



NSWBL  
Women's  
Invitational Tournament  
2014

Appendices



## Appendix A

### AUSTRALIAN BASEBALL FEDERATION MEDICAL AUTHORITY & RELEASE 2014 NSWBL Women's Invitational Tournament

Note: Teams must collect a single copy of this form for each player/participant/official. The form is to be retained by the Team Manager and be available at all times should it be required during the Tournament. Please substitute NSWBL for Australian Baseball Federation and Tournament for National Youth Championships where appropriate in this Appendix.

Name of Player (show full names): \_\_\_\_\_

Date of Birth: \_\_\_ / \_\_\_ / \_\_\_ Medicare Card No: \_\_\_\_\_

Line Position: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Postcode: \_\_\_\_\_

Private Health Fund Details (if applicable):

Name of Fund: \_\_\_\_\_ Table: \_\_\_\_\_

1. I/We the undersigned/parent(s)/guardian(s) of the above named player/participant/official participating with the team/tournament hereby authorise the Federation (which term for the purposes of this authorisation clause and subsequent clauses shall severally and jointly mean and include the Federation, its Directors, employees, agents and contractors) to:

a) **In case of illness or injury which may occur in connection with his participation in the National Youth Championships and all aspects of the team's program, have a medical officer provide medical assistance and treatment to the player as deemed necessary.**

2. I/We understand that this action is to provide prompt medical treatment and assistance and that only qualified practitioners will be engaged in such treatment in emergency.

3. I/We advise of the following known allergies or pre-existing conditions (e.g. Asthma, etc):

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4. I/We advise of the following details of any stabiliser, drug, asthmatic, heart and/or other out of the ordinary physical or medical concerns appropriate to the above player/participant.

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5. I/We undertake to disclose to the Federation full details of all injuries, illnesses and conditions as provided for in Clauses 3 and 4 above.
  
6. I/We acknowledge that the Federation will not meet the cost of any medical or hospital service incurred and that it is my/our responsibility to ensure that I/we have adequate health insurance and extras cover at all times.
  
7. **Exclusion of liability for damage to players/participants person or property:**  
 I/We hereby agree that the Federation (which term for the purpose of this indemnity clause shall severally and jointly mean and include the Federation, its Directors, employees, agents and contractors) shall not be deemed responsible or liable, whether in contract or in tort or under any statute, for any injury, illness, loss or damage or other mishap to me or my property sustained in, arising from or out of, or in any way directly or indirectly connected with my participation in the National Youth Championships, or with any travelling, match, competition, practice, training or function of whatsoever nature held during the period of my participation or with any medical or scientific examinations and tests conducted on me during the period of my participation in the National Youth Championships and National Team Program, or for any disciplinary or other action ordered, taken against or directed at me by the National Executive Director of the Federation, any person authorised or directed by him or the General Manager - Baseball Operations, Australian Baseball Federation, or the Head Coach or Coaches or Manager/Executive Officer of any Development Camp or participating team in the National Youth Championships, or any persons appointed by the Federation and hereby indemnify and will at all times thereafter well and sufficiently indemnify and keep fully indemnified the Federation from and against all actions, suits, causes of action, proceedings, claims, demands, costs and expenses whatsoever which may be taken or made against the Federation or incurred or become payable by the Federation in connection with, or arising out of any such injury, illness, loss, damage or other mishap to me or my property or any disciplinary or other action ordered, taken against or directed at me and hereby agree (without in anyway imposing or attaching any liability or obligation upon the Federation to do so) that the Federation or Affiliated Association of the Federation may act as my agent in incurring such expenses as, and/or doing whatsoever is reasonably necessary for the benefit of me in connection with or arising out of any such injury, illness, loss, damage or other mishap.

Dated: \_\_\_\_\_

Father's/Guardian's Name: -----

Signature: -----

Mother's/Guardian's Name: -----

Signature: -----

Player's Signature: -----

(Parents will be notified in cases of serious illness or injury as quickly as possible, but this consent will make immediate treatment possible)

**THIS FORM IS NOT TO BE AMENDED OR ALTERED IN ANY WAY**

## Appendix B

### 2014 NSWBL Women's Invitational Tournament

#### PLAYER PARTICIPATION AGREEMENT

I, ....., understand that NSWBL is conducting a women's invitational baseball competition called NSWBL Women's Invitational Tournament in January of 2014.

