



# Townsville Hockey Association

## Codes of Conduct - 2015

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### Introduction

Townsville Hockey Association acknowledges its governing bodies - Hockey Australia and Hockey Queensland. Accordingly these codes of conduct are based on the governing bodies Codes of Behaviours that provide behavioural guidelines of acceptable conduct for everyone involved in hockey.

- [Appendix A](#) - THA General Code of Conduct
- [Appendix B](#) - THA Players Code of Conduct
- [Appendix C](#) - THA Parent/Guardian Code of Conduct
- [Appendix D](#) - THA Coaches / Managers/ Team Officials Code of Conduct
- [Appendix E](#) - THA Spectator Code of Conduct
- [Appendix F](#) - THA Officials Code of Conduct

## APPENDIX A – THA GENERAL CODE OF CONDUCT

As a member of the Townsville Hockey Association or an affiliated club or a person required to comply with THA you must meet the following requirements in regard to your conduct during any activity held or sanctioned by THA, a member association or an affiliated club and in any role you hold within hockey, a member association or an affiliated club:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, hockey's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines which govern hockey, the member associations and the affiliated clubs.
7. Do not use your involvement with hockey, a member association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of hockey, a member association or an affiliated club.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons Under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons Under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring hockey, a member association or an affiliated club into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

## APPENDIX B – THA PLAYERS CODE OF CONDUCT

As a player representing Townsville Hockey Association's Inc. you must meet the following requirements in regard to your conduct during any activity held or sanctioned by THA, member association or an affiliated club and in your role as a player in any activity held by or under the auspices of THA a member association or an affiliated club:

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Do not tolerate acts of aggression.
3. Respect the talent, potential and development of fellow players and competitors.
4. Care for and respect the equipment provided to you as part of your program.
5. Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
6. At all times avoid intimate relationships with your coach.
7. Conduct yourself in a professional manner relating to language, temper and punctuality.
8. Maintain high personal behaviour standards at all times.
9. Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.
10. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
11. Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.

## APPENDIX C – THA PARENT/GUARDIAN CODE OF CONDUCT

As a parent/guardian of a player/participant in any activity held by or under the auspices of Townsville Hockey Association, a member association or an affiliated club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Respect the rights, dignity and worth of others.
2. Remember that your child participates in sport for their own enjoyment, not yours.
3. Focus on your child's efforts and performance rather than winning or losing.
4. Never ridicule or yell at your child and other children for making a mistake or losing a competition.
5. Show appreciation for good performance and skilful plays by all players (including opposing players).
6. Demonstrate a high degree of individual responsibility especially when dealing with or in the vicinity of persons Under 18 years of age, as your words and actions are an example.
7. Respect officials' decisions and teach children to do likewise.
8. Do not physically or verbally abuse or harass anyone associated with the sport (player, coach, umpire and so on).
9. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
10. Be a positive role model.
11. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

## APPENDIX D – THA COACHES/MANAGERS/TEAM OFFICIALS CODE OF CONDUCT

In addition to Townsville Hockey Association's Inc. General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by THA, a member association or an affiliated club and in your role as a coach appointed by THA, a member association or an affiliated club:

1. Do not tolerate acts of aggression.
2. Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
3. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
4. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
5. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
6. Involve the players in decisions that affect them.
7. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
8. Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.
9. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
10. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
11. Avoid situations with your players that could be construed as compromising.
12. Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.
13. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
14. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
15. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
16. Be honest and ensure that qualifications are not misrepresented.

## APPENDIX E – THA SPECTATORS CODE OF CONDUCT

As a spectator watching an event that is conducted or sanctioned by THA, you must meet the following requirements with regard to your conduct.

1. Spectators are an important part of the game and shall at all times conform to accepted standards of good sportsmanship and behaviour.
2. Spectators shall at all times respect officials, coaches and players and extend all courtesies to them.
3. Lead by example and respect all players, coaches, umpires and fellow spectators – physical or verbal abuse will not be tolerated.
4. Respect the umpires' decision. Do not abuse, threaten or intimidate an umpire or match official and do not show dissension, displeasure or disapproval towards an umpire or match official's decision in an abusive or unreasonable fashion.
5. Support skilled performances and show respect for opposition teams and players.
6. Display appropriate social behaviour by not using profane, demeaning or derogatory language, or harassing players, coaches, officials or other spectators.
7. Leave the spectator area tidy and free from litter.
8. Do not ridicule mistakes or losses – supporters are there to support.
9. Acknowledge all volunteers who are giving up their valuable time to enable the conduct of competition.
10. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

## APPENDIX F – THA OFFICIALS CODE OF CONDUCT

Officials must meet the following requirements in regard to their conduct during any activity held or sanctioned by THA or an affiliated club.

1. Treat all players with respect at all times.
2. Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring players play within the rules.
3. Be impartial and maintain integrity in your relationship with other officials, players and coaches.
4. Avoid situations that may lead to a conflict of interest.
5. Not be in a position of individual and unsupervised contact with players under 18 years of age.
6. Be courteous, respectful and open to discussion and interaction.
7. Be a positive role model in behaviour and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of hockey and officiating at all times.
8. Refrain from any personal abuse towards players.
9. Show concern and caution towards ill and injured athletes. Enforce the blood rule and apply procedures regarding ill or injured players according to the rules.
10. Abstain from the use of tobacco and the consumption of alcoholic beverages when officiating or whilst in uniform.
11. Adhere to the Anti-Doping Policy advocated by HA.
12. Make no public comments or media announcements without prior approval from your Tournament Director or Umpire's Manager.
13. When requested only wear the official uniform supplied by the organising body.
14. Maintain the fitness level deemed acceptable for the level of competition.
15. Abide by all relevant policies documented by the governing body of any event at which you are officiating.
16. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.