



PERTH WILDCATS & PERTH LYNX CORE VALUES

CORE VALUES BASED ON INTEGRITY

INSPIRE & ENTERTAIN THROUGH EXCELLENCE

Every member in the organisation must subscribe to the following Core Values, adhere to their execution, encourage others to do the same and hold accountable those that don't. A breach of the Core Values could lead to an official written warning or termination of employment.

GOOD MANNERS

TRUTHFUL WELL-MANNERED COMMUNICATION:

- Real-time and accurate communication to all concerned.
- Zero tolerance on swearing.
- Seek first to understand rather than be understood. Listen to what is being said and what is not being said.

SELFLESSNESS

WE HUMBLY PUT THE ORGANISATION FIRST AT ALL TIMES:

- Humility in our approach to learning and improving. Servant leadership.
- Asking what must be done for the organisation to succeed.
- Maximising our strengths and minimising our weaknesses for the sake of the organisation.

EXCELLENCE

DISCIPLINED PURSUIT OF EXCELLENCE THROUGH HARD WORK:

- Doing what we have to do, when we have to do it, the way it should be done.
- An uncompromising commitment to effort and work ethic.
- Constant improvement by every individual.

INSPIRATIONAL

LEGACY FOCUSED – EVERY MOMENT IN THE ORGANISATION MUST BE SPENT INSPIRING THOSE AROUND US:

- The opportunity to be a role model is a privilege.
- We ask ourselves daily what our contribution is, what will I be remembered for, how will I be remembered?
- We will all commit to giving back. For players it will be 350 hours in the community. Non-players must have an individual 'INSPIRE' plan.

ACCOUNTABILITY

WE TAKE RESPONSIBILITY FOR OUR ACTIONS AND THEIR IMPACT ON THE ORGANISATION:

- Actions over words. No excuses or laying blame.
- We credit desired behaviours and discourage mediocrity and undesired behaviours.
- We hold ourselves and everyone in the organisation accountable at all times.
- No engagement of a sexual manner with any Club employee, including but not limited to front office staff, athletes, coaches, volunteers and casuals.