For the consideration set forth in this Agreement and other good and valuable consideration, the receipt of which is hereby acknowledged, I agree that, if selected and approved to participate in the Tournament as a member of a Team, I will observe and comply with all reasonable requirements of the Tournament respecting conduct and service of each participating Team and its players, at all times, both on and off the field and, in connection therewith, I agree as follows:

1. I will perform such services diligently and faithfully and conform to high standards of personal conduct, fair play and good sportsmanship (as outlined in further detail in the attached "Player Code of Conduct"), and in accordance with the Rules of the Tournament.
2. I will cooperate with Tournament Director (TD) and the Team for which I play and participate in any and all reasonable promotional activities of the tournament which, in the opinion of the TD, will promote the welfare of the tournament.
3. I agree that my image may be recorded for still photographs or television at such reasonable times as may be designated and further agree that my name, nickname, signature (or facsimile thereof), biographical sketch, playing record, likeness, picture, portrait, voice, caricature or other identifiable feature, as depicted in a photograph, television footage, drawing, print or other media currently known or hereafter developed ("Attributes") may be used, in combination with the NSWBL and Tournament names and/or logos, with the approval of the TD, for advertising and promotional purposes, including, but not limited to, use of Attributes on products in connection with NSWBL, including, but not limited to, uses by media partners and authorised sponsors of the tournament.
4. This grant does not extend to the individual endorsement of products or services, and I understand that the TD will not knowingly permit the use of my Attributes in connection with the NSWBL in a manner which would violate or conflict with the terms of any endorsement agreement(s) to which I am a party. I agree that I will inform the TD of any such agreements in existence as of the execution of this Agreement, and, if requested, provide a copy thereof to the TD, which shall make no further disclosure of such agreements. I will not enter into any new agreements, or extend, renew or modify any existing agreements, which permit the use of my Attributes in conflict with the rights granted herein in connection with the tournament.
5. I represent and warrant that I have full power and authority to enter into this Agreement unless I am under the age of 18 whereupon I have sought the consent of my parent or guardian and have provided evidence of their consent and acceptance of this agreement on my behalf by their signing of the Parent/Guardian section contained below. I confirm that, except as set forth herein, no further consideration will be due to me or any other person or entity in exchange for the rights granted herein.

6. I understand that this Agreement constitutes the entire understanding between the parties in connection with the tournament, is personal to me and shall not be assigned or transferred, in whole or in part, nor may it be modified or revoked except in writing signed by both parties, and I confirm that I will abide by its terms.

Dated: \_\_\_\_\_

Player Name: \_\_\_\_\_

Player Signature: \_\_\_\_\_

**PARENT/GUARDIAN CONSENT**

I give permission for my son/daughter to participate in the tournament and agree to all conditions outlined in this agreement.

(The Australian Baseball Federation Inc is committed to protecting the privacy of its members. The Australian Baseball Federation Inc, its state counterparts and club affiliates will only use personal information for the purposes for which it is collected, namely for the administration and promotion of baseball. This may, from time to time, include photographs of members participating in baseball games).

Dated: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

**PRIVACY STATEMENT**

The Australian Baseball Federation adheres to the National Privacy Principles of the Privacy Act with regard to the manner in which it receives, manages and stores personal information. Your personal details will only be used for the purpose for which you have provided them. We will not disclose your personal information to others, or allow third parties to access it unless required by law, or unless it is necessary to do so to prevent a threat to life or health.

**ATTACHMENTS**

- 1) Player Information Form
- 2) Player Code of Conduct

## NSWBL PLAYER CODE OF CONDUCT

The NSWBL Player Code of Conduct has been developed for all players participating in any Tournament conducted under the auspices of NSWBL.

A player's public behaviour will be closely observed by others during his/her participation in any Tournament. Any behaviour that is unlawful or disrespectful to others is a slur on everyone associated with the event. Any serious breach of this code, or any behaviour detrimental to the game of baseball, must be notified to the Tournament Director.

If, in the opinion of the Tournament Director (TD), there is a serious breach of the Code of Conduct the player will be banned from the remainder of the tournament, State Association and parents notified where appropriate and the player sent home by the first available transport. Any additional expense incurred will be the responsibility of the banned player or their parents.

