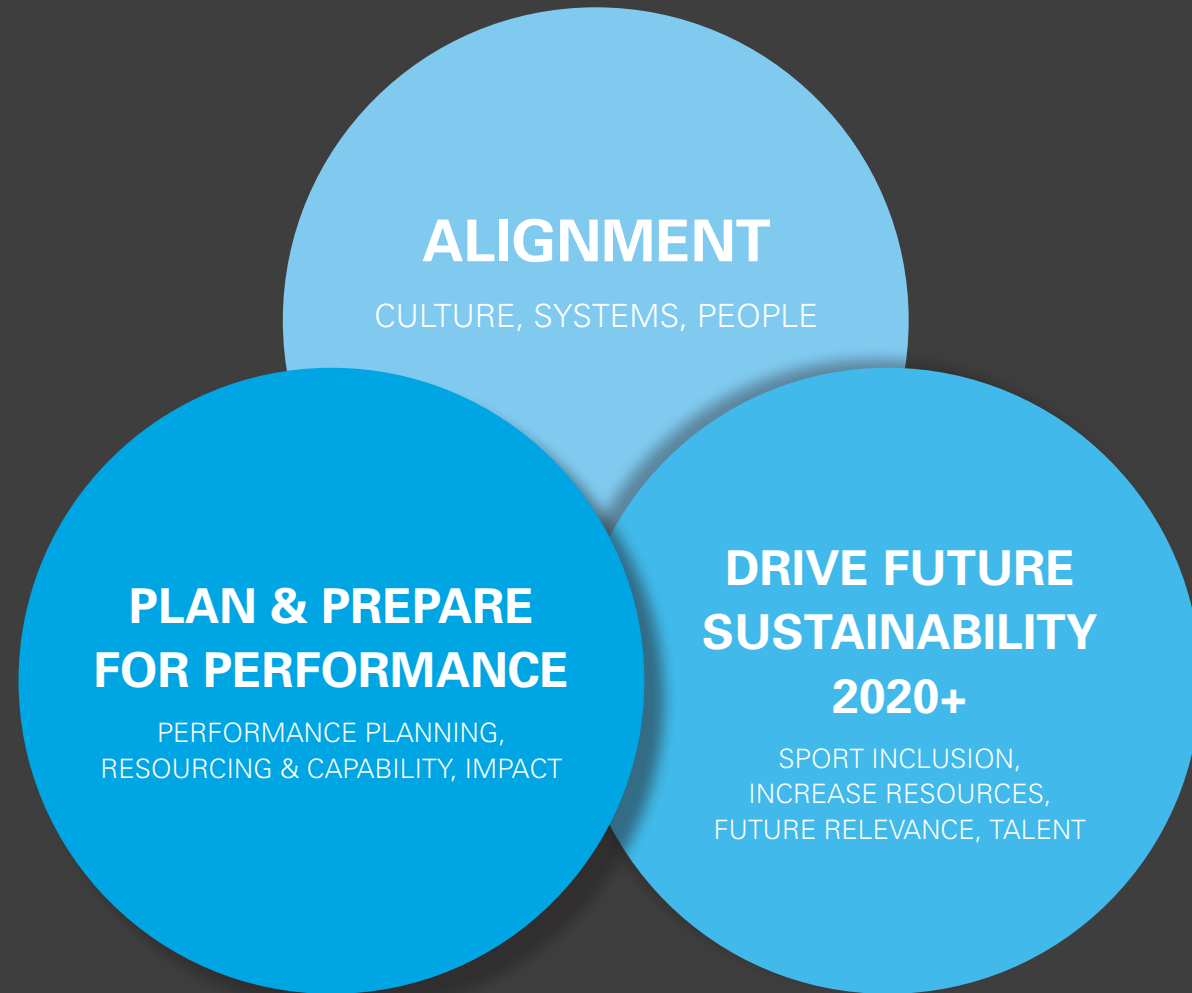


FUNDING FROM THE
NSW GOVERNMENT



FUNDING FROM
SPONSORS & PARTNERS

NSWIS STRATEGY



SUCCESSION

OUR GREATEST PERFORMANCE ADVANTAGE... OUR PEOPLE

- The NSWIS identifies, develops, manages and progresses highly capable and talented athletes, coaches and staff, connecting individual excellence to performance.



ROLES AND RESPONSIBILITIES

WE WILL WORK TOGETHER TO SUPPORT, ENABLE AND IMPACT PERFORMANCE

› The NSWIS has two divisions; High Performance and Business Services.

HIGH PERFORMANCE

Sport & Excellence - Enable performance

Coaching & Services - Impact performance

BUSINESS SERVICES

Marketing & Communications; Information Technology & Operations;

Finance; Human Resources; Applied Research Program - Support performance

DRIVERS

1

LEADERSHIP, POSITION & CULTURE

With a performance centred culture and clear brand positioning; identify, develop, manage and progress quality infrastructure, systems and people that enable NSWIS to contribute to leadership in the Australian sport system and achieve sustained world best performance.

2

ATHLETES & PATHWAYS

The infrastructure or systems that identify, develop, manage and progress sufficient numbers and quality of athletes to ensure sustained world best performance, in partnership with sport.

3

COACHING

The infrastructure or systems that identify, develop, manage and progress sufficient numbers and quality of coaches to ensure sustained world class performance.

4

DAILY TRAINING ENVIRONMENT

The key elements of the environment that provides the resources, support and guidance in the athlete's day to day training and preparation to achieve key performance targets for that athlete/team.

5

COMPETITION

The planned series of domestic and international events that contribute to the athlete's/team's preparation for major benchmark events.

6

RESEARCH AND INNOVATION

Research is the systemic investigation undertaken to develop a new product, service or knowledge or a new process or technique. Innovation is the application of approaches, including research, that results in the adoption of something different and which impacts on the achievements of sustained high performance success.

