



LANSW STATE TEAM CONDUCT STANDARDS

Please read this information carefully. It is an important agreement between you, Little Athletics NSW and your fellow team members.

LANSW State Team Members are expected to work hard to maintain and build upon the positive team culture that has been created by those who came before them. The standard of behaviour of all team members reflects on the image of the team and Little Athletics NSW, and therefore team members must represent NSW, at all times, in the best possible way.

1. Accommodation

Whilst we encourage all team members to mix, there are, of course, some boundaries that need to be observed. There is to be strictly no boys in girls' rooms or girls in boys' rooms.

2. Curfew & Sleep

Sleep is an important factor in achieving good performance. The curfew time means stay in your own room, lights out and no noise. Disrespect of the curfew and/or disruption of others' sleep shows a lack of concern for the team and will not be tolerated.

3. Respect

Respect and professional behavior are important ingredients in any successful team. Team members are expected to show respect to the team management, other team members and towards any person they come into contact with in their role as an NSW team member. Any lack of respect, abuse, sledging, bullying, teasing or harming of others will not be tolerated. Bad or offensive language is not allowed.

4. Electronic Communication & Social Media

Team members are expected to be a positive ambassador for the LANSW State Team. They therefore must ensure that any phone calls they make, text messages/photos they send, or comments/photos that they post on social media do not contain any inappropriate or offensive content or material that could harm the team, the team image or Little Athletics NSW. All camps and time away at ALAC is gadget free. No mobiles or electronic devices are permitted whilst gathered as a team.

5. Alcohol/Smoking, etc

Alcohol, cigarettes, or any other intoxicating or prohibited substances must not be used during or brought onto any State Team activity. ***Any team member contravening this rule will be immediately dismissed from the team.***

Breaches of the Standards

Breaches of the LANSW State Team Standards will be viewed as a break of the trust that LANSW has with each team member, and disciplinary action will be taken. Continuous and/or serious breaches of the items on the LANSW State Team Standards, or incidents of any other behaviour that *in the view of the team management* could harm the team or its image will result in the offending team member/s being dismissed from the team, forfeiting all monies paid to that point in time.

LANSW reserves the right to exclude any individual from the team who is not prepared to agree to the above.