### Code of Conduct

1. I will compete in the Tournament in accordance with the competition conditions and rules, and the spirit of those rules.
2. I understand verbal abuse against umpires, opposing players or fans will not be tolerated at any time during the Tournament.
3. I will control my temper and make no criticism of others, either by words or gesture.
4. I will co-operate with my coach and team-mates. I will show respect for my opponents and their skills throughout the Tournament.
5. I understand no drug use of any kind will be tolerated during the Tournament unless prescribed by a licensed physician.
6. I will refrain from profanity at all times during the Tournament.
7. I understand that entering licensed premises or casinos, unless under the supervision of team officials or billeting parents, is strictly forbidden.
8. I will be friendly to all participants.
9. I understand the use or possession of any form of tobacco, tobacco products, illegal drugs, drug paraphernalia or alcohol of any description is banned.
10. I understand that tournament officials shall have the right to conduct a search of a player's room, bags, clothing or personal belongings if he or she has a reasonable suspicion that a serious breach of the code of conduct has occurred. This will be conducted in the presence of the player, and/or his/her agent and an independent adult witness.
11. I understand any activity likely to result in loss or wilful damage to private property or to cause a disturbance will not be tolerated.
12. I will make no press statements nor conduct any media interviews during the Tournament without the express permission of the Tournament Director.
13. I understand that it is not acceptable to wear jewellery (e.g. earrings or studs) at any time during my participation in any game of the Tournament.
14. I understand that cameras will not be allowed in the dugouts during games for the duration of the Tournament.
15. I understand that for the duration of the Tournament, I am representing not only myself, but also my family and state in front of potential future employers as well as the general public and that my personal presentation, both on and off the field reveals much about my professionalism and commitment to the game.
16. I acknowledge that abuse of equipment, whether my own or belonging to any other person or team, will not be tolerated.

## Appendix C

### 2014 NSWBL Women's Invitational Tournament

#### TEAM OFFICIAL PARTICIPATION AGREEMENT

I,....., understand that NSWBL is conducting a women's invitational baseball competition called NSWBL Women's Invitational Tournament in January of 2014.

For the consideration set forth in this Agreement and other good and valuable consideration, the receipt of which is hereby acknowledged, I agree that, if appointed and approved to participate in the tournament as a Team Official (manager, coach, executive officer, medical officer or other) of an invited Team, I will observe and comply with all reasonable requirements of the tournament respecting conduct and service of each participating Team and its players and officials, at all times, both on and off the field and, in connection therewith, I agree as follows:

I will perform such services diligently and faithfully and conform to high standards of personal conduct, fair play and good sportsmanship (as outlined in further detail in the attached "Player Code of Conduct"), and in accordance with the Rules of the Tournament.

1. I will cooperate with Tournament Director (TD) and the Team for which I play and participate in any and all reasonable promotional activities of the tournament which, in the opinion of the TD, will promote the welfare of the tournament.
2. I agree that my image may be recorded for still photographs or television at such reasonable times as may be designated and further agree that my name, nickname, signature (or facsimile thereof), biographical sketch, playing record, likeness, picture, portrait, voice, caricature or other identifiable feature, as depicted in a photograph, television footage, drawing, print or other media currently known or hereafter developed ("Attributes") may be used, in combination with the NSWBL and Tournament names and/or logos, with the approval of the TD, for advertising and promotional purposes, including, but not limited to, use of Attributes on products in connection with NSWBL, including, but not limited to, uses by media partners and authorised sponsors of the tournament.
3. This grant does not extend to the individual endorsement of products or services, and I understand that the TD will not knowingly permit the use of my Attributes in connection with the NSWBL in a manner which would violate or conflict with the terms of any endorsement agreement(s) to which I am a party. I agree that I will inform the TD of any such agreements in existence as of the execution of this Agreement, and, if requested, provide a copy thereof to the TD, which shall make no further disclosure of such agreements. I will not enter into any new agreements, or extend, renew or modify any existing agreements, which permit the use of my Attributes in conflict with the rights granted herein in connection with the tournament.
4. I represent and warrant that I have full power and authority to enter into this Agreement and confirm that, except as set forth herein, no further consideration will be due to me or any other person or entity in exchange for the rights granted herein.

5. I understand that this Agreement constitutes the entire understanding between the parties in connection with the tournament, is personal to me and shall not be assigned or transferred, in whole or in part, nor may it be modified or revoked except in writing signed by both parties, and I confirm that I will abide by its terms.

