

CODE OF CONDUCT

1. REPRESENTING THE CLUB

You are “representing” the Club in any of the following situations:

- As part of any representative team;
- When attending any function on behalf of the Club;
- Whilst participating in Club rugby tours;
- When dressed in Club attire or in anything that links you to TVRUC; and
- Whilst visiting any of the five TVRUC Licensed Clubs.
- When playing in a match

When representing the Club, it is expected that you will behave in a manner that upholds our professional reputation.

2. GAMES

When representing and playing for the Club you are expected to do so in the spirit of the game. Players are expected to abide by the Code of Conduct when representing the Club and before, during, and after all matches.

The following are unacceptable actions and are violations of this Code:

- Excessive and/or offensive coarse language;
- Physical, verbal, mental, emotional, and/or sexual abuse, on or off the field, of a referee or match official, opposition player, team members, and/or coaching or support staff;
- Threaten or intimidate a referee, touch judge, or any other match official on or off the field;
- Any forms of harassment or discrimination on the basis of gender, race, religion, sexual orientation, disability, or ethnic origin
- Any other acts that would threaten the integrity or reputation of the Club including: spitting, kicking an opposition player, consistent foul play, etc;
- Throw or fix a match to achieve a contrived outcome for a match or competition; and
- To seek or accept a bribe to do anything mentioned above.

3. RUGBY CLUB FUNCTIONS

The following are unacceptable actions and are violations of this Code:

- Excessive and/or offensive coarse language;
- Fighting or wrestling;
- Public displays of nudity; and
- Willful destruction of Club property (e.g. furniture, fittings, glasses etc.).

4. LICENSED CLUB PREMISES

You will be treated as a normal Licensed Club Member when visiting any of the TVRUC Licensed Clubs. You must comply fully with the ‘Rules of the Club’ (Attached).

The Rugby Club will not act on behalf of any person found in breach of Licensed Club rules.

5. DRUGS

Drugs in Sport - The TVRUFC condemns the use of performance enhancing drugs. It is contrary to the ethics of sport and dangerous to an individual's health. Doping Practices are unacceptable actions and are violations of this Code. The TVRUFC endorses the statements made in the ARU Code of Conduct regarding this issue.

Recreational Drugs - The TVRUFC does not condone the use of recreational drugs. It is expected that as a members of the TVRUFC you will respect the Club's clear stance on this issue. Use or proliferation of recreational drugs in any situation where you are representing the Club is unacceptable and represents a violation of this code.

6. MANAGEMENT OF CODE VIOLATIONS

If you are thought to have violated this Code the Rugby Club Committee will investigate your case. You may then be required to appear before a Conduct Panel. If a violation has occurred an appropriate sanction will be determined.

If you violate Licensed Club rules you may be required to appear before their Disciplinary Committee. Thereafter, the Committee of the Rugby Club may also investigate your conduct.