Dated: \_\_\_\_\_

Team Official Name: \_\_\_\_\_

Team Official Signature: \_\_\_\_\_

**PRIVACY STATEMENT**

**The Australian Baseball Federation adheres to the National Privacy Principles of the Privacy Act with regard to the manner in which it receives, manages and stores personal information. Your personal details will only be used for the purpose for which you have provided them. We will not disclose your personal information to others, or allow third parties to access it unless required by law, or unless it is necessary to do so to prevent a threat to life or health.**

**ATTACHMENTS**

- 1) Team Official Code of Conduct**
- 2) Member Protection Declaration**

## **NSWBL TEAM OFFICIAL CODE OF CONDUCT**

The NSWBL Team Official Code of Conduct has been developed for all Team Officials participating in any Tournament conducted under the auspices of NSWBL.

A Team Official's public behaviour will be closely observed by others during his/her participation in any Tournament. Any behaviour that is unlawful or disrespectful to others is a slur on everyone associated with the event. Any serious breach of this code, or any behaviour detrimental to the game of baseball, must be notified to the Tournament Director.

If, in the opinion of the Tournament Director (TD), there is a serious breach of the Code of Conduct the officials will be banned from the remainder of the tournament, State Association notified where appropriate and the official sent home by the first available transport. Any additional expense incurred will be the responsibility of the banned official.

### **Code of Conduct**

1. I will compete in the Tournament in accordance with the competition conditions and rules, and the spirit of those rules.
2. I understand verbal abuse against umpires, opposing players or team officials or fans will not be tolerated at any time during the Tournament.
3. I will control my temper and make no criticism of others, either by words or gesture.
4. I understand no drug use of any kind will be tolerated during the Tournament unless prescribed by a licensed physician.
5. I will refrain from profanity at all times during the Tournament.
6. I will be friendly to all participants.
7. I understand the use or possession of any form of tobacco, tobacco products, illegal drugs, drug paraphernalia or alcohol of any description is banned.
8. I understand any activity likely to result in loss or wilful damage to private property or to cause a disturbance will not be tolerated.
9. I will make no press statements nor conduct any media interviews during the Tournament without the express permission of the Tournament Director.
10. I understand that cameras will not be allowed in the dugouts during games for the duration of the Tournament.
11. I acknowledge that abuse of equipment, whether my own or belonging to any other person or team, will not be tolerated.

## Appendix D

### 2014 NSWBL Women's Invitational Tournament

#### Statement by Team Manager

I, ....., the appointed Manager of the

.....

Team competing in the NSWBL Women's Invitational Tournament hereby state that I have the following applicable forms and paperwork signed by each individual.

In being in possession of these forms I also fully realise that failure to produce such forms upon request by the Tournament Director, will be deemed a breach under tournament rules.

- Player Participation Agreement including Code of Conduct for each player
- Team Official Participation Agreement including Code of Conduct for each Coach or Manager
- Medical Authority and Release for each player and team official
- Team roster and summary of forms

I also certify,

- That all coaching personnel have been supplied with a copy of the Tournament Rules and are aware of their responsibilities under the policies contained therein.
- That all adult members of the team coaching and administration staff comply with both their state's and NSWBL's Child Protection Legislation.

Signed: ..... Date: .....

## Appendix E

### 2014 NSWWBL Women's Invitational Tournament

#### OFFICIALS PARTICIPATION AGREEMENT

I, ....., understand that NSWWBL is conducting a women's invitational baseball competition called NSWWBL Women's Invitational Tournament in January of 2014.

For the consideration set forth in this Agreement and other good and valuable consideration, the receipt of which is hereby acknowledged, I agree that, if selected and approved to participate in the Tournament as an official, I will observe and comply with all reasonable requirements of the Tournament respecting conduct and service of each participating Team and its players, at all times, both on and off the field and, in connection therewith, I agree as follows:

1. I will perform such services diligently and faithfully and conform to high standards of personal conduct, fair play and good sportsmanship (as outlined in further detail in the attached "Officials Code of Conduct"), and in accordance with the Rules of the Tournament.
2. I will cooperate with Tournament Director (TD) and participate in any and all reasonable promotional activities of the tournament which, in the opinion of the TD, will promote the welfare of the tournament.
3. I agree that my image may be recorded for still photographs or television at such reasonable times as may be designated and further agree that my name, nickname, signature (or facsimile thereof), biographical sketch, playing record, likeness, picture, portrait, voice, caricature or other identifiable feature, as depicted in a photograph, television footage, drawing, print or other media currently known or hereafter developed ("Attributes") may be used, in combination with the NSWBL and Tournament names and/or logos, with the approval of the TD, for advertising and promotional purposes, including, but not limited to, use of Attributes on products in connection with NSWWBL, including, but not limited to, uses by media partners and authorised sponsors of the tournament.
4. This grant does not extend to the individual endorsement of products or services, and I understand that the TD will not knowingly permit the use of my Attributes in connection with the NSWWBL in a manner which would violate or conflict with the terms of any endorsement agreement(s) to which I am a party. I agree that I will inform the TD of any such agreements in existence as of the execution of this Agreement, and, if requested, provide a copy thereof to the TD, which shall make no further disclosure of such agreements. I will not enter into any new agreements, or extend, renew or modify any existing agreements, which permit the use of my Attributes in conflict with the rights granted herein in connection with the tournament.
5. I represent and warrant that I have full power and authority to enter into this Agreement unless I am under the age of 18 whereupon I have sought the consent of my parent or guardian and have provided evidence of their consent and acceptance of this agreement on my behalf by their signing of the Parent/Guardian section contained below. I confirm that, except as set forth herein, no further consideration will be due to me or any other person or entity in exchange for the rights granted herein.

6. I understand that this Agreement constitutes the entire understanding between the parties in connection with the tournament, is personal to me and shall not be assigned or transferred, in whole or in part, nor may it be modified or revoked except in writing signed by both parties, and I confirm that I will abide by its terms.

Dated: \_\_\_\_\_

Official Name: \_\_\_\_\_

Official Signature: \_\_\_\_\_

**PARENT/GUARDIAN CONSENT**

I give permission for my son/daughter to participate in the tournament and agree to all conditions outlined in this agreement.

(The Australian Baseball Federation Inc is committed to protecting the privacy of its members. The Australian Baseball Federation Inc, its state counterparts and club affiliates will only use personal information for the purposes for which it is collected, namely for the administration and promotion of baseball. This may, from time to time, include photographs of members participating in baseball games).

Dated: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

**PRIVACY STATEMENT**

**The Australian Baseball Federation adheres to the National Privacy Principles of the Privacy Act with regard to the manner in which it receives, manages and stores personal information. Your personal details will only be used for the purpose for which you have provided them. We will not disclose your personal information to others, or allow third parties to access it unless required by law, or unless it is necessary to do so to prevent a threat to life or health.**

**ATTACHMENTS**

- 1) Officials Information Form
- 2) Officials Code of Conduct

## NSWWBL OFFICIALS CODE OF BEHAVIOUR

As a member of the ABF (a member association, an affiliated club, or a person) required to comply with this Policy, the following requirements are to be met in regards to conduct during any activity held or sanctioned by the ABF, a member association, or an affiliated club and in any role you hold within Baseball, a member association, or an affiliated club:

- (1) Respect the rights, dignity and worth of others.
- (2) Be fair, considerate and honest in all dealings with others.
- (3) Be professional in and accept responsibility for your actions.
- (4) Make a commitment to providing quality service.
- (5) Be aware of and maintain an uncompromising adherence to Baseball standards, rules, regulations and policies.
- (6) Operate within the rules of the sport, including national and international guidelines which govern Baseball, the member associations and affiliated clubs.
- (7) Do not use your involvement in Baseball, a member association, or an affiliated club to promote your own beliefs, behaviours, or practices where these are inconsistent with those of Baseball, a member association, or affiliated club.
- (8) Demonstrate a high degree of individual responsibility, especially when dealing with people under the age of 18-years, as your words and actions are an example.
- (9) Avoid unaccompanied and unobserved activities with persons under the age of 18-years wherever possible.
- (10) Refrain from any form of harassment of others.
- (11) Refrain from any behaviour that may bring Baseball, a member association, or affiliated club into disrepute.
- (12) Provide a safe environment for the conduct of activities.
- (13) Show concern and caution towards others who may be sick or injured.
- (14) Be a positive role-model.
- (15). Understand the repercussions if you breach or are aware of any breaches of this Code of Behaviour.

In addition to Baseball's General Code of Behaviour (Part D1), officials must meet the following requirements in regard to conduct during any activity held or sanctioned by the ABF, a member association, or an affiliated club.

- (1) Place the safety and welfare of players and participants above all else.
- (2) Accept responsibility for all actions.
- (3) Be impartial.
- (4) Avoid any situation which may lead to a conflict of interest.
- (5) Be courteous, respectful and open to discussion and interaction.
- (6) Value the individual in sport.